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Cosmo Lady (China) Holdings Company Limited

都市麗人(中國)控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2298)

**SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO
THE ANNUAL REPORTS FOR THE THREE YEARS ENDED
31 DECEMBER 2021**

Reference is made to the annual reports of Cosmo Lady (China) Holdings Company Limited (the “**Company**”) for the years ended 31 December 2019 (the “**2019 Annual Report**”), 2020 (the “**2020 Annual Report**”) and 2021 (the “**2021 Annual Report**”) published on 28 April 2020, 28 April 2021 and 27 April 2022, respectively. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the 2019 Annual Report, 2020 Annual Report and 2021 Annual Report.

The Board would like to provide supplemental information regarding the emoluments paid to Mr. Siu Ka Lok (“**Mr. Siu**”) during his time serving as the chief executive officer of the Company and an executive Director from 2019 to 2021, who was appointed as the chief executive officer of the Company and an executive Director with effect from 19 August 2019 and 31 March 2020, respectively. Subsequently, he resigned as an executive Director and the chief executive officer of the Company with effect from 30 November 2021.

Set forth below are the details of the emoluments paid to Mr. Siu for the three years ended 31 December 2021:

	For the year ended 31 December		
	2019	2020	2021
	<i>RMB'000</i>	<i>RMB'000</i>	<i>RMB'000</i>
Fees	—	—	—
Wages, salaries and bonuses <i>(Note)</i>	6,085	7,619	5,645
Employer's contributions to retirement Schemes	283	867	851
Equity-settled share-based compensation	—	1,330	—
Total	<u>6,368</u>	<u>9,816</u>	<u>6,496</u>

Note: For the three years ended 31 December 2021, Mr. Siu received wages, salaries and bonuses in the total amount of RMB6,085,000, RMB7,619,000 and RMB5,645,000, respectively, among each of which, RMB2,883,000, RMB1,925,000 and Nil were bonuses, respectively.

Save as disclosed above, all other information in the 2019 Annual Report, 2020 Annual Report and 2021 Annual Report remains unchanged.

By Order of the Board
Cosmo Lady (China) Holdings Company Limited
Zheng Yaonan
Chairman

Hong Kong, 23 October 2025

As at the date of this announcement, the Board comprises Mr. Zheng Yaonan, Mr. Zhang Shengfeng, Ms. Wu Xiaoli, Mr. Xian Shunxiang and Mr. Zhu Hongbo as executive Directors; Mr. Lin Zonghong as non-executive Director; and Mr. Yau Chi Ming, Dr. Dai Yiyi and Dr. Lu Hong Te as independent non-executive Directors.