CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD
中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of China Tianrui Automotive Interiors Co., LTD with effect from 24 October 2025 are set out as follows:

Executive Director
Ms. Zhang Jingrong
Mr. Zou Weidong

Independent Non-executive Directors
Mr. Zhu Hongqiang
Mr. Zhou Genshu
Mr. Chen Geng

The Board has set up three committees and the members of these committees are set out as follows:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Zou Weidong	–	–	–
Ms. Zhang Jingrong	–	M	M
Mr. Zhu Hongqiang	M	C	–
Mr. Zhou Genshu	C	M	C
Mr. Chen Geng	M	–	M

Notes:

C: Chairman of the relevant Board committees
M: Member of the relevant Board committees

Xi'an, the PRC, 24 October 2025