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山东港口 SHANDONG PORT GROUP | 青岛港国际股份有限公司 QINGDAO PORT INTERNATIONAL CO.,LTD.

Qingdao Port International Co., Ltd.

青島港國際股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock Code: 06198)

ANNOUNCEMENT

RE-ELECTION OF THE EMPLOYEE REPRESENTATIVE DIRECTOR

The board of directors (the "**Board**") of Qingdao Port International Co., Ltd. (the "**Company**") hereby announces that on 27 October 2025, Ms. WANG Fuling (王芙玲) ("**Ms. Wang**") was re-elected as the employee representative director of the Company (the "**Employee Representative Director**") at the employee representative meeting of the Company. Ms. Wang, together with the other directors of the Company to be elected at the second extraordinary general meeting of 2025 of the Company who are all non-employee representative directors, shall constitute the fifth session of the Board. The term of office of Ms. Wang as the Employee Representative Director will commence from the date of the election of the non-employee representative directors of the fifth session of the Board at the second extraordinary general meeting of 2025 of the Company to the date of expiry of the fifth session of the Board.

The Company will enter into a service contract with Ms. Wang. Ms. Wang's remuneration (including the basic salary and performance-based bonus) will be determined by the Board with reference to her duty and responsibility within the Company, the Company's remuneration policy and the prevailing market conditions. The Company will disclose the amount of her remuneration in the relevant annual reports. Her remuneration will not be covered in her service contract with the Company.

Biographical details of Ms. Wang are set out as follows:

Ms. Wang, born in September 1974, is an engineering master of Nanjing University of Posts and Telecommunications (南京郵電大學) majoring in computer technology. She currently serves as a member of the Party Committee, the chairman of the labor union, an Employee Representative Director, a member of strategy development and ESG committee of the Board, a member of audit committee of the Board of the Company, a member of the Party Committee and the chairman of the labor union of Shandong Port Qingdao Port Group (山東港口青島港集團有限公司, **"Qingdao Port Group"**). She served as a deputy director of the decision supervision division of the supervision office of Qingdao Municipal Party Committee, a deputy director and an investigator of the intra-party network and government affairs department of the general office of Qingdao Municipal Party Committee, an investigator of the general duty office, director of the publicity and education division of the office of the secrecy commission, and director of the publicity and education division of administration bureau of secrets protection of Qingdao Municipal Party Committee, an assistant to the general manager of Qingdao Port Group and other positions. Ms. Wang has more than 25 years of management experience.

Save as disclosed in this announcement, Ms. Wang (i) currently does not, nor did she in the past three years, hold any directorships in any other listed companies; (ii) does not hold any other major positions in the Company and its subsidiaries; (iii) does not have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**")); and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no any other information that is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules, nor are there any other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board
Qingdao Port International Co., Ltd.
SU Jianguang
Chairman

Qingdao, the PRC, 27 October 2025

As at the date of this announcement, the executive directors of the Company are Mr. SU Jianguang and Mr. ZHANG Baohua; the non-executive directors of the Company are Mr. LI Wucheng, Mr. ZHU Tao, Mr. CUI Liang and Ms. WANG Fuling; and the independent non-executive directors of the Company are Ms. LI Yan, Mr. JIANG Min and Mr. LAI Kwok Ho.