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CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD **中國天瑞汽車內飾件有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE IN COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board announces that with effect from 24 October 2025:

- (i) Mr. Zou Weidong has been appointed as an executive Director;
- (ii) Mr. Ip Pui Sum resigned as the Company Secretary and ceased to be an Authorised Representative; and
- (iii) Mr. Tam Hon Fai has been appointed as the Company Secretary and an Authorised Representative.

The board (the “**Board**”) of directors (“**Director(s)**”) of China Tianrui Automotive Interiors Co., LTD (the “**Company**” and together with its subsidiaries, the “**Group**”) announces that with effect from 24 October 2025: (i) Mr. Zou Weidong (“**Mr. Zou**”) has been appointed as an executive Director; (ii) Mr. Ip Pui Sum (“**Mr. Ip**”) resigned as the company secretary of the Company (the “**Company Secretary**”) and ceased to be an authorised representative (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”); and (iii) Mr. Tam Hon Fai (“**Mr. Tam**”) has been appointed as the Company Secretary and an Authorised Representative.

APPOINTMENT OF EXECUTIVE DIRECTOR

Mr. Zou Weidong, aged 44, has ample experience in enterprise operation management and capital operation, with in-depth research experience in the field of new energy vehicles and has been responsible for investing in various companies in the new energy vehicle industry chain. Mr. Zou served as a director of Zhongshan Dongfeng Pearl River Rural Bank Co., Ltd.* (中山東鳳珠江村鎮銀行股份有限公司) from June 2020 to September 2025, the vice president and board secretary of Shanghai Guijiu Co., Ltd.* (上海貴酒股份有限公司) from November 2023 to March 2024, the deputy general manager and board secretary of Zhongju High-Tech Industrial (Group) Co., Ltd.* (中炬高新技術實業(集團)股份有限公司) from December 2018 to August 2023, the vice general manager of the investment and mergers and acquisitions department at Shenzhen Jushenghua Co., Ltd.* (深圳市鉅盛華股份有限公司) from December 2017 to November 2018, the deputy director of the market promotion department of the Shenzhen Stock Exchange Information Co., Ltd.* (深圳證券交易所信息有限公司) from September 2009 to December 2017, and senior researcher at Shenzhen Tianrong Investment Co., Ltd.* (深圳天榮投資有限公司) from September 2004 to September 2009.

Mr. Zou obtained a master degree in business administration from Peking University in 2019, and a bachelor degree in international economics and trade from Zhengzhou University in 2004.

Mr. Zou has entered into a service agreement with the Company commencing from 24 October 2025 for a term of two years unless terminated by either party giving not less than one month's notice in writing to the other party. Mr. Zou is entitled to a remuneration fee of HK\$70,000 per month. The remuneration is determined based on Mr. Zou's experience, responsibility, workload and the time devoted to the Company. Mr. Zou will be subject to retirement and re-election in accordance with the articles of association of the Company.

As at the date of this announcement, save as disclosed above, Mr. Zou has confirmed that (i) he does not hold any position with the Company and/or its subsidiaries; (ii) he has not held any directorship in any listed public companies in Hong Kong or overseas in the last three years and does not have other major appointments or professional qualifications; (iii) he does not have and is not deemed to have any interest in the shares, underlying shares or debentures of the Company and/or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("SFO"); (iv) he does not have any relationship with any Directors, senior management of the Company, or substantial or controlling shareholders of the Company (the "Shareholders"); (v) there is no information relating to his appointment that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules; and (vi) there are no other matters that need to be brought to the attention of the Shareholders.

CHANGE IN COMPANY SECRETARY

With effect from 24 October 2025:

- (i) Mr. Ip resigned as the Company Secretary and ceased to be an Authorised Representative; and
- (ii) Mr. Tam has been appointed as the Company Secretary and an Authorised Representative.

Mr. Ip confirmed that there is no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the Shareholders.

Mr. Tam Hon Fai, aged 42, has over 18 years of experience in the accounting, financing and auditing industry, and is currently a director of Marksman Corporate Services Limited (晴熹商業服務有限公司), an external secretarial services provider. Since February 2025, Mr. Tam has been a chief financial officer of Etoiles Capital Group Co., Ltd., a company listed on NASDAQ (ticker: EFTY). Since April 2023, Mr. Tam has been a company secretary of WK Group (Holdings) Limited (泓基集團(控股)有限公司) (HKEx: 02535), a company listed on the Stock Exchange. Since June 2020, Mr. Tam has been a director of Marksman Services Group Limited (晴熹集團有限公司). Since October 2020, Mr. Tam has been a director of IPA CPA Limited (專致會計師事務所有限公司). From December 2020 to February 2022, Mr. Tam was a company secretary of Sino Vision Worldwide Holdings Limited (新維國際控股有限公司), a company formerly listed on the Stock Exchange, and the listing of its shares on the Stock Exchange was cancelled with effect from 4 July 2023 (former stock code: 8086). From August 2019 to September 2024, Mr. Tam was an independent non-executive director of China Next-Gen Commerce and Supply Chain Limited (中國新零售供應鏈集團有限公司)(HKEx: 03928), a company listed on the Stock Exchange. From January 2012 to November 2022, Mr. Tam was an audit partner of CTY & Co., a CPA firm (樂誼會計師事務所(註冊會計事務所)). From September 2006 to August 2011, Mr. Tam worked in the audit department of Deloitte Touche Tohmatsu (德勤•關黃陳方會計師行). Mr. Tam obtained a bachelor's degree of business administration in accounting from the Hong Kong University of Science and Technology in 2006. Mr. Tam has been a member of the Hong Kong Institute of Certified Public Accountants since January 2010 and is currently a fellow member of the Hong Kong Institute of Certified Public Accountants.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Ip for his valuable contributions to the Company during his tenure of office and extend its warmest welcome to Mr. Zou for joining the Board and to Mr. Tam on his new appointment.

By Order of the Board
China Tianrui Automotive Interiors Co., LTD
Tam Hon Fai
Company Secretary

Xi'an, the PRC, 24 October 2025

** for identification purposes only*

As at the date of this announcement, the Board comprises two executive Directors, namely Ms. Zhang Jingrong and Mr. Zou Weidong, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.