HSBC

Hong Kong Stock Code: 5

2 October 2025

HSBC HOLDINGS PLC
LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Independent non-executive Chair
Brendan Robert NELSON

Senior Independent non-executive Director
Ann Frances GODBEHERE

Executive Directors
Georges Bahjat ELHEDERY (Group Chief Executive)
Manveen (Pam) KAUR (Group Chief Financial Officer)

Independent non-executive Directors
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

There are six Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee
Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
James Anthony FORESE
Ann Frances GODBEHERE

Group Remuneration Committee
Dame Carolyn Julie FAIRBAIRN (Chair)
Rachel DUAN
Ann Frances GODBEHERE
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY

Group Risk Committee
James Anthony FORESE (Chair)
Dame Carolyn Julie FAIRBAIRN
Steven Craig GUGGENHEIMER

Eileen K MURRAY
Brendan Robert NELSON
Swee Lian TEO

Nomination & Corporate Governance Committee
Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

Group Technology and Operations Committee
Eileen K MURRAY (Chair)
Steven Craig GUGGENHEIMER
Kalpana Jaisingh MORPARIA
Brendan Robert NELSON
Swee Lian TEO

Chairman's Committee
Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Georges Bahjat ELHEDERY
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Manveen (Pam) KAUR
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 under Part 2 of Appendix C1 to the Hong Kong Listing Rules.

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