COSCO SHIPPING ENERGY TRANSPORTATION CO., LTD.*

RULES AND PROCEDURES ON INDEPENDENT DIRECTORS' WORK

Considered and Approved by the 2025 Second Extraordinary General Meeting Held on 26 September 2025

Initially formulated	Approved at the 2011 Second Extraordinary General Meeting held on 6 April 2011
First Amendment	Approved at the 2019 Eleventh Board Meeting held on 30 October 2019
Second Amendment	Approved at the 2023 Annual General Meeting held on 28 June 2024
Third Amendment	Approved at the 2025 Second Extraordinary General Meeting held on 26 September 2025

Article 1 To further improve the corporate governance structure and board structure of COSCO Shipping Energy Transportation Co., Ltd. ("the Company"), strengthen the constraints and supervision mechanism of internal directors and operating management, bring the role of independent directors in the governance of listed companies into full play, maintain the rights and interests of minority shareholders and related parties and promote the standardized operation of the Company, these Regulations are formulated pursuant to Company Law of the People's Republic of China ("Company Law"), Measures for the Administration of Independent Directors of Listed Companies ("Measures"), Standards for the Governance of Listed Companies, Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited ("Listing Rules of SEHK"), Stock Listing Rules of Shanghai Stock Exchange ("Listing Rules of SSE"), Self-Regulatory Guidelines for Listed Companies No. 1 — Standardized Operation of Shanghai Stock Exchange and Articles of Association of COSCO Shipping Energy Transportation Co., Ltd.* (the "Articles of Association").

Article 2 Independent directors, also known as independent external directors and independent non-executive directors, are directors who hold no other post at the Company and have no direct or indirect interest in the Company, its principal shareholders (shareholders holding over 5% of the total voting shares of the Company or shareholders holding less than 5% of the total voting shares of the Company but having significant influence over the Company), or effective controllers or any other relationship that may prevent him from forming an independent and objective judgment and qualifies as a director who complies with the independence requirements in the listing rules of the place where the shares of the Company are listed.

* *For identification purposes only*

Article 3 Independent directors shall have the qualifications required to perform their duties and meet the following basic conditions:

(I) With qualifications required to be a director of listed companies according to laws, administrative regulations and other relevant provisions;

(II) Meeting the independence requirements as stated in Article 4 of these Regulations;

(III) With basic knowledge on the operation of listed companies and familiar with the relevant laws, administrative regulations, rules and regulations;

(IV) With more than five years' experience in law, accounting or economics necessary for fulfilling duties as an independent director;

(V) Serving as an independent director at up to three domestic listed companies in principle and shall ensure that he or she has sufficient time and energy to effectively perform his or her duties as an independent director;

(VI) With good personal integrity and has no major dishonest acts or other bad records;

(VII) An accounting professional who is nominated as a candidate for independent director shall have relatively rich professional knowledge and experience in accounting and meet at least one of the following conditions:

(a) possess the qualification of Certified Public Accountant;

(b) possess a senior professional title, associate professor or above title or doctoral degree in accounting, auditing, or financial management;

(c) possess senior titles in economic management and have more than five years of full-time working experience in accounting, auditing, or financial management and other professional positions.

(VIII) Other conditions specified by laws and administrative regulations, relevant provisions of the China Securities Regulatory Commission (the "CSRC") and stock exchanges where the Company is listed, and other matters stipulated in these Articles of Association of the Company.

Article 4 Independent directors must be independent. The following persons shall not serve as independent directors:

(I) Persons employed by the Company or its subsidiaries, and their spouses, parents, children and major social connections. Appointment means serving as directors, senior management and other staff, hereinafter referred to as the same; major social connections refer to siblings, parents of spouses, spouses of children, spouses of siblings, siblings of spouses, and parents of children's spouses, etc.;

(II) Natural person shareholders and their spouses, parents and children who directly or indirectly hold 1% or more of the Company's issued shares or who are the top ten shareholders of the Company;

(III) Persons employed by the shareholder entities which directly or indirectly hold 5% or more of the Company's issued shares or which are the top five shareholder entities of the Company, and their spouses, parents and children;

(IV) Persons employed by the subsidiaries of the controlling shareholder and de facto controller of the Company, and their spouses, parents and children;

(V) Persons who have significant business dealings with the Company, its controlling shareholders, de facto controllers or their respective subsidiaries, or persons who serve in organizations with significant business dealings and their controlling shareholders or de facto controllers (significant business dealings refer to matters that are required to be submitted to the shareholders' general meeting for consideration in accordance with the Listing Rules of SSE or the Articles of Association of the Company, or other significant matters as determined by the Shanghai Stock Exchange);

(VI) Persons providing financial, legal, consulting or sponsorship services to the Company, its controlling shareholders, de facto controllers or their respective subsidiaries, including, but not limited to, all the members of the project team of intermediaries, reviewing officers at all levels, persons signing on the report, partners, directors, senior management and principal officers in charge;

(VII) Persons who belonged to items (I) to (VI) within the latest 12 months;

(VIII) Persons who do not possess independence as stipulated in the laws, administrative regulations, requirements of China Securities Regulation Committee ("CSRC"), relevant rules of stock exchanges where the Company is listed and Articles of Association.

The affiliates of the controlling shareholder or de facto controller of the Company as mentioned in this article shall not include any enterprise that is, together with the Company, under control of the same state-owned assets management institution and has no affiliation with the Company according to the relevant provisions.

Independent directors shall conduct an annual self-examination of their independence and submit the self-examination result to the Board. The Board shall assess the independence of incumbent independent directors each year and issue special opinions thereon, which shall be disclosed together with the annual report.

Article 5 The nomination, election and replacement of independent directors shall be made in accordance with the laws and regulations:

(I) The Board and shareholder(s) individually or collectively holding more than 1% of total shares issued by the Company may propose candidates for independent directors, who shall be elected and decided by the shareholders at a general meeting after notification to the stock exchange, provided that no objection is received.

The investor protection institution formed in accordance with the law may publicly request shareholders to entrust it with exercise of the right to nominate independent directors.

The nominator shall not nominate a person who has interest in the nominator or any other close relationship that may affect the independent performance of duties as an independent director candidate.

(II) The nominator of an independent director shall obtain the nominee's consent before nomination. The nominator shall be fully aware of the nominee's occupation, educational background, professional title, detailed work experience, all concurrent positions, and whether the nominee has any major dishonest act or other bad records, and give his or her opinions on whether the nominee satisfies the requirements for independence and other requirements for serving as an independent director. The nominee shall make a public statement regarding his or her compliance with the independence and other requirements for serving as an independent director. The nomination committee of the Board shall examine the nominees' qualifications and formulate specific review opinions thereon. The company shall, before convening a shareholders' meeting for electing independent directors, disclose relevant information above according to the relevant provisions. By the time when the Company publishes the announcement of the notice of the shareholders' general meeting to be convened for the election of independent directors, it shall submit the relevant materials of all nominees (including written documents such as "Declaration and Commitment of Independent Director Candidate", "Declaration and Commitment of Independent Director Nominator", "Curriculum Vitae of Independent Director Candidate") to the Shanghai Stock Exchange. If the Board of the Company disagrees with the nominee, a written opinion of the Board shall be submitted at the same time. When convening a general meeting for the election of independent directors, the Board of the Company shall explain whether the independent director nominees objected to by the Shanghai Stock Exchange. The Company shall not submit for consideration at the general meeting any nominee to whom the Shanghai Stock Exchange has raised objections. If the proposal has already been submitted to the general meeting for consideration, the proposal shall be cancelled.

(III) To elect two or more independent directors, a cumulative voting system shall be adopted at a general meeting of the Company. The votes of minority shareholders shall be counted and disclosed separately.

(IV) The term of office of independent directors is the same as other directors, and the term is renewable upon re-election when it expires, but the renewed term shall not exceed six years. An independent director who has served as an independent director of the Company for more than six years shall not be eligible to serve as an independent director of the Company for a consecutive term.

(V) Where an independent director fails to attend two consecutive meetings of the Board in person and fails to entrust another independent director to attend the meeting on his or her behalf, the Board shall, within 30 days from the date of occurrence of such a fact, propose the convening of a general meeting to remove the independent director from office.

Prior to the expiry of the term of office of an independent director, the Company may remove him or her from office according to statutory procedures. If the Company removes an independent director from office before the expiration date, it shall promptly disclose the specific reasons and basis therefor. If an independent director has any objection to the removal, the Company shall disclose it in a timely manner.

(VI) Any independent director who fails to comply with the provisions of term (I) or (II) of Article 3 of these Regulations shall immediately cease the performance of his or her duties and resign. If he or she fails to submit a resignation, the Board shall immediately remove him or her from office in accordance with the relevant provisions as soon as it knows or should have known the fact.

(VII) An independent director may resign before his term of office expires. In resigning his or her duties, an independent director shall tender a written resignation to the Board and specify any matter which is related to his resignation or which he considers necessary to bring to the attention of the Company's shareholders and creditors, and provide personal particulars required to be provided to the Company and the Stock Exchange of Hong Kong Limited ("SEHK") in accordance with the requirements of the Listing Rules of the SEHK. The Company shall disclose the reasons for the resignation of the independent director and any matters of concern.

(VIII) If any independent director does not meet the condition of independence or has any other circumstance disqualifying him as independent director, so that the number of independent directors of the Company fails to reach the number required in Articles of Association, the Measures and Listing Rules of SEHK, the Company shall supplement the number of independent directors pursuant to relevant regulations and notify the Shanghai Stock Exchange and SEHK, making announcements correspondingly and engaging an independent director. If the resignation of an independent director will result in the failure of the ratio of independent directors in the Board or its special committees to comply with the provisions of laws, regulations or the Articles of Association of the Company, or in a lack of accounting professionals among the independent directors, the independent director who plans to resign shall continue to perform his or her duties until the date when a new independent director is elected (except in cases related to term (VI) of this article). The Company shall complete the by-election within 60 days after the independent director submits his or her resignation.

Article 6 The role of independent directors of the Company shall be adequately activated.

(I) Independent directors shall perform the following duties:

1. to participate in the decision-making of the Board and offer specific opinions on the matters deliberated;

2. to supervise the matters on potential material conflicts of interest between the Company and its controlling shareholder, actual controller, directors, and senior management specified in Article 6 term (II), Article 9, Article 10 and Article 11 of these Regulations, urging the decision-making of the Board in the overall interests of the Company, and protecting the lawful rights and interests of minority shareholders;

3. to provide professional and objective advice on the operation and development of the Company, promoting the improvement of the decision-making level of the Board;

4. to perform other duties prescribed by laws, administrative regulations, listing rules of the stock exchanges where the Company is listed, and the Articles of Association of the Company.

Independent directors shall perform their duties independently and impartially, and shall not be influenced by the Company, its major shareholders, de facto controllers and other entities or individuals. If it is found that there are circumstances affecting their independence in the matters under consideration, they shall declare this to the Company and recuse themselves. If there are circumstances that clearly affect his independence during his term of office, he shall promptly notify the Company, propose measures to resolve the situation, and, if necessary, submit his or her resignation.

(II) The following matters shall be submitted to the Board for deliberation with the consent of a majority of all independent directors of the Company:

1. Connected transactions that shall be disclosed;

2. The plan for changes or exemptions of commitments by the Company and connected parties;

3. Decisions and measures made by the Board of the Company regarding acquisitions;

4. Other matters specified by laws and regulations, relevant provisions of the CSRC and stock exchanges where the Company is listed, and other matters stipulated in the Articles of Association of the Company.

(III) In order to give full play to the functions of independent directors, independent directors shall have the following special competence other than those stipulated in the Company Law and other relevant laws and regulations:

1. Independently hiring intermediary institutions to audit, consult, or verify specific matters of the Company;

2. Proposing to the Board to convene an extraordinary general meeting;

3. Proposing to convene a board meeting;

4. Publicly soliciting shareholders' rights from shareholders in accordance with the law;

5. Giving independent opinions on matters that may damage the rights and interests of the Company or minority shareholders;

6. Other competences stipulated by laws and regulations, relevant provisions of the stock exchanges where the Company is listed, and other matters stipulated in the Articles of Association of the Company.

The exercise of the competences listed in subparagraph 1 to 3 of this article by the independent directors shall be approved by a majority of all independent directors.

The Company shall make a disclosure in a timely manner if an independent director exercises the competences specified in paragraph 1. If an independent director is unable to exercise the aforesaid competences, the Company shall disclose the specific circumstances and reasons therefor.

The Company shall bear the expenses needed by its independent directors for engaging intermediaries and exercising other competences.

(IV) Independent directors shall occupy a majority and act as the chairman in the audit committee, nomination committee, and remuneration and appraisal committee, and independent directors shall occupy a majority in risk control and compliance management committee. At least one of the independent directors at the audit committee shall be an accounting professional, and at least one director shall be equipped with appropriate professional qualifications in the listing rules of SEHK or other equivalent expertise in accounting or financial management. The convener of the audit committee shall be an accounting professional.

(V) The independent non-executive directors of the Company must review the continuing connected transactions (as defined under the Listing Rules of SEHK) every year and confirm in the annual report whether the transactions have been entered into:

1. in the ordinary business of the Company and its subsidiaries;

2. on normal commercial terms or better;

3. in accordance with the agreement relating to the transaction on terms that are fair and reasonable and in the interests of the shareholders of the Company as a whole.

(VI) If the connected transactions (as defined in the Listing Rules of SEHK) must be approved by the shareholders in accordance with the Listing Rules of SEHK, the Company must form an independent board committee and appoint an independent financial adviser pursuant to the Listing Rules of SEHK. The independent board committee must consist only of independent non-executive directors who do not have a material interest in the transaction. The independent board committee, having taken into account the advice of the independent financial adviser, shall advise on the following matters to the shareholders of the Company:

1. whether the terms of the connected transactions are fair and reasonable;

2. whether the connected transactions are in the ordinary business of the Company and its subsidiaries and on normal commercial terms or better;

3. whether the connected transactions are in the interests of the Company and its shareholders as a whole; and

4. how to vote for the connected transactions.

Article 7 An independent director shall attend a meeting of the Board in person. If an independent director is unable to attend a meeting in person for any reason, he or she shall review the meeting materials in advance, form specific opinions, and authorize in writing another independent director to attend the meeting on his or her behalf.

Article 8 The Company shall, on a periodical or unscheduled basis, convene meetings attended solely by independent directors (hereinafter referred to as the "special meetings of independent directors"). The matters specified in term (II), subparagraph 1 to 3 of term (III) of Article 6 of these Regulations shall be deliberated at the special meetings of independent directors.

The special meetings of independent directors may be convened to study and discuss other matters of the Company as required.

Article 9 The audit committee under the Board shall be mainly responsible for reviewing the Company's financial information and its disclosure; supervising and evaluating the internal and external audits and internal control. The following matters shall be approved by more than half of all members of the audit committee before submission to the Board for consideration:

(I) disclosure of financial information in financial accounting reports and regular reports, and evaluation reports on internal control;

(II) appointment or dismissal of the accounting firm which handles the audit affairs for the Company;

(III) appointment or dismissal of the chief financial officer of the Company;

(IV) rectification in accounting policies and accounting estimates or correction of significant accounting errors resulting from reasons other than changes in accounting standards;

(V) other matters specified by laws and regulations, relevant provisions of the China Securities Regulatory Commission and stock exchanges where the Company is listed, and other matters stipulated in Articles of Association of the Company.

The Audit Committee shall exercise the powers of the supervisory committee as stipulated in the Company Law.

Article 10 The nomination committee under the Board shall be mainly responsible for formulating standards and procedures for the selection of directors and senior management; reviewing the candidates for directors and executives and their qualifications and other powers or authorities authorized by the Board. The nomination committee shall make recommendations to the Board on the followings:

(I) nomination or appointment and dismissal of directors;

(II) engagement or dismissal of senior management;

(III) other matters specified by laws and regulations, relevant provisions of the CSRC and stock exchanges where the Company is listed, and other matters stipulated in the Articles of Association of the Company.

If the Board has not adopted or fully adopted the recommendations of the nomination committee, the Board shall record in its resolution the opinions of the nomination committee and the specific reasons for not adopting, and disclose them.

Article 11 The remuneration and appraisal committee under the Board shall be mainly responsible for formulating appraisal criteria for the performance of directors and senior management; carrying out such appraisal, and formulating and reviewing the policy and plan for remunerations of directors and senior management. The remuneration and appraisal committee shall make recommendations to the Board on the followings:

(I) remunerations of directors and senior management;

(II) establishment or alteration of share option incentive schemes and employee share ownership plans, the equity granted to incentive participants and the satisfaction of conditions for exercising the equity;

(III) arrangement of share ownership plans by the directors and senior management for subsidiaries to be subdivided;

(IV) other matters specified by laws and regulations, relevant provisions of the China Securities Regulatory Commission and stock exchanges where the Company is listed, and other matters stipulated in these Articles of Association of the Company.

If the Board has not adopted or fully adopted the recommendations of the remuneration and appraisal committee, the Board shall record in its resolution the opinions of the remuneration and appraisal committee and the specific reasons for not adopting, and disclose them.

Article 12 When an independent director votes against or abstains from voting on a proposal of the Board, he or she shall explain the specific reasons and basis therefor, the legality and compliance of the matters involved in the proposal, potential risks, and the impact on the rights and interests of the Company and minority shareholders, among others. When the Company discloses the resolution of the Board, it shall disclose the dissenting opinions of independent directors at the same time and indicate such opinions in the resolution of the Board and the minutes of the meeting.

The independent directors shall pay continuous attention to the implementation of the Board resolutions related to term (II) of Article 6, Article 9, Article 10 and Article 11 of these Regulations, and shall promptly report to the Board if they find that there is any violation of the laws and regulations, relevant provisions of the CSRC, the business rules of the stock exchange where the Company's shares are listed and the provisions of the Articles of Association or any violation of the resolutions of the shareholders' general meeting and the board of directors and may request the Company to make a written explanation. Where disclosure matters are involved, the Company shall make timely disclosure. If the Company fails to make an explanation or timely disclosure, the independent directors may report to the Shanghai Stock Exchange.

Article 13 In order to ensure that the independent directors shall perform their duties effectively, the Company shall provide them with necessary conditions.

(I) The Company shall ensure that the independent directors have the same right to know as other directors. In respect of any issue to be decided by the Board, and provide effective communication channels for independent directors. The Company shall inform the independent directors in advance before the specified deadline and provide adequate documents. Where any independent director deems the documents as inadequate, he can require supplementation. Where 2 or more independent directors are of the opinion that the information provided is insufficient or unclear, they may make a joint written proposal to the Board to postpone the holding of the Board meeting or postpone consideration of the issues, and the Board shall adopt such a proposal.

The Company may organize its independent directors to participate in the research and argumentation, among others, of the matter, fully listen to the opinions of independent directors, and promptly give feedback on the adoption of their opinions to independent directors.

The Company and the independent directors shall keep the documents provided by the Company to the independent directors for at least 10 years.

(II) The company shall provide its independent directors with necessary working conditions and personnel support for their performance of duties, and designate specific departments including the office of the Board and the secretary of the Board and other designated personnel, to assist independent directors in performing their duties. The secretary of the Board shall actively provide assistance to independent directors in the performance of their duties, such as briefing and providing materials, and shall report regularly on the operation of the Company. Where necessary, field visits by independent directors may be organized. The secretary of the Board shall ensure smooth communication between independent directors and other directors, officers, and other relevant personnel, and ensure that independent directors have access to sufficient resources and necessary professional opinions in the performance of their duties.

(III) When the independent directors are performing their duties, relevant persons of the Company shall actively support and shall not refuse, hinder or conceal relevant information or interfere in their independent performance of duties.

(IV) Where an independent director is obstructed in his or her lawful exercise of functions and powers, he or she may explain the circumstance to the Board, require directors, officers, and other relevant personnel to cooperate, and record the specific circumstances of the obstruction and the resolution thereof in his or her work records. If the obstruction fails to be eliminated, he or she may report it to the CSRC and the stock exchanges where the Company is listed.

(V) The Company shall promptly disclose the information that shall be disclosed and is involved in the performance of duties by an independent director. If the Company fails to do so, the independent director may directly apply for the disclosure or report it to the CSRC and the stock exchanges where the Company is listed.

(VI) The expenses for intermediaries appointed by the independent directors and other expenses for performing duties shall be borne by the Company.

(VII) The Company shall provide appropriate allowances to independent directors. Allowance standards shall be subject to pre-arranged planning formulated by the Board, consideration and approval of the general meeting and disclosure in the annual report of the Company.

Other than that, independent directors shall not obtain any other additional interests which are not disclosed from the Company and its substantial shareholders or other interested institutions and persons.

(VIII) The Company can establish necessary liability insurance systems for independent directors to reduce the possible risks arising from the normal duty performance of independent directors.

(IX) The Company shall improve the mechanism for communication between independent directors and minority shareholders. Independent directors may verify the issues raised by investors with the Company in a timely manner.

Article 14 An independent director shall work on-site at a Company for not less than 15 days each year.

In addition to attending general meetings, meetings of the Board and its special committees, and special meetings of independent directors, independent directors may perform their duties by various means such as obtaining information on the operation of the Company on a periodical basis, hearing the reports of the management, communicating with the person in charge of the internal audit department, the accounting firm providing audit services for the Company, and other intermediaries, conducting field visits, and communicating with minority shareholders.

Article 15 The minutes of the meeting of the Board and its special committees or the special meeting of independent directors shall be made in accordance with the relevant provisions, in which the opinions of independent directors shall be indicated. Independent directors shall sign the meeting minutes for confirmation.

Independent directors shall prepare work records indicating detailed information on the performance of their duties. The work records include the information obtained in the process of an independent director's performance of his or her duties, relevant meeting minutes, and records of communication with the personnel of the Company and intermediaries. An independent director may require the secretary of the Board and other relevant personnel to confirm the important information in work records by signature, and the Company and relevant personnel shall cooperate.

Article 16 An independent director shall submit annual work reports to the annual general meeting of the Company, in which he or she shall make an explanation of the performance of his or her duties. An annual work report shall cover:

(I) the times and methods of attending the meetings of the Board, voting results, and the times of attending the general meetings;

(II) participation in the work of the special committees under the Board and special meetings of independent directors;

(III) consideration on the matters specified in term (II) of Article 6, Article 9, 10, 11 of these Regulations and exercise of the special competence of independent directors specified in term (III) of Article 6 of these Regulations;

(IV) major matters, methods, and results of communication with the internal audit department and the accounting firm providing audit services for the Company regarding the financial and business status of the company;

(V) communication with minority shareholders;

(VI) the timing and content of on-site work at the Company;

(VII) other information on the performance of his or her duties.

The annual report on the duties of independent directors shall be disclosed no later than when the Company issues the notice of the annual general meeting.

Article 17 Any matters not covered in these Regulations shall be subject to relevant national laws and regulations, the listing rules of the places where the shares of the Company are listed and the Articles of Association. If these Regulations are inconsistent with the laws and regulations issued by the State in the future, the listing rules of the places where the shares of the Company are listed or the Articles of Association after being revised by legal procedures, it shall be implemented in accordance with the provisions of relevant national laws and regulations, the listing rules of the places where the shares of the Company are listed and the Articles of Association, and shall be revised immediately and submitted to the general meeting for consideration and approval.

Article 18 These Regulations shall come into effect and be implemented on the date of its issuance and be considered and approved by the general meeting and issued.

Article 19 These Regulations shall be explained by the Board.