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**(Stock Code: 371)**

## **RE-DESIGNATION OF CHIEF OPERATING OFFICER**

The board of directors of Beijing Enterprises Water Group Limited announces that Mr. Li Li, an executive director of the Company, currently also the chief operating officer of the Company, has been re-designated as the group chief expert with effect from 24 October 2025.

The board (the “Board”) of directors (the “Directors”) of Beijing Enterprises Water Group Limited (the “Company”) announces that Mr. Li Li (“Mr. Li”), an executive director of the Company, currently also the chief operating officer of the Company, has been re-designated as the group chief expert with effect from 24 October 2025 in line with the needs of strategic development of the Company.

Mr. Li, aged 60, is a Senior Engineer and qualified Senior Project Manager. Mr. Li has been an executive director of the Company since 2014 and the chairman of the Sustainability Committee since 2024 and is currently also the chief operating officer of the Company. Mr. Li joined the Company in October 2010. Mr. Li is also an executive director of each of Shandong Hi-Speed New Energy Group Limited (Stock Code: 1250) and Beijing Enterprises Urban Resources Group Limited (Stock Code: 3718), the shares of both of which are listed on the main board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). Mr. Li graduated from Xian Jiaotong University in mechanical engineering and PhD in engineering at School of Environment, Tsinghua University. Prior to joining the Company, Mr. Li was then a senior engineer, a technical quality director and vice president of the First Design & Research Institute (now known as First Design and Research Institute M1 China Co., Ltd.). Mr. Li served as various key positions of 北京桑德環保集團有限公司 (Beijing Sound Environmental Group Company Limited\*) from 2001 to 2010. He has extensive experience in investment, construction and operation in water industry.

Save as disclosed herein, Mr. Li holds no other directorships in listed public companies in the last three years preceding the date of this announcement.

Save as disclosed herein and as at the date of this announcement, Mr. Li does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”).

As at the date of this announcement, Mr. Li has personal interest in 253,708 shares of the Company. Save as disclosed herein, Mr. Li does not hold any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company and Mr. Li entered into a letter of appointment for a term of three years since February 2024. Pursuant to the amended and restated bye-laws of the Company and the Listing Rules (as amended from time to time), Mr. Li shall hold office until the next annual general meeting of the Company and, being eligible, offer himself for re-election and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Mr. Li director’s fee is to be determined by the Board with reference to the prevailing market rate, the Company’s remuneration policy, his duties and responsibilities with the Group and his contribution to the Group. The total amount of remuneration of Mr. Li for the year ended 31 December 2024 was RMB3,587,000.

The Board is not aware of any other matter in relation to the re-designation of Mr. Li that needs to be brought to the attention of the holders of securities of the Company and does not have any information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its gratitude to Mr. Li for his valuable contributions to the Company during his tenure as the chief operating officer.

By Order of the Board  
**Beijing Enterprises Water Group Limited**  
**Xiong Bin**  
*Chairman*

Hong Kong, 24 October 2025

*As at the date of this announcement, the Board comprises eight executive directors, namely Mr. Xiong Bin (Chairman), Mr. Zhou Min (Chief Executive Officer), Mr. Li Haifeng, Ms. Sha Ning, Mr. Zhang Wenjiang, Ms. Zhou Xueyan, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely Mr. Yuan Jianwei and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.*

*\* For identification purposes only*