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DICKSON CONCEPTS (INTERNATIONAL) LIMITED
迪生創建(國際)有限公司*
(incorporated in Bermuda with limited liability)

(Stock Code: 0113)

RETIREMENT OF CHAIRMAN OF THE BOARD AND CHANGES IN COMPOSITION OF THE BOARD AND COMMITTEES

The board of directors (the “**Board**”) of Dickson Concepts (International) Limited (the “**Company**”), together with its subsidiary companies, the “**Group**”) announces that Sir Dickson Poon has decided to retire from his positions as Group Executive Chairman and Executive Director of the Group and Chairman of the Nomination Committee of the Company with effect from the conclusion of the Board Meeting held on 20th October, 2025. Sir Dickson Poon will continue to support the Group as detailed below.

As previously noted in the Group’s 2025 Annual Report, with the rapidly changing retail landscape and shifting consumer spending behaviour, it is unrealistic to expect the Group to return to its historical growth trajectory in terms of sales and profitability. To pursue growth, the Group must actively identify different new strategic investments which can extend beyond its current scope of business. In this connection, the Board has appointed Sir Dickson Poon as a member and the Chairman of the Company’s Investment Committee with effect from the conclusion of the Board Meeting held on 20th October, 2025. Going forward, Sir Dickson Poon will focus on diversification and new investment opportunities for the Group, as well as to work with the Group to further its relationships with its major partners, and to serve in an advisory capacity to the Group on business matters.

The Board would like to express its most sincere gratitude to Sir Dickson Poon for his contributions to the Group since he founded it 45 years ago, alongside his visionary leadership which has guided the Group's remarkable journey of growth and laid the strong foundations that it has today. Sir Dickson Poon has confirmed that he has no disagreement with the Board and that there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

Mr. Poon Dickson Pearson Guanda, as Chief Operating Officer and Executive Director of the Group, will take over the running of all of the Group's businesses alongside its day-to-day activities with effect from the conclusion of the Board meeting held on 20th October, 2025.

Mr. Chan Hon Chung, Johnny Pollux ("**Mr. Johnny Chan**"), Executive Director of the Group, will take on the role of Acting Chairman of the Group and the role of Chairman of the Nomination Committee with effect from the conclusion of the Board meeting held on 20th October, 2025.

Mr. Johnny Chan, aged 65, joined the Group in October 1983 and was appointed an Executive Director in September 2011. He is also a member of each of the Remuneration Committee and the Investment Committee of the Group. Mr. Johnny Chan is a Fellow of The Hong Kong Institute of Certified Public Accountants and a Fellow of The Institute of Chartered Accountants in England and Wales, and is in charge of the financial reporting function of the Group. He is also a director of certain subsidiary companies of the Group. Prior to joining the Group, Mr. Johnny Chan acquired extensive audit experience in an international audit firm in Hong Kong. He has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Mr. Johnny Chan does not hold any Shares within the meaning of Part XV of the SFO and he is not connected with any other Directors, senior management or substantial or controlling shareholders of the Company.

There is no service contract between Mr. Johnny Chan and the Group and he has no fixed term of service with the Group but is subject to retirement by rotation and re-election at the annual general meeting of the Shareholders of the Company in accordance with the Bye-laws and / or applicable laws and regulations. The Director's fee of Mr. Johnny Chan as an Executive Director of the Company for the year ended 31st March, 2025 was HK\$10,000 and this fee was recommended by the Remuneration Committee of the Company and reviewed by the Board, and approved by the Shareholders at the 2025 Annual General Meeting held on 30th September, 2025. The total emoluments of Mr. Johnny Chan were HK\$4,824,000 (which include his basic salary, allowances and benefits in kind, retirement scheme contributions and discretionary bonuses) for the year ended 31st March, 2025. The Board shall consider the recommendation made by the Remuneration Committee of the Company and review annually and approve the basic salary, allowances and benefits in kind and discretionary bonuses of Mr. Johnny Chan in accordance with the Group's remuneration policy. Such basic salary, allowances and benefits in kind are determined with reference to his duties and responsibilities, industry norms

and general market conditions while the computation of discretionary bonus is based on performance contributions by Mr. Johnny Chan and by reference to the Company's performance.

Save as disclosed above, there are no other matters concerning Mr. Johnny Chan that need to be brought to the attention of the shareholders nor any information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

Following the conclusion of the Board meeting held on 20th October, 2025, the members of the Board and the Nomination Committee of the Company on which the relevant Board members serve are as follows :-

EXECUTIVE DIRECTORS :-

Chan Hon Chung, Johnny Pollux (**Acting Chairman**)
Poon Dickson Pearson Guanda (**Chief Operating Officer**)
Lau Yu Hee, Gary

INDEPENDENT NON-EXECUTIVE DIRECTORS :-

Bhanusak Asvaintra
Nicholas Peter Etches
Fung Yue Ming, Eugene Michael
Lam Sze Wan Patricia

NOMINATION COMMITTEE :-

Chan Hon Chung, Johnny Pollux (**Chairman**)
Bhanusak Asvaintra
Nicholas Peter Etches
Lam Sze Wan Patricia

As at the date of this announcement (following the conclusion of the Board meeting), the Board comprises :-

Executive Directors:

Chan Hon Chung, Johnny Pollux
(*Acting Chairman*)
Poon Dickson Pearson Guanda
(*Chief Operating Officer*)
Lau Yu Hee, Gary

Independent Non-Executive Directors:

Bhanusak Asvaintra
Nicholas Peter Etches
Fung Yue Ming, Eugene Michael
Lam Sze Wan Patricia

By Order of the Board
Or Suk Ying, Stella
Company Secretary

Hong Kong, 20th October, 2025

** For identification purposes only*