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海通恒信國際融資租賃股份有限公司
Haitong Unitrust International Financial Leasing Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1905)

ELECTION OF EMPLOYEE DIRECTOR

Haitong Unitrust International Financial Leasing Co., Ltd. (the "**Company**") hereby announces that, pursuant to the Company Law of the People's Republic of China, the Articles of Association of Haitong Unitrust International Financial Leasing Co., Ltd., and other laws, regulations and relevant normative documents, the Company recently convened the eighth meeting of the third session of the employees' representative assembly of the Company by way of communication. At the meeting, Ms. Wu Jian ("**Ms. Wu**") was elected as the employee director of the third session of the board of directors (the "**Board**") of the Company, for a term commencing from October 10, 2025 and ending upon the expiry of the term of office of the third session of the Board of the Company.

Reference is made to the announcement of the Company dated September 26, 2025 in relation to, among other things, changes to the establishment and composition of board committees. Upon the election of the employee Director by the employees' representative assembly of the Company, such employee Director shall serve as a member of the Audit Committee. Accordingly, Ms. Wu will serve as a member of the Audit Committee of the third session of the Board of the Company with effect from October 10, 2025. Ms. Wu's term of office as a member of the Audit Committee shall be the same as the term of office of the aforementioned employee Director.

The biographical details of Ms. Wu are set out below:

Ms. Wu Jian (吳健), aged 51, holds a master's degree in finance. Ms. Wu served as a member of the Party Committee of the Company since June 2016, the secretary of the Discipline Inspection Commission of the Company since November 2016, and the chairlady of the labor union of the Company since March 2019. Ms. Wu joined the Company in November 2014 and consecutively served as the chief human resources officer, assistant to general manager in concurrence with chief human resources officer, and deputy general manager and chief human resources officer. Ms. Wu served consecutively in various positions in Haitong Securities Co., Ltd. from July 1996 to November 2014, as secretary of the general manager office, officer of the human resources development department, senior officer of the human resources development department, deputy manager and manager of the manpower deployment department of the human resources department and manager of the talent management department of the human resources department and assistant to general manager.

To the best knowledge of the Directors, save as disclosed above, Ms. Wu has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Ms. Wu does not have any relationship with any Directors, senior management or substantial shareholders of the Company, nor has she held any position in the Company or any of its subsidiaries. As at the date of this announcement, Ms. Wu does not have any interest in the shares of the Company or its associated corporations (as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)). There is no such information in relation to Ms. Wu's appointment which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any matters that need to be brought to the attention of the Shareholders of the Company.

Pursuant to the Company Law of the People's Republic of China and the Guidelines for the Articles of Association of Listed Companies, the election of an employee director shall take effect upon approval by the employees' representative assembly and is not subject to the approval by the general meeting of the Company. Accordingly, the election of Ms. Wu as an employee Director became effective on October 10, 2025. The Company will enter into a director's service contract with Ms. Wu. Ms. Wu will not receive any director's fees from the Company for being the employee Director (non-executive Director) of the Company, save for the corresponding remuneration in relation to her other positions within the Company.

By Order of the Board
Haitong Unitrust International Financial Leasing Co., Ltd.
Mao Yuxing
Chairman

Shanghai, the PRC
October 10, 2025

As at the date of this announcement, the Chairman and executive Director of the Company is Mr. MAO Yuxing; the executive Director of the Company is Ms. ZHOU Jianli; the non-executive Directors of the Company are Mr. ZHANG Xinjun, Ms. ZHENG Huan, Mr. LU Tong, Mr. WU Shukun and Mr. ZHANG Shaohua; the employee Director of the Company is Ms. Wu Jian and the independent non-executive Directors of the Company are Mr. YAO Feng, Mr. ZENG Qingsheng, Mr. WU Yat Wai and Mr. YAN Lixin.