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Haosen Fintech Group Limited
浩森金融科技集團有限公司
(incorporated in Cayman Islands with limited liability)
(Stock code: 3848)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2024 ANNUAL REPORT

Reference is made to the annual report of Haosen Fintech Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") for the year ended 31 December 2024 (the "**Financial Year**") published on 23 April 2025 (the "**2024 Annual Report**"). Unless the context otherwise requires, capitalized terms used herein shall have the same meanings as those defined in the 2024 Annual Report.

The Board would like to provide the following supplemental information with respect to the 2023 Share Option Scheme and 2023 Share Award Scheme (together, the "**Share Schemes**") disclosed in the 2024 Annual Report.

SHARE SCHEMES

(a) The number of options and awards cancelled

(i) No option was cancelled under the 2023 Share Option Scheme during the Financial Year.

(ii) No award was cancelled under the 2023 Share Award Scheme during the Financial Year. In fact, no award had been granted under the 2023 Share Award Scheme since its adoption and up to the date of the 2024 Annual Report, i.e. 24 March 2025.

(b) The number of options and awards available for grant

The number of options and awards available for grant under the Scheme Mandate Limit of the Share Schemes as at 1 January 2024 and 31 December 2024 was 15,658,300*(Note)* and 2,158,300 respectively; and the Service Provider Sublimit as at 1 January 2024 and 31 December 2024 was 1,565,830 and 1,565,830 respectively.

(c) The total number of Shares available for issue

(i) The total number of Shares available for issue under the 2023 Share Option Scheme (including any Shares which may be issued in respect of all options granted but not yet exercised and to be granted) was 15,658,300 Shares (31 December 2023: 15,658,300), representing approximately 10% of the total number of Shares in issue (excluding treasury shares) as at the date of the 2024 Annual Report, i.e. 24 March 2025.

(ii) The total number of Shares available for issue under the 2023 Share Award Scheme was 15,658,300 Shares, representing approximately 10% of the total number of Shares in issue (excluding treasury shares) as at the date of the 2024 Annual Report, i.e. 24 March 2025.

(d) Vesting period

The options and awards granted under the Share Schemes are subject to a vesting period of 12 months from the date of grant.

(e) The maximum entitlement of each Participant under the 2023 Share Award Scheme

The maximum number of Shares, in a 12-month period up to and including the date of award, which may be subject to an award or awards to a selected Participant together with any Shares to be issued under any options granted to such selected Participant under any share option schemes of the Company shall not (i) in aggregate exceed 1% of the total number of issued Shares (excluding treasury shares) as at the adoption date of the 2023 Share Award Scheme; and (ii) exceed any limits applicable to such selected Participant under the Listing Rules, unless the Company has obtained separate approval by shareholders in general meeting.

Note: This number was erroneously stated as "15,658,000" for the year ended 31 December 2023 in the 2024 Annual Report.

Any grant of awards to any Director, chief executive or substantial shareholder of the Company, or any of his respective associates, shall be subject to the prior approval of the independent non-executive Directors of the Company (excluding any independent non-executive Director who is a proposed recipient of the grant of awards). In addition:

(i) where any grant of awards (excluding grant of share options) to any Director (other than an independent non-executive Director) or chief executive of the Company, or any of his respective associates, would result in the shares issued and to be issued in respect of all Awards granted (excluding any awards lapsed in accordance with the terms of the 2023 Share Award Scheme) to such person in the 12-month period up to and including the date of such grant representing in aggregate over 0.1% of the Shares in issue (excluding treasury shares) at the date of such grant; or

(ii) where any grant of awards to an independent non-executive Director or substantial shareholder of the Company (or any of his respective associates) would result in the number of shares issued and to be issued upon exercise of all awards already granted (excluding any awards lapsed in accordance with the terms of the 2023 Share Award Scheme) to such person in the 12-month period up to and including the date of such grant representing in aggregate over 0.1% (or such other higher percentage as may from time to time be specified by the Stock Exchange) of shares in issue (excluding treasury Shares).

Such further grant of awards must be approved by shareholders of the Company in general meeting in the manner required, and subject to the requirements set out, in the Listing Rules. In particular, the Company send a circular to the shareholders. The Selected Participants, his associates and all core connected persons of the Company must abstain from voting in favour at such general meeting.

SUMMARY OF MATERIAL MATTERS RELATING TO THE SHARE SCHEMES REVIEWED BY THE REMUNERATION COMMITTEE DURING THE FINANCIAL YEAR

The Remuneration Committee reviewed and approved the grants of options to the grantees under the 2023 Share Option Scheme during the Financial Year. All of the grantees were existing employees of the Group who had been with the Company for four to ten years, and none of them were Directors or senior managers. Having considered that the grants of options were recognition for the past contributions of the grantees to the Group and that the grantees would continue to make contributions to the overall business performance and sustainable development of the Group, the Remuneration Committee was of the view that the grants of options to the grantees without performance targets were market-competitive, consistent with the Company's remuneration policy and customary practice, and would align the interests of the grantees with those of the Company and its shareholders, motivate them to work towards successes of the Group and reinforce their commitment to the long-term service of the Group, which is in line with the purpose of the 2023 Share Option Scheme. In addition, the imposition

of a 12-month vesting period would reinforce their commitments to continual services to the Group, which is in line with the purpose of the 2023 Share Option Scheme and would further align the interest of the grantees with that of the Company and its shareholders. No award was granted under the 2023 Share Award Scheme during the Financial Year.

The supplemental information provided in this announcement does not affect other information contained in the 2024 Annual Report. Save as disclosed in this announcement, the contents of the 2024 Annual Report remain unchanged.

By Order of the Board
Haosen Fintech Group Limited
Lo Wai Ho
Chairman and Executive Director

Hong Kong, 24 October 2025

As at the date of this announcement, the Board comprises Mr. Lo Wai Ho as executive Director; Mr. Wu Jiaqi and Ms. Wan Tingting as non-executive Directors; and Mr. Kam Wai Man, Ms. Chan Sze Wan, Stephenie and Mr. Lau Hong Yiu as independent non-executive Directors.