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High Fashion International Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 608)

RE-DESIGNATION OF DIRECTOR AND CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The Board of the Company hereby announces that:

1. Mr. Lau Yip Shing has been re-designated as a non-executive director of the Company and has resigned as a member of Nomination Committee of Company with effect from 15 October 2025; and
2. Mr. Lam Din Yu, Well has resigned as a member of the Nomination Committee of the Company with effect from 15 October 2025.

RE-DESIGNATION OF DIRECTOR

The board of directors (the “Board”) of High Fashion International Limited (the “Company”, together with its subsidiaries, collectively the “Group”) hereby announces that Mr. Lau Yip Shing (“Mr. Lau”) (i) has been re-designated as a non-executive director from an independent non-executive director of the Company (the “Re-designation”); and (ii) has resigned as a member of Nomination Committee of the Company with effect from 15 October 2025. Mr. Lau shall remain as a member of the Audit Committee and Risk Management Committee of the Company.

Mr. Lau, *SBS, PDSM*, aged 63, was appointed as an independent non-executive director of the Company in June 2023. He is a retired civil servant with 34 years of experience in policing. He joined the Hong Kong Police Force in 1984, and retired as Deputy Commissioner of Police (Operations) in 2018. He had versatile command and police administration experience. He rose through the ranks and had worked in frontline formations, Crime Wing, Training Wing, Personnel Wing, Aviation Security Company Limited of Airport Authority, Police Public Relations Branch, Information Systems Wing and Marine Region. He took up the post of Director of Management Services in 2013, Director of Operations in 2014, and eventually Deputy Commissioner of Police (Operations) in 2016. In 2016, the Hong Kong Special Administrative Region Government (“HKSARG”) awarded him the Hong Kong Police Medal for Distinguished Service (“PDSM”) for his outstanding performance and distinguished service in the Hong Kong Police Force. In 2019, the HKSARG further awarded him the Silver Bauhinia Star (“SBS”) as a recognition of his remarkable contribution to Hong Kong throughout his 34 years of dedicated and distinguished service in the Civil Service.

Mr. Lau holds a Master of Science degree in Training and Human Resource Management from Leicester University and attended leadership development and strategic management programs at UC Berkely, Tsinghua University, Harvard University, and International Management Development Institute.

In respect of the Re-designation, Mr. Lau has entered into a new letter of appointment with the Company for a term of three years commencing from 15 October 2025, which term will be automatically renewed for consecutive term(s) of three years, subject to retirement by rotation and re-election at the annual general meeting in accordance with the Bye-laws of the Company. Such letter of appointment is subject to the termination by either party giving three months' prior notice to the other. Mr. Lau is entitled to a director's fee of HK\$200,000 per annum as determined by reference to his duties and responsibilities with the Company, the prevailing market condition as well as the performance of the Company's results. Following the re-designation of Mr. Lau, his director's fee will remain unchanged.

Save as disclosed above, Mr. Lau (i) does not have any interests or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance; (ii) does not hold any other positions with the Company or other members of the Group; (iii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) does not have any relationship with any directors, senior management or substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company; (v) there is no information that should be disclosed pursuant to Rule 13.51(2)(h) to (2)(v) of the Listing Rules; and (vi) nor any other matters that need to be brought to the attention of the shareholders in relation to the Re-designation.

The Board would like to extend its warm welcome to Mr. Lau for his new role.

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The Board announces that Mr. Lam Din Yu, Well, an executive director of the Company, has resigned as a member of the Nomination Committee, with effect from 15 October 2025.

By Order of the Board
High Fashion International Limited
Lam Gee Yu, Will
Executive Director & Managing Director

Hong Kong, 15 October 2025

As at the date of this announcement, the Board comprises of (1) Executive Directors: Mr. Lam Foo Wah, Mr. Lam Gee Yu, Will and Mr. Lam Din Yu, Well; (2) Non-executive Directors: Ms. Leung Wing Man, Mabel and Mr. Lau Yip Shing; and (3) Independent Non-executive Directors: Mr. Chung Kwok Pan, Mr. Tong Hee Keung, Samuel and Mr. Wong Chun Sek, Edmund.