Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

List of Directors and their Roles and Functions

The Board of Directors of Pacific Basin Shipping Limited currently comprises nine Directors, following the resignation of Mr. Alexander Howarth Yat Kay Cheung (Non-executive Director) and the appointment Mr. Kristian Helt (Executive Director), effective 13 October 2025.

Additionally, Dr. Kirsi Kyllikki Tikka is appointed as a member of the Audit Committee on the same day.

The names of the board members and their roles and functions are set out below:

Board Committee / Board of Directors	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	C	M	-	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	M	-	M	C	-
Ms. Wang Xiaojun Heather	-	M	-	M	-
Mr. John Mackay McCulloch Williamson	C	-	-	-	-
Non-executive Director					
Mr. Mats Henrik Berglund	-	-	M	M	-
Executive Directors					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C
Mr. Kristian Helt	-	-	-	-	M

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 13 October 2025