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Under our weighted voting rights structure, our share capital comprises Class A ordinary shares and Class B ordinary shares. Each Class A ordinary share entitles the holder to exercise one vote, and each Class B ordinary share entitles the holder to exercise 10 votes, respectively, on all matters that require a shareholder's vote. Shareholders and prospective investors should be aware of the potential risks of investing in a company with a weighted voting rights structure. Our American depositary shares, each representing one of our Class A ordinary shares, are listed on the New York Stock Exchange in the United States under the symbol ZTO.



(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)
(Stock Code: 2057)

DATE OF BOARD MEETING

The board of directors (the “**Board**”) of ZTO Express (Cayman) Inc. (the “**Company**”) hereby announces that a meeting of the Board will be held on Wednesday, November 19, 2025 (Beijing time) for the purpose of, among others, approving the Company’s unaudited financial results for the third quarter ended September 30, 2025 and its publication.

The Company will release its unaudited financial results for the third quarter ended September 30, 2025 on Thursday, November 20, 2025 (Beijing time), before the trading hours of The Stock Exchange of Hong Kong Limited.

The Company’s management team will host an earnings conference call at 8:30 A.M. on Thursday, November 20, 2025 (Beijing Time), which is 7:30 P.M. on Wednesday, November 19, 2025 (U.S. Eastern Time).

Dial-in details for the earnings conference call are as follows:

United States/Canada:	1-888-317-6003
Hong Kong:	800-963-976
Singapore:	800-120-5863
Mainland China:	4001-206115
International:	1-412-317-6061
Passcode:	7602569

A replay of the earnings conference call may be accessible through Wednesday, November 26, 2025 by dialing the following numbers:

United States/Canada: 1-855-669-9658
International: 1-412-317-0088
Passcode: 8703795

A live and archived webcast of the earnings conference call will also be available at the Company's investor relations website at <http://zto.investorroom.com>.

By order of the Board
ZTO Express (Cayman) Inc.
Meisong LAI
Chairman

Hong Kong, October 24, 2025

As at the date of this announcement, the Board comprises Mr. Meisong LAI as the chairman and executive director, Mr. Jilei WANG and Mr. Hongqun HU as executive directors, Mr. Xing LIU and Ms. Di XU as non-executive directors, Mr. Frank Zhen WEI, Mr. Qin Charles HUANG, Mr. Herman YU, Mr. Tsun-Ming (Daniel) KAO and Ms. Fang XIE as independent non-executive directors.