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JiaChen Holding Group Limited
佳辰控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1937)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of JiaChen Holdings Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that Mr. Zhu Wen (朱文) ("**Mr. Zhu**") has been appointed as an executive Director with effect from 17 October 2025.

The biographical details of Mr. Zhu are set out below.

Mr. Zhu Wen (朱文), aged 39, has 15 years of experience in finance. From September 2010 to January 2017, he was in charge of the financial department of Jiangsu Shunfeng Photovoltaic Electronic Power Co., Ltd* (江蘇順風光電科技有限公司), an indirect wholly owned subsidiary of Shunfeng International Clean Energy Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (Stock Code: 1165) and was responsible for cost analysis and control and assisted the management team for pricing strategy. Since February 2017, Mr. Zhu served as a deputy general manager of operation in JiaChen Floor Changzhou Co., Ltd (佳辰地板常州有限公司), an indirect non wholly-owned subsidiary of the Company, where he was responsible for the management in comprehensive operation in order to enhance internal operational efficiency.

Mr. Zhu obtained a bachelor's degree in management with a major in accounting from Nanjing Tech University in June 2009.

Mr. Zhu entered into a service contract with the Company for a term of three years commencing from 17 October 2025 and he is subject to retirement by rotation and re-election at the annual general meeting of the Company pursuant to the articles of association of the Company. The service contract may be terminated by the Company giving to Mr. Zhu at least three months' written notice of termination, or by Mr. Zhu himself giving to the Company at least one month's written notice of termination. Mr. Zhu will receive a director's fee of RMB15,000 per month, which is determined with reference to his duties and responsibilities and the remuneration policy of the Company.

As at the date of this announcement, Mr. Zhu does not have any interests in the shares, underlying shares and debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap.571 of the Laws of Hong Kong).

Save as disclosed herein, as at the date of this announcement, Mr. Zhu confirmed that (i) he has not held any other directorship in other listed public company in Hong Kong or overseas during the past three years preceding the date of this announcement; (ii) he does not hold any other positions with the Company or any of its subsidiaries; (iii) he does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders (each as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); and (iv) there are no other matters in relation to the appointment of Mr. Zhu as an executive Director that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited, and there is no other information required to be disclosed under Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to express its warm welcome to Mr. Zhu in joining the Board.

By order of the Board
JiaChen Holding Group Limited
SHEN Min
Executive Director and Chairman

Changzhou, People's Republic of China, 17 October 2025

As at the date of this announcement, the executive Directors are Mr. SHEN Min (Chairman), Mr. SHEN Minghui, Ms. LIU Hui (Chief Executive Officer) and Mr. ZHU Wen; and the independent non-executive Directors are Mr. XIE Xing, Mr. WANG Li and Ms. LONG Mei.

This announcement is available for viewing on the Company's website at www.jiachencn.com.cn and the website of the Stock Exchange at www.hkexnews.hk.