SEM Holdings Limited
澳達控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 9929)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Reference is made to the annual report of SEM Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") for the year ended 31 December 2024 (the "**Annual Report**") and the prospectus of the Company dated 31 January 2020 (the "**Prospectus**"). Terms used herein shall have the same meanings as defined in the 2024 Annual Report and the Prospectus unless otherwise stated.

Further to the information disclosed in the Annual Report, the board of directors of the Company (the "**Board**") would like to provide shareholders of the Company and the potential investors with the following supplementary information on share option scheme which is set out in the section headed "SHARE OPTION SCHEME" in the Directors' Report:

Period within which the option may be exercised by the grantee under the scheme:

An option may be exercised at any time during the period to be determined and identified by the Board to each grantee at the time of making an offer for the grant of an option, but in any event no later than 10 years from the date of grant.

Vesting period of options granted under the scheme:

There is no specified minimum period under the Share Option Scheme for which an option must be held or the performance target which must be achieved before an option can be exercised under the terms and conditions of the Share Option Scheme. The Directors may make such grant of options, subject to such terms and conditions in relation to the minimum period of such options to be held and/or the performance targets to be achieved as the Directors may determine in their absolute discretion.

Amount payable on application or acceptance of the option and payment period:

An offer shall be deemed to have been accepted by an Eligible Participant when the duplicate letter comprising acceptance of the offer duly signed by the Eligible Participant, together with a non-refundable remittance in favour of the Company of HK$1.00 by way of consideration for the grant thereof is received by the Company within such time as may be specified in the offer (which shall not be later than 21 days from, and inclusive of, the date of offer).

The information contained in this supplemental announcement does not affect other information contained in the 2024 Annual Report. Save as disclosed above, the remaining contents of the Annual Report remain unchanged.

By Order of the Board
SEM HOLDINGS LIMITED
Wan Man Keung
Chairman and Chief Executive Officer

Hong Kong, 6 October 2025

As of the date of this announcement, the Board of Directors of the Company comprises Mr. Wan Man Keung, Mr. Wun Chi Wai and Mr. Yu Chi Kwan as executive Directors; Mrs. Kan Wan Wai Yee Mavis as non-executive Director; and Mr. Lau Ping Cheung Kaizer, Ms. Chen Tak Yee Dickdy and Ir Dr. Wong Wai Man Raymond as independent non-executive Directors.