



DYNAMIC HOLDINGS LIMITED

達力集團有限公司

(Incorporated in Bermuda with limited liability)

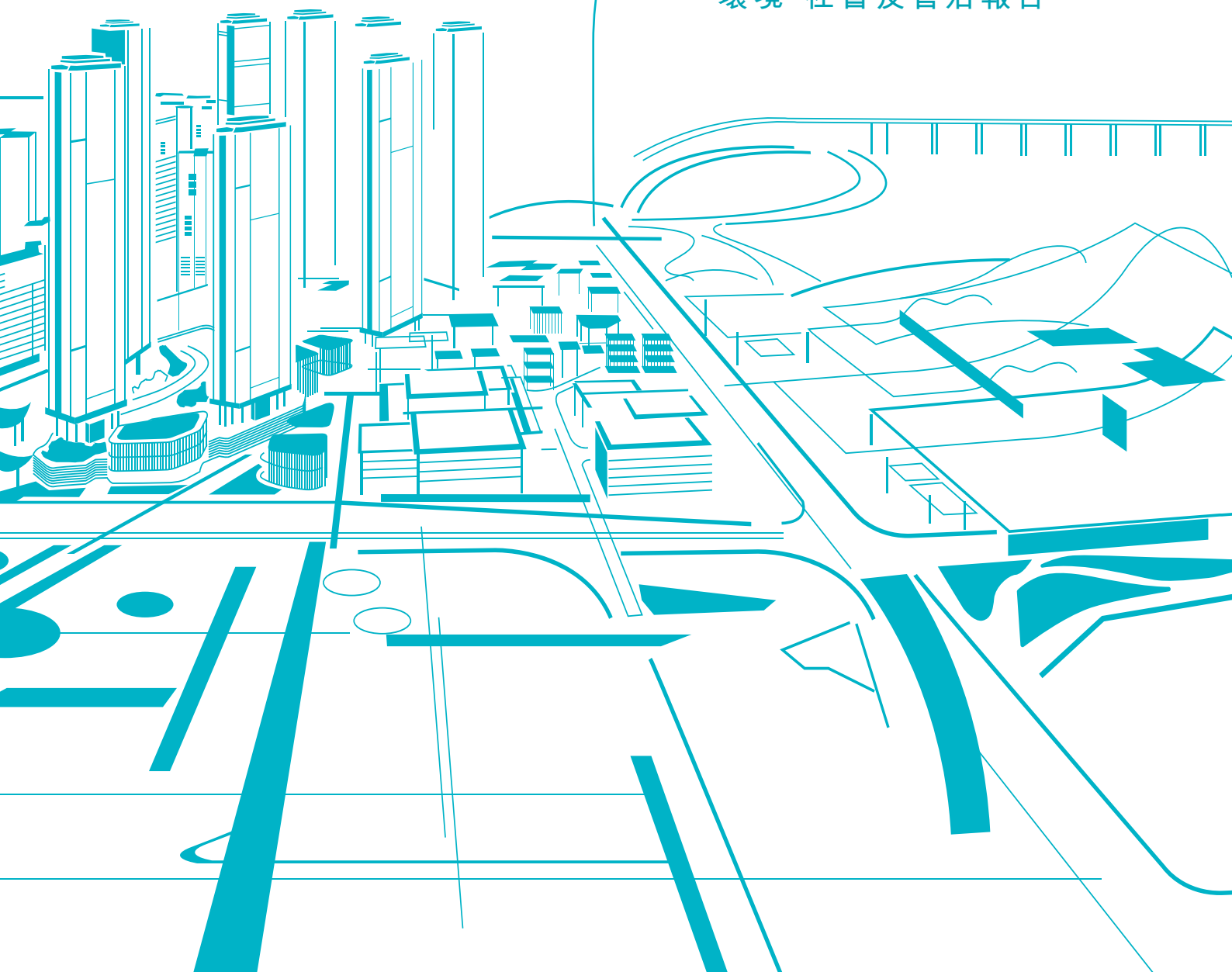
(在百慕達註冊成立之有限公司)

Stock Code 股份代號 : 29

ENVIRONMENTAL, SOCIAL
AND GOVERNANCE REPORT

2024/2025

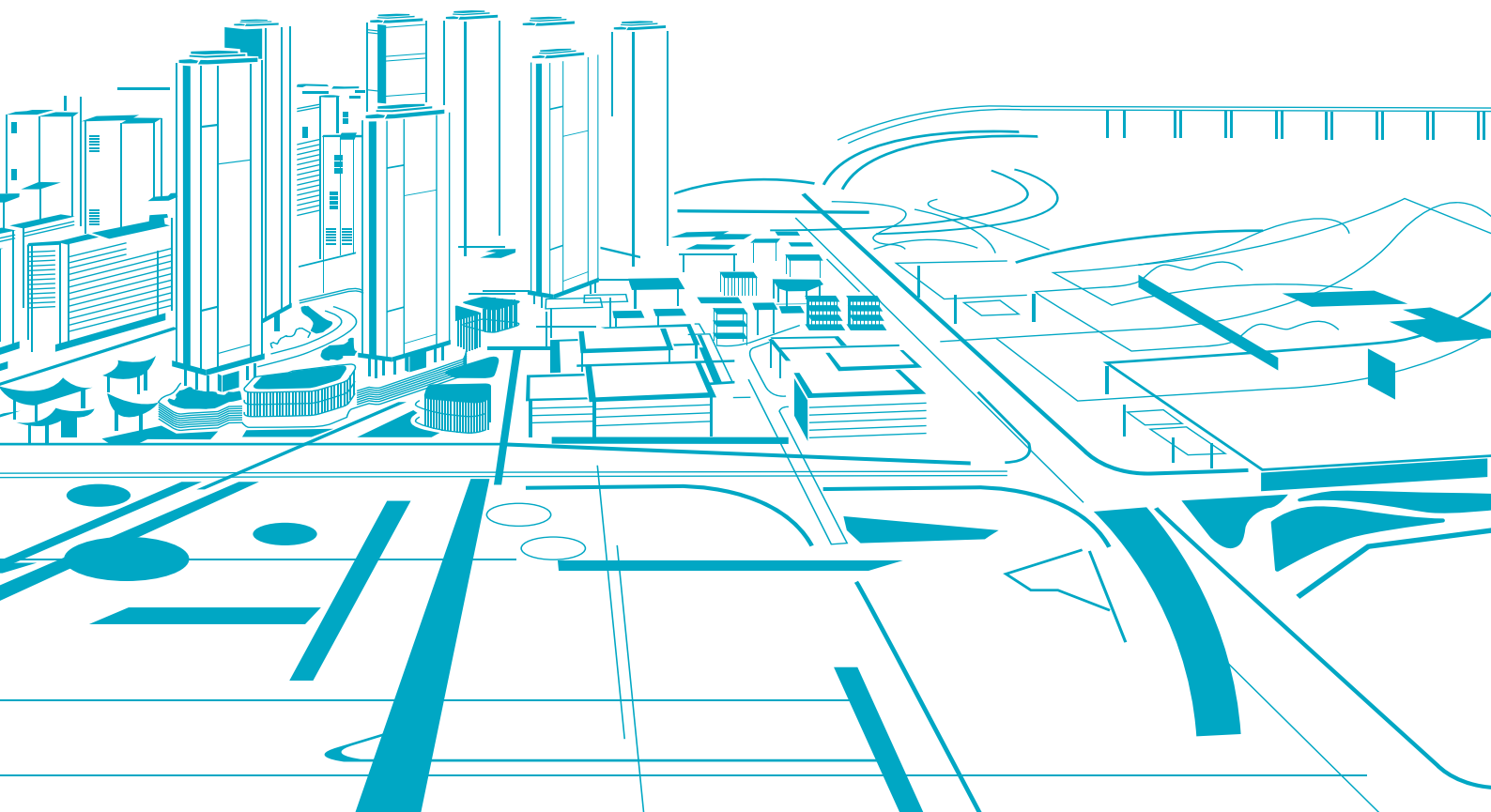
環境、社會及管治報告



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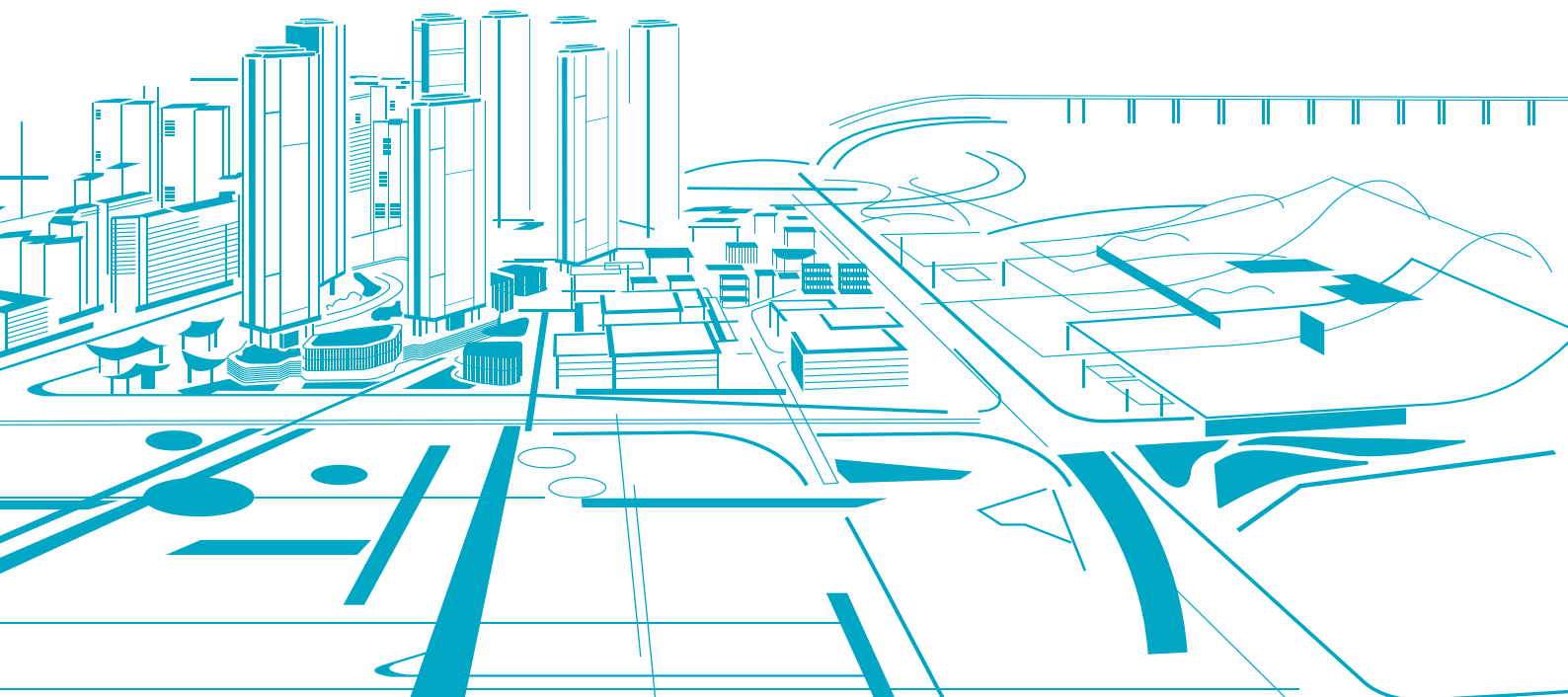
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GOVERNANCE

管治



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

關於本公司

達力集團有限公司（「本公司」）及其附屬公司（統稱為「本集團」、「我們」或「我們的」）是一家位於中國內地的卓越房地產集團，主要從事物業投資。本集團的主要業務包括在北京、上海的物業租賃以及在深圳的物業發展。我們的物業租賃業務，主要包括辦公樓、住宅及商業單位及停車場。我們於一塊土地的發展物業位置優越，位於優越的濱海文化休閒區，並將用作住宅、商業及其他配套設施，於報告期間（定義見下文）正在總體規劃階段。

持續發展是本集團營運理念的核心。我們積極將環境、社會及管治（「環境、社會及管治」）考量融入企業文化，以體現本集團對負責任營商實踐的承諾。除實現財務價值外，本集團維持關注其對持份者更廣泛的環境和社會影響。因此，本集團致力將持續發展原則融入所有業務職能，確保企業社會責任與我們的策略目標和企業價值保持一致。

我們的環境、社會及管治願景聚焦於三個關鍵支柱：

ABOUT THE COMPANY

Dynamic Holdings Limited (the “Company”) and its subsidiaries (collectively the “Group”, “we” or “our”) are a premier property group in Chinese Mainland that specialises in property investment. The main business of the Group includes property rental in Beijing and Shanghai, and property development in Shenzhen. Our property leasing operation mainly consists of offices, residential and commercial units and carparks. Our property development is primely located at a plot of land in the premier waterfront cultural and leisure region for residential and commercial use with other ancillary facilities, which was under master planning in the Reporting Period (as defined hereunder).

Sustainability lies at the core of the Group’s operational ethos. Proactive integration of environmental, social, and governance (“ESG”) considerations into our corporate culture reflects our commitment to responsible business practices. Beyond delivering financial value, the Group remains mindful of its broader environmental and social impact on stakeholders. Consequently, we strive to embed sustainable principles across all business functions, ensuring corporate social responsibility aligns seamlessly with our strategic objectives and corporate values.

Our ESG vision focuses on three key pillars:

環境 Environment

- 嚴格遵守相應司法管轄區法律框架下所有適用規則及法規，並立即停止採取任何可能損害環境之行動或使用任何產品；及
- Austerely follow all applicable rules and regulations under the legal framework of the corresponding jurisdiction and straightly withdraw from taking any actions or using any products which may harm the environment; and
- 不斷探索減少碳足跡、保護自然資源及在我們的營運中推廣可持續實踐的機會。
- continuously explore opportunities to reduce our carbon footprint, preserve natural resources, and promote sustainable practices throughout our operations.

僱傭 Employment

- 經常與僱員溝通並聆聽其需求，改善健康、安全及個人發展需求，以便從不同的人身上學習並發展創新思維；及
- Frequently communicate with employees and listen to their needs, improve health and safety, and personal developmental needs in order to learn and develop an innovative mindset from different people; and
- 培養多元化、包容性及賦權的員工隊伍，讓僱員有機會學習、成長及為本集團之可持續發展計劃作出貢獻。
- foster a diverse, inclusive, and empowered workforce, where employees are given the opportunities to learn, grow, and contribute to the Group’s sustainability initiatives.

社會 Society

- 在本集團各層面的營運及本集團客戶中推廣環保意識，並根據相關監管部門要求，推行旨在改善社區的措施；及
- Promote environmental protection awareness throughout all levels of the Group’s operations and to the Group’s clients and implement measures aimed at community improvement as required by relevant regulatory authorities; and
- 積極支持及提升不同的社會群體，目標是創建一個更緊密而公平的社會，讓我們都能引以為傲地成為其中一員。
- actively support and uplift diverse social segments, with the goal of creating a more connected and equitable society that we can all be proud to be a part of.

關於本公司 (續)

透過將我們的業務策略和營運與該等環境、社會及管治支柱結合，本集團致力推動積極變革，減少我們對環境的影響，並為我們的持份者和所營運的社區創造長期的共享價值。

本集團近期環境、社會及管治目標

本集團致力於持續改進，並已確定以下近期目標：

ABOUT THE COMPANY (Continued)

By aligning our business strategies and operations with these ESG pillars, the Group is committed to driving positive change, minimising our environmental impact, and creating long-term, shared value for our stakeholders, and the communities we operate in.

The Group's Near-Term ESG Goals

The Group is committed to ongoing enhancement and has defined the following objectives for the near term:

重點範疇 Focus Area	行動 Actions	目標成果 Target Outcome
營運效率 Operational Efficiency	<ul style="list-style-type: none"> 節能； Energy-saving; 材料節約；及 material conservation; and 廢物分類。 waste separation. 	<ul style="list-style-type: none"> 減少溫室氣體（「GHG」）排放； Reduce greenhouse gas (“GHG”) emissions; 降低能源消耗；及 lower energy use; and 減少浪費。 less waste.
策略投資 Strategic Investments	<ul style="list-style-type: none"> 低成本措施； Low-cost measures; 資本改進；及 capital improvements; and 新技術。 new technologies. 	<ul style="list-style-type: none"> 提升項目績效。 Improve project performance.
員工培訓 Workforce Training	<ul style="list-style-type: none"> 環境、社會及管治教育； ESG education; 自我評估與發展；及 self-assessment and development; and 可持續材料／回收培訓。 sustainable material/recycling training. 	<ul style="list-style-type: none"> 賦權僱員；使其具備環境、社會及管治知識。 Empowered, ESG-literate employees.
合作夥伴透明度 Partner Transparency	<ul style="list-style-type: none"> 向供應商／合作夥伴披露環境、社會及管治方針。 Disclose ESG approaches to suppliers/partners. 	<ul style="list-style-type: none"> 加強與持份者的協調。 Stronger stakeholder alignment.

於年內，本公司參與各種環境和社會措施，並已承諾遵守節能約章及精神健康職場約章，以展示我們對可持續性的願景。

During the year, the Company has participated in various environmental and social initiatives and has committed to the Energy Saving Charter and the Mental Health Workplace Charter to demonstrate our vision of sustainability.

關於本公司 (續)

ABOUT THE COMPANY (Continued)

參與環境相關倡議 Participation in Environmental Initiatives



香港綠色日二零二五嘉許狀
Certificate of Appreciation for Hong Kong Green Day 2025



大自然保護協會「智然先鋒」感謝狀
Certificate of Appreciation for Conservation
Champions of The Nature Conservancy

與環境、社會及管治相關的約章 Commitment to ESG-related Charters



二零二三、二零二四及二零二五節能約章證書
Certificates of Energy Saving Charter
2023, 2024 and 2025



精神友善機構證書
Certificate of Mental Health
Friendly Organisation

參與社區投資 Participation in Community Investment



二零二四年公益愛牙日宣傳海報
Poster of Dress Casual Day 2024



二零二五年公益行善折食日宣傳海報
Poster of Skip Lunch Day 2025

關於本報告

匯報原則

本集團欣然提呈我們的二零二四至二零二五年度環境、社會及管治報告（「**本報告**」）。本報告乃根據香港聯合交易所有限公司（「**聯交所**」）《證券上市規則》附錄C2中概述的《環境、社會及管治報告指引》（「**環境、社會及管治報告指引**」）所編製。本報告符合環境、社會及管治報告指引中的強制披露規定及「不遵守就解釋」條文。

在編製本報告的過程中，應嚴格遵從以下原則：

ABOUT THE REPORT

Reporting Principles

The Group is pleased to present our Environmental, Social and Governance Report 2024-2025 (the “**Report**”). This Report has been prepared following the Environmental, Social and Governance Reporting Guide (the “**ESG Reporting Guide**”) outlined in Appendix C2 to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Report complies with the mandatory disclosure requirements and the “comply or explain” provisions of the ESG Reporting Guide.

In preparation of the Report, the following principles should be adhered to:

匯報原則 Reporting Principles	我們的回應 Our Response
重要性 Materiality	通過與持份者的持續溝通和考慮本公司的業務發展，以識別並優先排序重大環境、社會及管治議題。我們進行重要性評估，評估結果在本報告的「重要性評估」部分予以披露。 Material ESG issues are identified and prioritised by constant communication with stakeholders and considering the business development of the Company. An materiality assessment was conducted and the results are disclosed in the section “Materiality Assessment” of the Report.
量化 Quantitative	為對我們的環境、社會及管治績效和管理效能作出客觀評估，在適用的地方以量化的方式披露關鍵績效指標（KPIs）。 To facilitate objective evaluation of our ESG performance and management effectiveness, key performance indicators (KPIs) are disclosed quantitatively where applicable.
一致性 Consistency	使用一致的方法以使環境、社會及管治數據有助於日後進行有意義的比較。如果報告方法有變動，應加以說明，以供持份者參考。 Consistent methodologies are used to aid meaningful comparisons of ESG data over time. In the case of changes in reporting methodologies, they will be explained for stakeholders’ reference.

關於本報告 (續)

匯報範圍及報告期間

本報告旨在向相關持份者提供我們可持續發展承諾的概述，其中包括環境、社會及管治政策、目標、措施以及績效。本報告範圍與去年相同，涵蓋我們於北京、上海、深圳及香港的主要業務營運（包括但不限於物業租賃和物業發展），包括在二零二四年七月一日至二零二五年六月三十日內（「**報告期間**」）本集團行使管理控制權的全資或控股附屬公司。

獲取本報告

本報告以英文及中文版本刊發，並已上載至聯交所網站及本集團官方網站。如兩個版本有任何歧異，概以英文版本為準。

環境、社會及管治工作小組

為監督本集團環境、社會及管治風險、表現及策略，我們建立了一個管治框架，其中包括董事會（「**董事會**」）、董事（「**董事**」）及環境、社會及管治工作小組。這些機構支持本集團確定關鍵持續發展優先事項，並為本集團及其持份者締造長期價值。

ABOUT THE REPORT (Continued)

Reporting Scope and Period

This Report aims to provide stakeholders with an overview of our sustainability dedication, which encompasses ESG policies, goals, initiatives as well as performance. The scope of the Report is the same with last year, covering our key business operations (including but not limited to property leasing and property development) in Beijing, Shanghai, Shenzhen, and Hong Kong, including wholly or majority-owned subsidiaries where the Group exercises management control for the period from 1 July 2024 to 30 June 2025 (the “**Reporting Period**”).

Access to the Report

The Report is published in both English and Chinese and has been uploaded to the Stock Exchange’s website as well as the Group’s official site. Should there be any inconsistencies between the two versions, the English version will take precedence.

ESG WORKING GROUP

To oversee the Group’s ESG risks, performance, and strategic initiatives, we have established a governance framework involving the Board (the “**Board**”) of Directors (the “**Directors**”) and an ESG working group. These bodies support the Group in determining key sustainability priorities and creating long-term value for the organisation and its stakeholders.

環境、社會及管治工作小組 (續)

ESG WORKING GROUP (Continued)



董事會
The Board

- 監督本集團的整體環境、社會及管治績效，制定環境、社會及管治策略和目標，識別、優先排序和評估環境、社會及管治相關風險和機遇，根據目標制定和審核進展情況，並確保建立並定期審核環境、社會及管治風險管理和內部監控系統；及
- Oversees the Group's overall ESG performance, formulates ESG strategies and goals, identifies, prioritises, and assesses ESG-related risks and opportunities, sets and reviews progress against targets, and ensures ESG risk management and internal control systems are established and periodically reviewed; and
- 批准本報告。
- approves the Report.



環境、社會及管治工作小組
The ESG Working Group

- 由來自多個部門和業務單位的管理人員組成；
- Comprised of management personnel from multiple departments and business units;
- 負責將策略和計劃轉為可執行的任務，同時監控和管理環境、社會及管治相關的風險和機遇；及
- obligated to turn strategies and plans into actionable tasks, as well as monitor and manage ESG-related risks and opportunities; and
- 負責收集和分析內部的環境、社會及管治數據，審閱來自內部和外部持份者的反饋，向董事會就重要的環境、社會及管治事項進行溝通，以及編製本報告。
- accountable for the collection and analysis of internal ESG data, review of feedback from internal and external stakeholders, communication to the Board and key ESG matters, as well as the preparation of the Report.

本集團已評估可能對其營運產生重大影響的關鍵環境、社會及管治因素，並識別與健康與安全、環境影響和社會相關的重大風險。

The Group has evaluated key ESG factors that could materially influence its operations, identifying significant risks related to health and safety, environmental impact, and society.

本集團已聘請獨立的外部環境、社會及管治顧問，協助編製本報告並提供環境、社會及管治相關事宜的諮詢服務。

An independent external ESG consultant has been engaged to support the preparation of the Report and deliver advisory services on ESG-related matters.

關於本集團企業管治常規的更多詳情，請參閱二零二四至二零二五年度年報內的「企業管治報告書」。

For further details on the Group's corporate governance practices, please refer to the "Corporate Governance Report" within the Annual Report 2024–2025.

遵守法律及法規

遵守適用的環境、社會及管治相關法律、法規及法定要求至關重要，我們意識到不合規風險或會對本集團造成不利影響。本集團已建立健全的合規管理體制及分配人力資源，以持續維持合規性。雖然本公司之股份在聯交所上市，但營運業務主要透過其在中國內地之附屬公司進行。因此，本集團之成立及業務營運必須遵守其經營所在司法管轄區的所有法律和監管框架，包括但不限於中國內地和香港。

持份者參與

與持份者保持開放對話是本集團可持續發展方針的核心。持份者的見解及關注直接影響本集團如何制定短期及長期的環境、社會及管治措施。透過有針對性的聯繫，我們已諮詢最受本集團業務活動影響的相關方，包括：

COMPLIANCE WITH LAWS AND REGULATIONS

Adherence to applicable ESG-related laws, regulations, and statutory requirements is critically important, and we recognise that non-compliance risks could adversely affect the Group. The Group has established a robust compliance management system and dedicated personnel to maintain continuous regulatory alignment. While the Company's shares are listed on the Stock Exchange, operational activities are primarily conducted through its subsidiaries in Chinese Mainland. Consequently, the Group's formation and business operations must comply with all legal and regulatory frameworks in its operating jurisdictions, including but not limited to Chinese Mainland and Hong Kong.

STAKEHOLDERS' ENGAGEMENT

Maintaining open dialogue with stakeholders lies at the heart of our sustainability approach. Their insights and concerns directly influence how we develop both immediate and long-term ESG initiatives. Through targeted outreach, we have consulted those most affected by our business activities, including:

持份者組別 Stakeholder Groups	溝通渠道 Communication Channels
僱員 Employees	<ul style="list-style-type: none"> 發展及培訓 Development and training 表現評價 Performance appraisals 告示牌 Notice boards 僱員會議、通訊及電郵 Employee meetings, correspondence and emails 視訊及／或音訊會議 Video and/or audio conferences
客戶／租戶 Customers/Tenants	<ul style="list-style-type: none"> 客戶滿意度調查及問卷¹ Customer satisfaction surveys and questionnaires¹ 客戶服務中心和會議 Customer service centre and meetings 實地視察、客戶關懷及服務 On-site visits, customer care, and services 透過數碼媒體進行音訊會議 Audio meetings by digital media 線上虛擬實景推廣 Online virtual reality promotion 微信、書信及電郵 WeChat, correspondence and emails

¹ 透過客戶滿意度調查及問卷收集客戶對不同方面的反饋，例如樓宇綠化及景觀特色、廢棄物收集以及電力使用。

¹ Customers' feedback was collected by means of customer satisfaction surveys and questionnaires, in areas such as greening and landscaping features of buildings, waste collection, as well as electricity usage.

持份者參與 (續)

STAKEHOLDERS' ENGAGEMENT (Continued)

持份者組別 Stakeholder Groups	溝通渠道 Communication Channels
供應商／合作夥伴 Suppliers/Working Partners	<ul style="list-style-type: none"> 採購投標通告 Tender notices for procurement 會議及報告 Meetings and reports 視訊及／或音訊會議 Video and/or audio conferences 微信、書信及電郵 WeChat, correspondence and emails
監管機構 Regulatory Bodies	<ul style="list-style-type: none"> 合規報告及申報 Compliance reports and returns 監管機構會議、書信及電郵 Regulatory bodies meetings, correspondence and emails 本公司網站 Company website
股東／投資者 Shareholders/Investors	<ul style="list-style-type: none"> 股東週年大會 Annual general meetings 年度報告及中期報告 Annual reports and interim reports 公告及通函 Announcements and circulars 投資者會議、服務和通訊 Investor meetings, services and correspondence 本公司網站 Company website 熱線電話 Hotline
當地社區 Local Community	<ul style="list-style-type: none"> 公眾／社區活動 Public/community activities 環境、社會及管治報告 ESG reports

我們將與主要持份者保持持續溝通，以了解其對我們的業務和可持續發展表現的關注和興趣。通過持份者參與所收集到的反饋為我們的策略發展提供寶貴的見解，亦有助本報告的撰寫。本集團將繼續採用各種電子渠道與各持份者進行溝通。

We will continue to maintain ongoing communication with our key stakeholders to understand their concerns and interests in our operations and sustainability performance. Feedback collected through the stakeholder engagement exercises has provided valuable insights into our strategic development and also contributed to the preparation of the Report. The Group continues to adopt various e-channels for communication with various stakeholders.

重要性評估

鑑於環境、社會及管治優先事項的動態性，董事會委託進行了一項全面的重要性評估，以確保本報告與本集團不斷變化的可持續發展挑戰保持一致。該分析綜合考慮本集團的營運特點、新興行業模式、合規義務以及全球基準，包括國際標準，例如可持續會計準則委員會(SASB)和MSCI環境、社會及管治評級等國際標準。分析結果明確了本集團在環境、社會及管治框架內的改進之處，有助於採取有針對性的、可衡量的行動，透過更高的精確性和披露以提升報告的水平。

MATERIALITY ASSESSMENT

Recognising the dynamic nature of ESG priorities, the Board commissioned a comprehensive materiality assessment to align the Report with the Group's evolving sustainability challenges. This analysis considered our operational characteristics alongside emerging industry patterns, compliance obligations, and global benchmarks, including international standards, such as Sustainability Accounting Standards Board (SASB) and MSCI ESG Ratings. The findings pinpoint enhancement opportunities within our ESG framework, facilitating targeted, measurable actions to elevate reporting standards through greater precision and disclosure.

環境、社會及管治議題 ESG Issues	重要性 Materiality
環境 Environmental	
• 氣候變化相關風險及機遇 Climate Change-related Risks and Opportunities	最重要 Most Important
• 資源管理（如能源及水） Management of Resources (e.g. energy and water)	最重要 Most Important
• 排放物及廢棄物管理 Emissions and Waste Management	重要 Important
• 綠色建築相關機遇 Opportunities in Green Building	重要 Important
• 土地利用及生物多樣化保護 Land Use and Biodiversity Protection	重要 Important
• 水資源管理與保育 Water management and conservation	相關 Relevant
• 潔淨技術的機遇 Opportunities in Clean Tech	相關 Relevant
營運慣例 Operating Practices	
• 反貪污 Anti-corruption	最重要 Most Important
• 客戶健康及安全 Customer Health and Safety	最重要 Most Important
• 企業管治 Corporate Governance	重要 Important
• 供應鏈管理 Supply Chain Management	重要 Important
• 客戶資料保護及私隱 Customer Information Protection and Privacy	重要 Important
• 客戶滿意度 Customer Satisfaction	重要 Important
• 風險管理系統 Risk Management System	重要 Important

重要性評估 (續)

MATERIALITY ASSESSMENT (Continued)

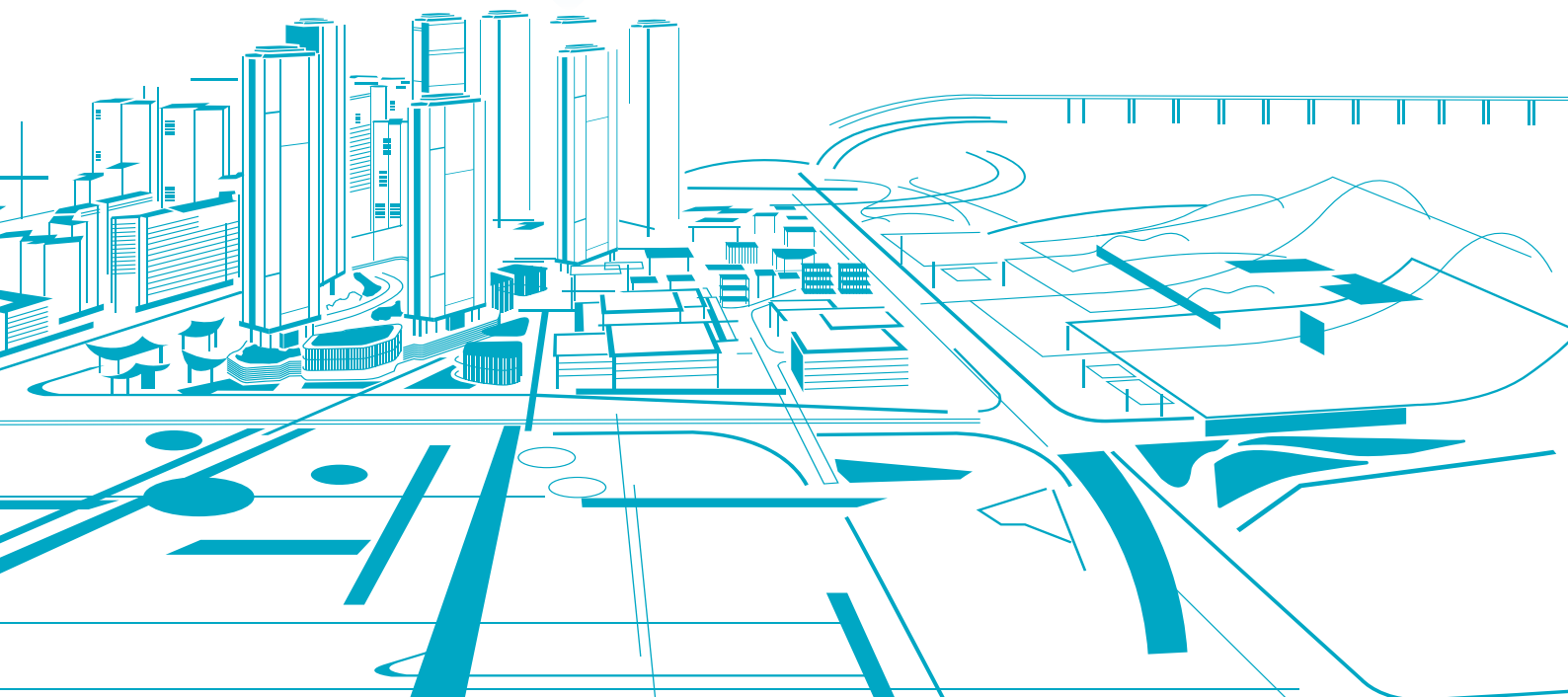
僱傭及勞工常規 Employment and Labour Practices	
• 僱員健康與安全 Employee Health and Safety	最重要 Most Important
• 僱員權益及福利 Employees' Rights and Benefits	重要 Important
• 僱員培訓及發展 Employee Training and Development	重要 Important
• 多元化及平等機會 Diversity and Equal Opportunities	相關 Relevant
社區 Community	
• 社區投資 Community Investment	重要 Important

本集團將繼續透過其政策和指引嚴格管理關鍵的重大方面，並將積極與持份者互動，不斷檢討和改進內部政策，以提高環境、社會及管治的管理和績效。

The Group will continue to strictly manage the key material aspects through its policies and guidelines. It will also actively engage with stakeholders and constantly review and improve its internal policies to enhance its ESG management and performance.

ENVIRONMENTAL

環境



A. 環境

環境管理仍是本集團營運理念的基石。我們的可持續發展原則已融入物業管理常規，並專注於優化資源效率、提升成本效益和推進節能措施。該等共同努力旨在促進一個生態可持續的營運環境。本集團已實施多項綠色措施，作為我們長期致力於環境保護的有力證明。

本集團將繼續秉持綠色低碳的可持續發展的精神，將綠色發展理念貫穿於設計、生產、建設、營運及更新的每一個環節，致力推動綠色建築的發展及物業租賃。我們將嚴格遵守國家和地方的環保標準，推動本集團的綠色建築及綠色出租。通過創新設計理念、精選環保建材及高效的節能措施，顯著提升了建築的環保表現和能源使用效率，並與合作夥伴共同推動產業鏈的低碳轉型，也是我們對社會責任的深刻踐行。我們承諾會與其他利益相關者，如僱員、租戶和供應商，攜手合作，共同推動節能、減少污染和保護生態，積極履行社會責任。本集團以實際行動踐行社會責任，為構築更加美好的城市生活環境而不懈努力。

本集團一直積極響應國家政策，推動綠色建築的高質量發展，節約資源，保護環境，滿足人民日益增長的美好生活需要：

- 科學合理的場地設計與建築佈局：本集團充分利用場地原有的自然要素，優化建築佈局，以適應場地的氣候條件和地理環境，改善建築的自然通風、日照和聲環境，創造和諧的室外環境。
- 符合國家現行相關標準：本集團在綠色建築的評價過程中，嚴格遵守國家現行相關標準，確保建築的綠色性能和綜合效益，為社會的可持續發展作出積極貢獻。

A. ENVIRONMENTAL

Environmental stewardship remains a cornerstone of the Group's operational philosophy. Our sustainability principles are fundamentally integrated into property management practices, with focused initiatives to optimise resource efficiency, enhance cost-effectiveness, and advance energy-saving measures. These concerted efforts collectively aims to foster an ecologically sustainable operational environment. As tangible evidence of our enduring dedication to environmental preservation, the Group has implemented several green initiatives.

The Group will continue to uphold the spirit of sustainable development, integrating the concept of green development into every aspect of design, production, construction, operation, and renewal. The Group is committed to promoting the development of green buildings and property leasing. We will promote the Group's green building and green leasing, through innovative design concepts, carefully selected environmentally friendly building materials, and efficient energy-saving measures, and works with partners to promote the low-carbon transformation of the industrial chain, and it is also our profound practice of social responsibility. We are working with other stakeholders, such as employees, tenants, and suppliers, to promote energy conservation, reduce pollution, and protect the ecology, and actively fulfil our social responsibilities. The Group practices social responsibility with practical actions and makes unremitting efforts to build a better urban living environment.

The Group has been actively responding to national policies to promote the high-quality development of green buildings, save resources, protect the environment, and meet the people's growing needs for a better life:

- scientific and reasonable site design and architectural layout: the Group makes full use of the original natural elements of the site, optimizes the building layout to adapt to the climatic conditions and geographical environment of the site, improves the natural ventilation, sunlight and acoustic environment of the building, and creates a harmonious outdoor environment.
- complying with the current relevant national standards: in the evaluation process of green buildings, the Group strictly abides by the current relevant national standards to ensure the green performance and comprehensive benefits of the buildings, and make positive contributions to the sustainable development of society.

A. 環境 (續)

於報告期間，本集團並無知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的法律及法規，且嚴重影響本集團營運的事宜。該等適用法律及法規包括但不限於：

- 《空氣污染管制條例》(香港法例第311章)；
- 《保護臭氧層條例》(香港法例第403章)；
- 《廢物處置條例》(香港法例第354章)；
- 《水污染管制條例》(香港法例第358章)；
- 《噪音管制條例》(香港法例第400章)；
- 《中華人民共和國(「中華人民共和國」)環境保護法》；
- 《中華人民共和國水污染防治法》；
- 《中華人民共和國大氣污染防治法》；及
- 《中華人民共和國固體廢物污染環境防治法》。

A. ENVIRONMENTAL (Continued)

During the Reporting Period, the Group was not aware of any material non-compliance with relevant laws and regulations related to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste that would have a significant impact on the Group. Those applicable laws and regulations include but are not limited to:

- the Air Pollution Control Ordinance (Cap. 311, Laws of Hong Kong);
- the Ozone Layer Protection Ordinance (Cap. 403, Laws of Hong Kong);
- the Waste Disposal Ordinance (Cap. 354, Laws of Hong Kong);
- the Water Pollution Control Ordinance (Cap. 358, Laws of Hong Kong);
- the Noise Control Ordinance (Cap. 400, Laws of Hong Kong);
- the Environmental Protection Law of the People's Republic of China (the "PRC");
- the Water Pollution Prevention and Control Law of the PRC;
- the Atmospheric Pollution Prevention and Control Law of the PRC; and
- the Law of the PRC on the Prevention and Control of Environmental Pollution Caused by Solid Wastes.

A. 環境 (續)

A1 排放物

本集團堅定不移致力於在整個營運範圍內減少排放。我們的目標是減少溫室氣體排放，並嚴格執行和監督包括承包商在內的持份者的環境保護措施。

本集團已擴大其可持續發展措施的範圍，涵蓋物業管理服務提供者及供應商，鼓勵他們將減少環境影響的方案納入工作計劃並採用低碳措施。例如，為了選擇及與本集團綠色倡議相符的供應商並與其持續合作，我們對供應商的环境保護措施、能源效率意識、可持續採購措施等進行初步評估和年度評估。本集團提倡在承包商的合約中也納入直接和間接排放管理的要求。

A. ENVIRONMENTAL (Continued)

A1 Emissions

The Group demonstrates unwavering dedication to reducing emissions across our operational footprint. We aim to reduce greenhouse gas emissions and rigorously implement and supervise environmental protection protocols among our stakeholders, including contractors.

The Group has broadened the scope of its sustainability initiatives to encompass property management service providers and contractors, encouraging them to incorporate measures that minimise environmental impacts into their work plans and adopt low-carbon practices. For instance, in order to select and maintain vendors that coincide with the Group's green priorities, we perform initial and annual evaluations on vendors' environmental protection measures, energy efficiency awareness, sustainable purchasing practices, etc. The Group advocates for the inclusion of direct and indirect emissions management requirements in contractor agreements as well.

A. 環境 (續)

A1 排放物 (續)

溫室氣體排放及廢氣排放

我們業務營運中的溫室氣體排放來源包括電力消耗、車輛使用汽油、廢紙處置和污水處理。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Greenhouse gas emissions and air emissions

Greenhouse gas emission sources from our business operations include the consumption of electricity, the use of petrol by our vehicles, the disposal of wastepaper, and sewage treatment.

溫室氣體排放 ²	單位	截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
GHG Emissions ²	Unit		
範圍1 – 直接溫室氣體排放 Scope 1 – Direct GHG Emissions			
汽油 Petrol	噸二氧化碳當量 tonnes CO ₂ e	31.9	28.9
範圍2 – 能源間接溫室氣體排放 Scope 2 – Energy Indirect GHG Emissions			
外購電力 Purchased electricity	噸二氧化碳當量 tonnes CO ₂ e	1,382.5	1,146.0
範圍3 – 其他間接溫室氣體排放 Scope 3 – Other Indirect GHG Emissions			
廢紙處置 Waste paper disposal	噸二氧化碳當量 tonnes CO ₂ e	7.2	7.9
用水 Water consumption	噸二氧化碳當量 tonnes CO ₂ e	12.1	12.6
租戶的外購電力 ³ Purchased electricity of tenants ³	噸二氧化碳當量 tonnes CO ₂ e	1,204.8	1,133.8
總溫室氣體排放量 Total GHG emissions	噸二氧化碳當量 tonnes CO ₂ e	2,638.6	2,329.2
溫室氣體排放密度 GHG emissions intensity	噸二氧化碳當量 (每港幣百萬元) tonnes CO ₂ e (per HK\$ million)	40.6	32.5
廢氣排放 Air Emissions			
硫氧化物 Sulphur oxides	公斤 kg	0.18	0.16
氮氧化物 Nitrogen oxides	公斤 kg	6.94	6.29
顆粒物 Particulate matters	公斤 kg	0.51	0.46

² 計算參考了聯交所發佈的《如何準備環境、社會及管治報告》中的「附錄二：環境關鍵績效指標匯報指引」。

³ 租戶的外購電力產生的排放量作為我們今年度的範圍3排放量的披露，以提高數據的清晰度。

² The calculations made reference to “Appendix 2: Reporting Guidance on Environmental KPIs” of “How to Prepare an ESG Report” published by the Stock Exchange.

³ The emissions from the purchased electricity of tenants is disclosed as our Scope 3 emission this year to enhance data clarity.

A. 環境 (續)

A1 排放物 (續)

溫室氣體排放及廢氣排放 (續)

我們的排放目標著重於實施各種措施，以降低碳排放，並探索綠色營運機遇。實現目標的步驟包括考慮將環境因素納入未來的業務發展和策略中。為了實現與環境相關的目標，本集團已實施一系列在「能源消耗」部分描述的相關措施，以減輕本集團對環境的影響。

廢棄物管理

我們的無害廢棄物的主要來源包括辦公用紙、墨盒及墨粉。於報告期間，使用過之墨盒及墨粉已交回服務供應商回收。由於於報告期間內物業發展項目尚未施工，故所產生之有害廢棄物量可忽略不計。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Greenhouse gas emissions and air emissions (Continued)

Our emission target focuses on implementing various initiatives to minimise carbon emissions and exploring green operational opportunities. Steps to achieve the target include considering incorporating environmental factors in future business development and strategies. In order to achieve the environment-related goals, the Group has implemented a series of relevant measures described in the section “Energy Consumption” to mitigate the Group’s environmental impact.

Waste management

Our primary sources of non-hazardous waste include office paper, ink cartridges, and toners. During the Reporting Period, used ink cartridges and toners were returned to our service providers for recycling. As property development project was not under construction during the Reporting Period, the amount of hazardous waste generated was negligible.

廢棄物 Waste	單位 Unit	截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
無害廢棄物 Non-hazardous Waste			
總量 Total Amount	噸 tonnes	1.51	1.65
密度 ⁴ Intensity ⁴	公斤 (每港幣百萬元) kg (per HK\$ million)	23.24	23.02

⁴ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

⁴ The intensity data disclosed in the Report is calculated using the Group’s revenue for enhancing the comparability of data.

A. 環境 (續)

A1 排放物 (續)

廢棄物管理 (續)

我們的目標是持續逐步減少無害廢棄物的產生。儘管我們只產生少量廢棄物，但我們仍秉持推廣零廢棄物辦公室文化的理念，因為我們相信不應該浪費任何資源。環境、社會及管治工作小組的任務是採取措施實現目標，具體如下：



鼓勵員工購買可重複使用的物品，減少購買瓶裝水，並在使用後進行回收。
Encouraging staff to purchase reusable items and less bottled water and recycle them after use.



購買可重複使用的物品，以減少無害廢棄物。
Purchasing reusable items to reduce non-hazardous waste.



建立僱員和客戶之間的溝通渠道，以提出資源節約建議。
Setting up communication channels for employees and customers to put forward resource conservation proposals.



透過電子郵件、培訓、獎勵措施及海報等方式推廣零廢棄物。
Promoting zero waste through emails, training, incentives, posters, etc.

本集團實施「減廢、再用及回收再造」(3R原則)框架，以減少堆填區廢物(特別是一次性塑膠製品)及加強我們場所內回收再用的實踐。例如，我們鼓勵員工使用可重複使用的容器和器具。我們亦於營運場所和辦公室的公共區域及當眼位置放置回收桶，如塑膠和紙張回收桶，以方便回收再造。收集到的廢棄物會被仔細分類並運送給持牌的回收公司和「綠在區區」。此外，我們減少打印、重複使用信封、牛皮紙信封及文件夾、善用電子通訊，並共用辦公用品如釘書機和打孔機。在打印設備上張貼資源節約提示，有助促進在使用時減少浪費的措施。

The Group implements the “Reduce, Reuse, and Recycle” (3Rs) framework to minimise landfill waste, with particular emphasis on single-use plastics reduction and enhanced recycling practices within our facilities. For instance, staff are encouraged to use reusable containers and utensils. Recycling bins, such as for plastic and paper, are placed at prominent locations at our operation centres and public areas of offices to facilitate recycling. Waste collected is carefully sorted and transferred to licensed recycling companies and “Green@Community”. Moreover, we have reduced printing, reused envelopes, kraft envelopes and files, made use of e-communication; and shared office supplies such as staplers and hold punchers. Placement of resource conservation notices on printing equipment serves to promote waste reduction initiatives at point of use.

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Waste management (Continued)

We aim to continue gradually reducing non-hazardous waste generation. Despite the small amount of waste we generated, it was still our philosophy to promote a zero waste office culture as it was our belief that no resources should be wasted. The ESG working group was tasked to adopt measures to realise the goal, which were as follows:

A. 環境 (續)

A1 排放物 (續)

用紙效益措施

邁向無紙化辦公模式的轉變，在最大程度減少環境影響的同時，也推動了本集團的業務目標。無紙化辦公有助於節省實體空間，促進透過資訊科技網路更輕鬆地分享訊息，並透過簡化的文件管理制度提高營運效率。

為推動無紙化，本集團鼓勵使用電子文件作內部及外部溝通。大部分辦公室文件均已數碼化，從而節省用紙及儲存空間。本集團亦強烈建議股東透過聯交所或本集團網站查閱財務賬項及其他商業文件等企業通訊，而非依賴印刷本。透過電子企業通訊，印刷量已大幅減少。此項無紙化措施不僅有利於環境，而且亦可節省印刷成本及行政費用。

於僱員層面，本集團建議於列印前使用「列印預覽」功能以最佳化文件佈局及紙張使用。亦鼓勵雙面列印及影印，同時收集所有單面列印之紙張並於辦公室內重複使用。此外，本集團亦設立紙張回收箱以收集廢紙、舊報紙及雜誌。

透過共同努力盡量減少紙張消耗並促進回收利用，本集團展示其對環境管理之承諾，同時亦實現營運效率。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Paper Use Efficiency Initiatives

The transition toward a paperless workplace simultaneously minimises environmental impact while advancing the Group's business objectives. Going paperless helps save physical space, facilitates easier information sharing via IT networks, and enhances operational efficiency through streamlined document management protocols.

To promote a paperless approach, the Group encourages the use of electronic documents for both internal and external communications. The majority of office documents have been digitised to minimise paper usage and storage needs. The Group also strongly recommends that shareholders access its corporate communications, including financial reports and other business documents, through the Stock Exchange's or the Group's own website, rather than relying on printed versions. By transitioning to electronic corporate communications, the quantity of printed materials has been significantly reduced. This paperless practice not only benefits the environment, but also generates cost savings on printing and administrative overhead.

At the employee level, the Group suggests using the "print preview" function to optimise document layouts and paper usage before printing. Duplex (double-sided) printing and copying is also encouraged, while any single-sided printed pages are collected and reused within the office. Additionally, the Group has implemented paper recycling bins to collect used paper, old newspapers, and magazines.

Through these concerted efforts to minimise paper consumption and promote recycling, the Group is demonstrating its commitment to environmental stewardship while also realising operational efficiencies.

A. 環境 (續)

A2 資源使用

本集團確保其所有業務活動和營運均符合資源節約的原則。為了履行這項承諾，我們推出了圍繞持續發展和環境保護的措施：

資源優化方案的實施

Implementation of Resource Optimisation Protocols

- 內部採取策略性措施，以提高能源效率並最大限度地利用資源。
Strategic measures deployed internally to enhance energy efficiency and maximise resource utilisation.

系統化績效監察

Systematic Performance Monitoring

- 定期召開會議及內部討論，以評估資源消耗模式並識別改進機會。
Regular convening of meetings and internal discussions to evaluate resource consumption patterns and identify opportunities for enhancement.

僱員參與計劃

Employee Engagement Program

- 積極徵詢員工對於潛在資源節約策略的意見，並於工作場所落實。
Active solicitation of staff input regarding potential resource conservation strategies for workplace implementation.

以環境為核心的採購框架

Environmental-Centric Procurement Framework

- 將可持續發展標準納入內部招標、採購及行政流程，特別強調在建築及翻新項目中選用綠色材料及設備。
Integration of sustainability criteria into internal tendering, procurement, and administrative processes, with particular emphasis on selecting green materials and equipment for construction and renovation projects.

基於我們的業務營運性質，包裝材料消耗不適用於我們的營運範圍，因此無需進行相關披露。

能源消耗

於報告期間，本集團消耗的能源主要為電力和汽油。電力的消耗主要來自北京的一個購物中心、住宅單位和停車場，以及來自上海、深圳和香港的辦公室（「**本物業**」），主要用於照明、空調和辦公設備的運作。汽油則用於我們的車輛作交通用途。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources

The Group ensures that all its business activities and operations align with the principle of resource conservation. To uphold this commitment, we have introduced initiatives centered around sustainability and environmental preservation:

Given the nature of our business operations, packaging material consumption is not applicable to our operational scope, rendering related disclosures unnecessary.

Energy Consumption

During the Reporting Period, the primary types of energy consumed by the Group were electricity and petrol. Electricity was consumed in a shopping mall, residential units, and car parking spaces in Beijing, as well as offices in Shanghai, Shenzhen, and Hong Kong (the “**Properties**”) mainly for lighting, air-conditioning, and operations of office equipment. Petrol was used by our vehicles for transportation.

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Energy Consumption (Continued)

能源	單位	截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
Energy	Unit		
能源消耗 Energy Consumption			
直接能源 Direct Energy			
• 汽油 • Petrol	兆瓦時 MWh	109.1	98.8
間接能源 Indirect Energy			
• 外購電力 • Purchased Electricity	兆瓦時 MWh	2,228.6	2,096.2
能源總耗量 Total Consumption	兆瓦時 MWh	2,337.7	2,105.0
密度 ⁵ Intensity ⁵	兆瓦時 (每港幣百萬元) MWh (per HK\$ million)	36.0	29.4

⁵ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

⁵ The intensity data disclosed in the Report is calculated using the Group's revenue for enhancing the comparability of data.

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

我們致力於推動節能舉措，並將持續研究節能的新方法。本集團促進節能文化。本公司承諾遵守「二零二四年和二零二五年節能約章」。通過共同努力，已採取一系列策略：



- 在新的租賃辦公室中 (如有)，在適當時開啟電器的節能模式。
- Turning on the energy saving mode of appliances when viable at the new rental office (if any).



- 在新的租賃辦公室 (如有) 採用自動調節的空調系統，並設定最佳溫度為攝氏25度。
- Adopting a self-regulated air conditioning system at an optimal level of 25 degrees Celsius at the new rental office (if any).



- 落實建築物相關的節能措施作為我們選擇新的租賃辦公室的標準之一。
- Implementing relevant electricity conservation measures of the buildings as one of our selection criteria for new rental offices.



- 使用一級能源標籤的電子設備來替換傳統的電子設備 (如需要)。
- Replacing the traditional electronic devices with Grade 1 energy label electronic devices if needed.



二零二四及二零二五節能約章證書
Certificates of Energy Saving Charter 2024 and 2025

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

此外，我們亦積極執行以下措施以提高能源效率：

- 逐步將本物業中老化的燈管更換為發光二極體（「發光二極體」）照明燈管，及當辦公室只有部分人員使用時，關閉非必要的照明；
- 在一般辦公時間後，關閉空調和電器設備，並將它們設定為節能模式，及無人佔用的房間需關掉空調；
- 啟動空調「少用一小時」，冬季期間設定溫度不超過攝氏20度，並於夏季期間設定溫度不低於攝氏25.5度；
- 指派專職人員定期檢查和監控能源消耗；
- 通過視訊會議和電話會議與客戶和附屬公司溝通，減少差旅需求；及
- 張貼提示，鼓勵持份者如股東、供應商和客戶對環境友好。

本集團致力於透過實施上述措施逐步提高能源效率，同時制定策略性計劃投資節能設備，並在未來的租賃決策中優先考慮具有良好環保資格的物業。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Energy Consumption (Continued)

Besides, we also actively implement the following initiatives to enhance the energy efficiency:

- gradually replacing aging light tubes with light emitting diode (“LED”) lighting at the Properties and non-essential lighting is turned off when offices are only partly occupied;
- after the standard working hours, switch off air conditioning and electrical devices and set them to energy-saving modes and air conditioning is required to be switched off in unoccupied rooms;
- activating “one hour less” of air-conditioning, and setting the temperature to not exceeding 20 degrees Celsius in winter and not below 25.5 degrees Celsius in summer;
- allocating dedicated staff to conduct regular inspections and monitoring of energy consumption;
- communicating with clients and subsidiaries via video conferencing and teleconferencing to reduce traveling needs; and
- posting reminders to encourage stakeholders e.g. shareholders, suppliers, and customers to be eco-friendly.

The Group is committed to progressive energy efficiency improvements through the implementation of the above measures, coupled with strategic plans to invest in energy-efficient equipment and prioritise properties with strong environmental credentials in future leasing decisions.

A. 環境 (續)

A2 資源使用 (續)

耗水量

我們的耗水量主要來自北京購物中心以及北京、上海和深圳辦公室的日常營運。由於香港辦公室由第三方物業管理公司安排，我們的耗水量數據仍然有限，我們正在探索在將來報告期間內提升數據收集能力的可能性。

水資源	單位	截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
Water Resources	Unit		
耗水量 Water Consumption			
總耗水量 Total Amount	立方米 m ³	28,305.5	28,845.0
密度 ⁶ Intensity ⁶	立方米 (每港幣百萬元) m ³ (per HK\$ million)	435.80	403.02

本集團的目標是提高用水效率，並會考慮將已實施的節水措施納入選擇新租賃的辦公室（如有）的標準之一。

本集團已在本物業實施全面的水資源管理方案，並透過策略性的溝通渠道（包括視覺展示和電子書信，如海報和內部電子郵件）予以強化。我們的節水措施包括：

- 安裝配備感測器的供水裝置，以優化用水控制；及
- 積極提升僱員的資源節約意識。

我們透過政府供水系統確保獲得可靠的優質水源。於報告期間內，本集團在確保滿足營運需求的水資源方面未遇到任何挑戰。

⁶ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Water Consumption

Our water consumption profile is primarily attributed to daily operations at the Beijing shopping mall and offices in Beijing, Shanghai, and Shenzhen. While water usage data for our Hong Kong office remains limited due to third-party property management arrangements, we are exploring potential enhancements to our data collection capabilities for future reporting periods.

The Group targets to enhance water efficiency, and will consider to include the water conservation measures implemented in buildings as a selection criterion for new rental offices (if any).

The Group has implemented comprehensive water management protocols across the Properties, reinforced through strategic communication channels including visual displays and digital correspondence such as posters and internal emails. Our water conservation initiatives include:

- Installation of sensor-equipped water fixtures for optimised consumption control; and
- Active promotion of employee awareness in resource conservation practices.

We maintain reliable access to quality water through government water supply systems. During the Reporting Period, the Group has experienced no challenges in securing water resources suitable for our operational requirements.

⁶ The intensity data disclosed in the Report is calculated using the Group's revenue for enhancing the comparability of data.

A. 環境 (續)

A3 環境及天然資源

本集團透過積極主動的措施減少營運足跡中的碳排放，以展現對環境管理的承諾。我們意識到日常的業務活動，如物業管理和租賃服務，對環境有輕微的影響。為了減輕這些影響，我們將環境因素納入我們的管理框架，並實施策略性措施以控制影響。

本集團已實施措施在工作場所宣傳環境友善措施，包括提高能源和用水效率，以及精明使用資源，減少浪費。我們將繼續探索其他措施，以進一步提升環境表現。

於報告期間，本集團參與環保活動，如二零二五年香港綠色日、捐款予「智然先鋒計劃」支持大自然保護協會。我們亦在內部發放了春節環保小貼士及世界無車日等宣傳資料，以提醒僱員保護環境。



香港綠色日二零二五嘉許狀
Certificate of Appreciation for Hong Kong Green Day 2025

在適用及適當的情況下，本集團在啟動房地產項目、建築工作、維修及保養項目，或翻新和改善項目前，聘請外部專業顧問進行環境評估。環境評估結果將提供予承包商，以制定相應的應對措施。

A. ENVIRONMENTAL (Continued)

A3 The Environment and Natural Resources

The Group demonstrates its commitment to environmental stewardship through proactive measures to reduce carbon emissions across our operational footprint. We recognise that routine business activities, such as property management and rental services, have a marginal and inconsequential effect on the environment. To mitigate these effects, we have integrated environmental considerations into our management framework and implemented strategic initiatives for impact control.

The Group has implemented measures to promote environmentally friendly practices in the workplace, which include enhancing energy and water efficiency, as well as using resources wisely to reduce waste. We will continue to explore other initiatives to further enhance environmental performance.

During the Reporting Period, the Group has participated in environmental initiatives such as Hong Kong Green Day 2025 and made donations and joining the “Conservation champion” programme to support the Nature Conservancy. We also circulated promotional materials internally for Chinese New Year environmental protection tips and World Car Free Day, etc., to remind employees to conserve the environment.



大自然保護協會「智然先鋒」感謝狀
Certificate of Appreciation for Conservation Champions of The Nature Conservancy

Where applicable and suitable, the Group engages external professional consultants to perform environmental assessments before starting real estate projects, construction activities, repair and maintenance works, or renovation and improvement projects. The environmental assessment results are provided to the contractors for formulating corresponding responses.

A. 環境 (續)

A4 氣候變化

本集團深知氣候變化日益嚴重及其對相關業務帶來的影響。因此，我們致力於將韌性融入業務營運中，確保準備就緒並保持警覺，以減輕和應對潛在損害。該等風險包括極端天氣事件可能導致基礎設施中斷、財產受損及人員安全問題的嚴重物理風險，以及政策環境和監管框架變化帶來的轉型風險。

為應對該等風險，本集團已建立全面的風險管理程序，旨在識別、監測、管理和控制氣候變化的影響。針對氣候變化相關影響的特定措施包括但不限於：

- 增強建築設計和設施，以提高對極端天氣的耐受能力；及
- 準備災難恢復計劃，應對意外緊急情況。

本集團意識到電力消耗是其能源使用和溫室氣體排放的主要來源。因此，本集團採取積極的方式，在本物業的營運現場和辦公室實施節能措施，由部署高效節能的發光二極體照明系統，至執行在非活動期間關閉非必要照明設備及電器設備的規程。

A. ENVIRONMENTAL (Continued)

A4 Climate Change

The Group acknowledges the escalating significance of climate change and its associated business implications. Therefore, we are committed to incorporating resilience into our operations, ensuring readiness and vigilance to mitigate and respond to potential damages. These vulnerabilities encompass both acute physical risks such as extreme weather events that may result in infrastructure disruption, asset impairment, and personnel safety concerns, as well as transition risks arising from evolving policy landscapes and regulatory frameworks.

To address these risks, the Group has established comprehensive risk management procedures aimed at identifying, monitoring, managing, and controlling the impacts of climate change. Particular measures to ameliorate climate change-related impacts include but are not limited to:

- enhancement of building design and facilities to achieve better endurance against extreme weather; and
- preparation of disaster recovery plans to handle unexpected emergencies.

The Group acknowledges that electrical consumption constitutes the predominant source of its energy utilisation and greenhouse gas emissions. Thus, the Group has taken a proactive approach to implementing energy-saving initiatives for both on-site operations and site offices of the Properties, from deploying energy-efficient LED illumination systems to enforcing protocols for powering down non-essential lighting fixtures and electrical equipment during periods of inactivity.

A. 環境 (續)

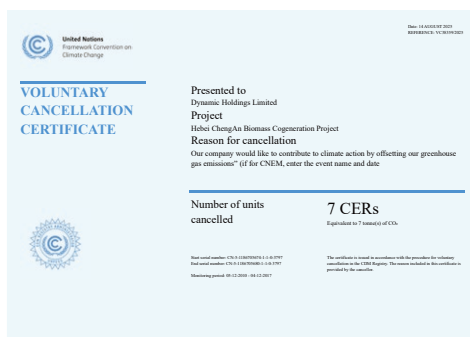
A4 氣候變化 (續)

於報告期間，我們也利用碳抵銷來減少溫室氣體排放。我們利用的碳抵銷計劃是來自聯合國清潔發展機制(CDM)的河北成安生物質熱電項目(Hebei ChengAn Biomass Cogeneration Project)(項目編號：3797)，重點是利用當地棉花秸稈發電。該計劃所產生的電力出售給河北省電網，以取代燃煤電廠的發電能力。該計劃有助於減少溫室氣體排放、資源綜合利用、環境保護，並為當地居民提供就業機會和增加收入。該計劃的核證減排量(CERs)也用於二零二二年第十九屆杭州亞運會和二零二二年杭州第四屆亞洲殘奧會的碳中和。

A. ENVIRONMENTAL (Continued)

A4 Climate Change (Continued)

During the Reporting Period, we also utilised carbon offsets to mitigate our GHG emissions. The carbon offset project we have utilised is the Hebei ChengAn Biomass Cogeneration Project (Project ID: 3797) from the United Nations Clean Development Mechanism (CDM), which focuses on generating electricity by utilising local straw from cotton. The electricity generated from this project is sold to the Hebei Provincial Power Grid, replacing the capacity of coal-fired power plants. The project contributes to greenhouse gas emission reduction, comprehensive utilisation of resources, environmental protection, and providing job opportunities and increasing income of local residents. Certified Emission Reductions (CERs) from this project were also used for carbon neutrality at the 19th Asian Games Hangzhou 2022 and the 4th Asian Para Games Hangzhou 2022.



由聯合國氣候變遷綱要公約(UNFCCC)頒發的碳抵銷證書
Carbon Offsets Certificate issued by the United Nations Framework
Convention on Climate Change (UNFCCC)

展望未來，本集團持續致力於全面溫室氣體管理，包括評估、監測、控制和記錄，並將年度披露作為我們報告框架的基礎。同時，我們將評估現有措施的有效性，推動我們在環境可持續性方面的持續改進，以配合國家的「雙碳」目標，即到二零三零年使二氧化碳排放達到峰值，並在二零六零年實現碳中和。

Moving forward, the Group maintains its dedication to comprehensive GHG management, encompassing assessment, monitoring, control, and documentation, with yearly disclosures remaining fundamental to our reporting framework. Concurrently, we will assess the effectiveness of existing measures to drive continuous improvement in our environmental sustainability efforts, so as to align with the national “dual carbon” goals, peaking carbon dioxide emissions by 2030 and achieving carbon neutrality by 2060.

SOCIAL

社會



B. 社會

本集團深知，我們持續的卓越業務和組織韌性與持份者的繁榮息息相關。因此，我們投入大量資源以履行社會公民責任，並培養注重個人福祉和僱員發展的職場文化。

於報告期間，本集團並無知悉任何嚴重違反有關補償及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的法律及法規，且嚴重影響本集團營運的事宜。我們已遵守適用法律和法規的法定要求，包括但不限於：

- 《僱傭條例》(香港法例第57章)；
- 《公眾假期條例》(香港法例第149章)；
- 《僱員補償條例》(香港法例第282章)；
- 《職業安全及健康條例》(香港法例第509章)；
- 《最低工資條例》(香港法例第608章)；
- 《性別歧視條例》(香港法例第480章)；
- 《殘疾歧視條例》(香港法例第487章)；
- 《家庭崗位歧視條例》(香港法例第527章)；
- 《中華人民共和國勞動法》；及
- 《中華人民共和國工會法》。

B. SOCIAL

The Group understands that our sustained business excellence and organisational resilience are fundamentally connected to the prosperity of our stakeholders. Therefore, we dedicate substantial resources to upholding responsible social citizenship and fostering a workplace culture that emphasises personal well-being and employee development.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that would have a significant impact on the Group. We adhered to statutory requirements under applicable laws and regulations, including but not limited to:

- the Employment Ordinance (Cap. 57, Laws of Hong Kong);
- the General Holidays Ordinance (Cap. 149, Laws of Hong Kong);
- the Employees' Compensation Ordinance (Cap. 282, Laws of Hong Kong);
- the Occupational Safety and Health Ordinance (Cap. 509, Laws of Hong Kong);
- the Minimum Wage Ordinance (Cap. 608, Laws of Hong Kong);
- the Sex Discrimination Ordinance (Cap. 480, Laws of Hong Kong);
- the Disability Discrimination Ordinance (Cap. 487, Laws of Hong Kong);
- the Family Status Discrimination Ordinance (Cap. 527, Laws of Hong Kong);
- the Labour Law of the PRC; and
- the Trade Union Law of the PRC.

B. 社會 (續)

B1 僱傭

本集團已制定全面的僱傭政策和指引，並在員工手冊中進行了詳細說明，該等政策和指引符合中國內地和香港的勞動法規和監管要求。

招聘及晉升

本集團謹慎地挑選和晉升符合其價值觀和職業道德的員工。本集團非常重視表現主動、盡責及誠實的員工。招聘和晉升的決策主要基於功績和表現。

工作時數、假期及其他待遇及福利

於二零二五年六月三十日，本集團聘用59名僱員（於二零二四年六月三十日：52名僱員），當中包括董事。為了優化人力資源管理，本集團已將某些業務活動外判。

假期、工作時數及其他待遇及福利是根據當地法律、法規和常規來釐定。在釐定過程中，亦考慮當地的行業平均水平，以及員工的經驗、資格和資歷。

B. SOCIAL (Continued)

B1 Employment

The Group maintains comprehensive employment policies and guidelines, detailed in employee handbooks, which adhere to the labour legislation and regulatory requirements of both the Chinese Mainland and Hong Kong.

Recruitment and promotion

The Group carefully selects and promotes individuals who share its values and work ethics. The Group places great importance on individuals who demonstrate initiative, responsibility and integrity. Hiring and promotion decisions are primarily based on merit and performance.

Working hours, rest periods, and other benefits and welfare

As at 30 June 2025, the Group had 59 employees (as at 30 June 2024: 52 employees), including Directors. To optimise human resources management, the Group has outsourced specific business activities.

Rest periods, working hours and other benefits and welfare are established in accordance with local laws, regulations, and practices. Local industrial averages, as well as staff experience, qualification and seniority, are also considered in the determination process.

B. 社會 (續)

B1 僱傭 (續)

工作時數、假期及其他待遇及福利 (續)

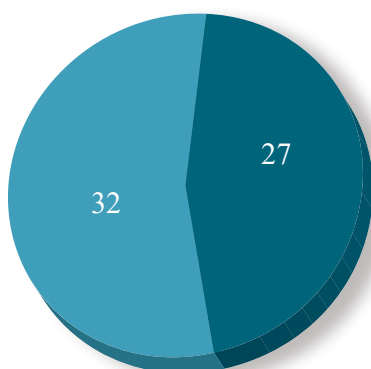
於二零二五年六月三十日，我們的僱員概況，連同去年的比較數字說明如下：

於二零二五年六月三十日

As at 30 June 2025

按性別

By gender

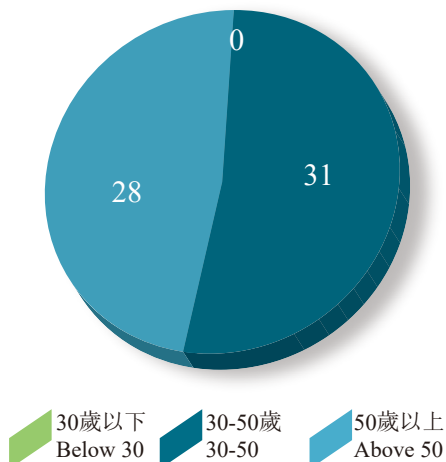


男性
Male

女性
Female

按年齡

By age



30歲以下
Below 30

30-50歲
30-50

50歲以上
Above 50

B. SOCIAL (Continued)

B1 Employment (Continued)

Working hours, rest periods, and other benefits and welfare (Continued)

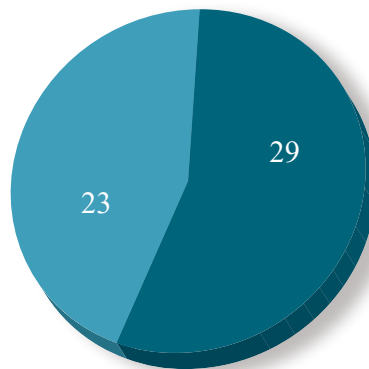
Our employee profile as at 30 June 2025, along with comparative figures in the previous year is illustrated as follows:

於二零二四年六月三十日

As at 30 June 2024

按性別

By gender

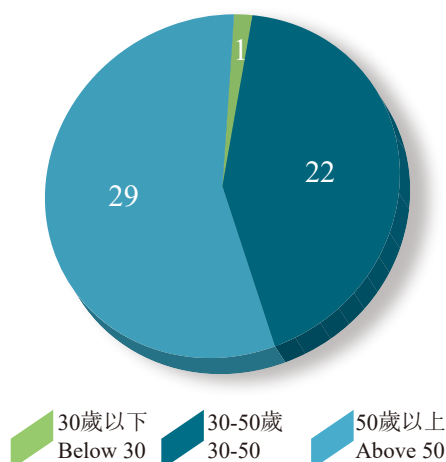


男性
Male

女性
Female

按年齡

By age



30歲以下
Below 30

30-50歲
30-50

50歲以上
Above 50

B. 社會 (續)

B1 僱傭 (續)

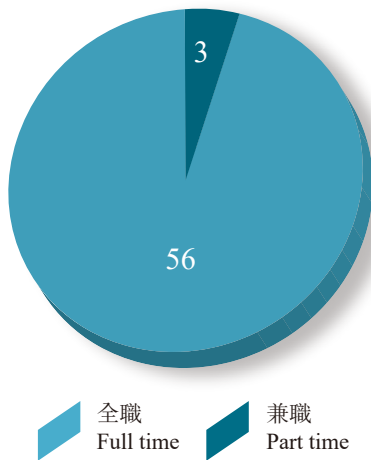
工作時數、假期及其他待遇及福利 (續)

於二零二五年六月三十日

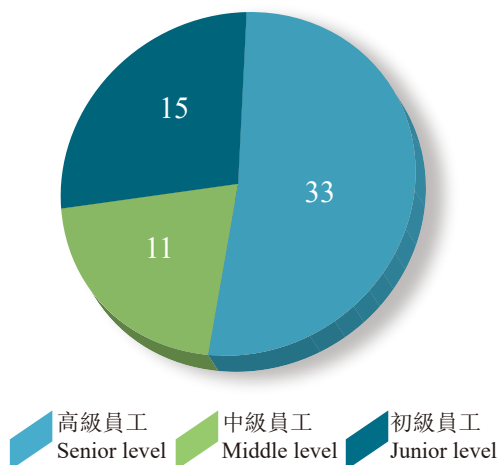
As at 30 June 2025

按僱傭類型

By employment type



按僱員類別
By employee category



B. SOCIAL (Continued)

B1 Employment (Continued)

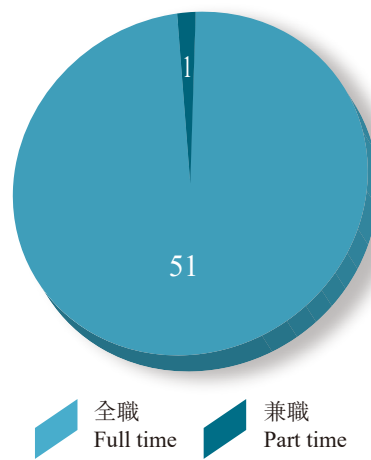
Working hours, rest periods, and other benefits and welfare (Continued)

於二零二四年六月三十日

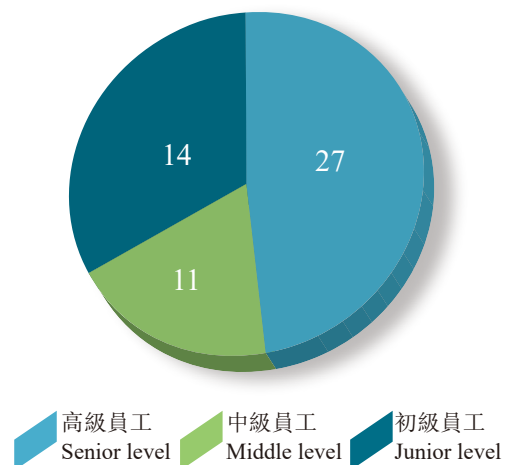
As at 30 June 2024

按僱傭類型

By employment type



按僱員類別
By employee category



B. 社會 (續)

B1 僱傭 (續)

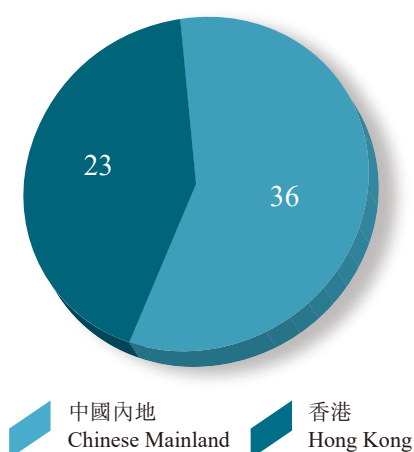
工作時數、假期及其他待遇及福利 (續)

於二零二五年六月三十日

As at 30 June 2025

按地區

By geographical region



B. SOCIAL (Continued)

B1 Employment (Continued)

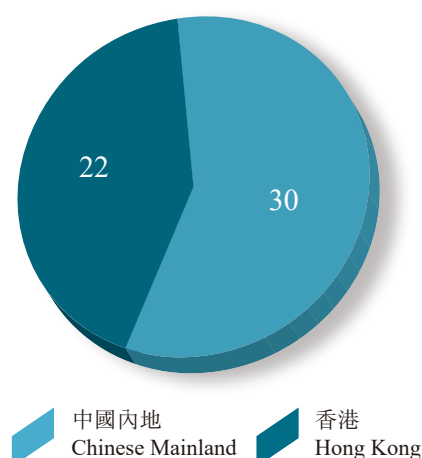
Working hours, rest periods, and other benefits and welfare (Continued)

於二零二四年六月三十日

As at 30 June 2024

按地區

By geographical region



僱員分類 Employee Classification		僱員流失比率 Employee Turnover	
		截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
按性別 By Gender			
男性 Male		2%	4%
女性 Female		2%	2%
按年齡組別 By Age Group			
30歲以下 Below 30		0%	0%
30-50歲 30-50		0%	2%
50歲以上 Above 50		3%	4%
按僱員類別 By Employee Category			
高級員工 Senior Level		2%	4%
中級員工 Middle level		2%	0%
初級員工 Junior level		0%	2%
按地區 By Geographical Region			
香港 Hong Kong		0%	2%
中國內地 Chinese Mainland		3%	4%

B. 社會 (續)**B1 僱傭 (續)****薪酬**

本公司董事的薪酬方案由董事會薪酬委員會透過全面的評估流程而釐定。該評估綜合考慮多項因素，包括機構表現、策略目標、個人貢獻及職務要求，並與行業標準進行比較。此外，本集團透過認股權計劃實施以股份為基礎的激勵計劃，該等激勵計劃延伸至董事及合資格員工。

本集團向員工提供的薪酬和額外福利乃根據當地行業平均水平作為參照基準。同時，員工經驗和資格亦納入考慮。關鍵績效指標用於評估員工的表現，以確定員工的薪酬方案。

平等機會、多元化及反歧視

建立包容性的工作團隊是本集團組織實力的基礎。我們倡議人力資本的多元化，並對任何形式的歧視採取零容忍政策。我們承諾確保所有受保障特徵的僱員及求職者在性別、年齡、懷孕狀況、婚姻狀況、殘疾、家庭狀況及種族背景等均獲得公平對待。

解僱

解僱乃基於本集團的行為守則及／或相關僱員的表現。所有的解僱行為均依法執行。

B. SOCIAL (Continued)**B1 Employment (Continued)****Remuneration**

Compensation packages for the Company's Directors are determined by the Board's remuneration committee through a comprehensive evaluation process. This assessment weighs multiple factors including organisational performance, strategic targets, individual contributions and role requirements, alongside comparative industry standards. Additionally, the Group utilises equity-based incentive programs through share option schemes, extending these motivational tools to both Directors and qualifying staff members.

The remuneration and additional fringe benefits provided to the Group's staff are benchmarked against local industry averages. Experience and qualifications are also taken into account. Staff performance is evaluated using key performance indicators to determine remuneration packages.

Equal opportunity, diversity, anti-discrimination

Fostering an inclusive workforce is fundamental to our organisational strength. We champion diversity in human capital and maintain a zero tolerance policy toward discrimination in all forms. Our commitment ensures fair treatment for all employees and candidates across all protected characteristics including gender, age, pregnancy status, marital situation, disability, family circumstances, and ethnic background.

Dismissal

Dismissals are based on the Group's code of conduct and/or the relevant employee's performance. All dismissals are carried out with legal compliance.

B. 社會 (續)

B2 健康與安全

工作環境健康與安全

本集團擁有完善的職業健康與安全框架，並實施內部指引和事故報告機制，以保障僱員的福祉。我們積極主動的安全管理策略，涵蓋多項旨在減輕工作場所的危害之行政控制措施，包括但不限於：



Regular safety
hazard assessments
定期進行安全風險評估



Air quality control
空氣質素控制



Training courses
培訓課程



Posters
海報



Warning signs or
notices
警示標誌或通知

我們透過多項保護措施保障員工的福祉。所有工傷事故均須向總部匯報，以便進行全面評估，從而制定適當的糾正措施和預防策略。值得注意的是，過去三年（包括本報告期間）我們未發現任何與工作相關的死亡事故，亦未發現任何因工傷而導致的工時損失。

Our workforce's welfare is supported through multiple protective measures. All workplace injuries must be reported to head office for thorough evaluation, enabling appropriate corrective actions and prevention strategies. Notably, we were not aware of any work-related fatalities over the past three years, including the Reporting Period, and were not aware of any lost-time injuries during the Reporting Period.

B. 社會 (續)

B2 健康與安全 (續)

工作環境健康與安全 (續)

除安全措施外，我們亦提供全面的醫療保障，涵蓋團體醫療計劃、意外保障及人壽保險。我們的福利計劃包括具競爭力的額外津貼，以提升員工福利。工作區配備符合人體工學設計的辦公家具，以提升舒適度，減少疲勞，並預防與工作相關的肌肉骨骼疾病。

本集團將安全承諾延伸至承包商的運營，尤其關注建築、維修、保養及翻新項目。我們透過以下方式實施系統性監督：

- 對承包商的健康和安全措施進行定期檢查；
- 強制要求承包商人員定期接受安全培訓；及
- 持續監察健康與安全的合規性。

為了展示本公司為僱員提供健康工作場所的承諾，我們已簽署「精神健康職場約章」。在二零二五年二月，本集團積極參與「色彩躍你跑」慈善跑及嘉年華，鼓勵僱員參與有益身心健康的活動，並於工餘時間貢獻社會。此外，我們並實施以下措施以確保僱員的健康與安全：

- 分享職業安全與健康委員會的宣傳影片；
- 允許僱員在星期五穿便服上班，以鼓勵他們在工作後進行運動；及

B. SOCIAL (Continued)

B2 Health and Safety (Continued)

Workplace health and safety (Continued)

Beyond safety measures, we provide extensive healthcare coverage encompassing group medical plans, accident protection, and life insurance. Our benefits package includes competitive supplementary perks designed to support staff welfare. Workspaces feature ergonomically designed furniture to enhance comfort, decrease fatigue, and prevent work-related musculoskeletal conditions.

The Group extends its safety commitment to contractor operations, particularly for construction, repair, maintenance, and renovation projects. We implement systematic oversight through:

- routine inspections of contractor health and safety practices;
- mandated regular safety training for contractor personnel; and
- ongoing monitoring of health and safety compliance.

To demonstrate the Company's commitment to providing a healthy workplace for employees, we have been committed to the Mental Health Workplace Charter. In February 2025, the Group actively participated in the LEAP Into Colour Run & Carnival to encourage employees to participate in activities that are beneficial to their physical and mental well-being, and even contribute to society during their spare time. Besides, we have implemented the following measures to ensure the health and safety of employees:

- circulate the promotional videos from the Occupational Safety and Health Council;
- allowed employees to wear casual to work on Fridays to encourage them to exercise after work; and

B. 社會 (續)

B2 健康與安全 (續)

工作環境健康與安全 (續)

- 在午膳時間向僱員分發水果。



捐款及鼓勵僱員參與「色彩躍你跑」慈善跑及嘉年華
Donating and encouraging employees to
participate in LEAP Into Colour Run & Carnival

我們亦遵守與工作場所安全相關的適用法律及法規，包括但不限於：

- 《職業安全及健康條例》(香港法例第509章)；
- 《佔用人法律責任條例》(香港法例第314章)；
- 《中華人民共和國消防法》；
- 《中華人民共和國職業病防治法》；及
- 《中華人民共和國工傷保險條例》。

於報告期間，本集團並無知悉任何嚴重違反有關提供安全工作環境及保障僱員避免職業性危害的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)

B2 Health and Safety (Continued)

Workplace health and safety (Continued)

- distributed fruits to employees at lunch hour.



精神友善機構證書
Certificate of Mental Health Friendly Organisation

We also comply with applicable laws and regulations related to workplace safety, including but not limited to:

- the Occupational Safety and Health Ordinance (Cap. 509, Laws of Hong Kong);
- the Occupiers Liability Ordinance (Cap. 314, Laws of Hong Kong);
- the Fire Protection Law of the PRC;
- the Law of the PRC on the Prevention and Control of Occupational Diseases; and
- the Regulation on Work-Related Injury Insurance of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to providing a safe working environment and protecting employees from occupational hazards that would have a significant impact on the Group.

B. 社會 (續)**B3 發展及培訓****僱員發展及培訓**

為使我們的員工在當今瞬息萬變的商業環境中具備不斷發展的競爭力，本集團透過多種渠道提供全面的學習機會。我們的僱員發展計劃涵蓋內部和外部培訓方案，專為關鍵技能需求而設計。培訓課程特點為：

外部培訓 External Training

- 我們會不時為員工提供外部培訓，以促進專業發展。在適當的情況下，本集團會承擔與工作相關的外部培訓課程的費用。

At times, external training is offered to our staff for professional development. Whenever appropriate, the costs of job-relevant external training courses are covered by the Group.

研討會和網絡研討會 Seminars & Webinars

- 我們不斷提供研討會和線上研討會供僱員獲取最新的技能和知識。

Seminars and webinars are constantly provided for our employees to acquire up-to-date skills and knowledges.

新入職僱員培訓 New Employee Orientations

- 在新入職僱員培訓中，我們向新員工介紹本集團的行為守則、職業道德、組織架構、工作環境健康與安全，以及質素期望等內容。

During new employee orientations, an introduction to the Group's code of conduct, work ethics, organisational structure, workplace health and safety, and quality expectations, etc. are conveyed to the recruits.

在職培訓 On-the-job Training

- 通過在職培訓，將工作職責的流程和常規傳達給僱員。

Job duty processes and practices are delivered to employees through on-the-job training.

僱員的職業發展計劃亦根據他們的事業抱負而制定。我們提供僱員輪調的機會，以豐富他們的能力。

B. SOCIAL (Continued)**B3 Development and Training****Employee development and training**

To equip our workforce with evolving competencies in today's rapidly changing business environment, the Group provides comprehensive learning opportunities through multiple channels. Our employee development program encompasses both in-house and external training solutions, specifically designed to address critical skill requirements. The training curriculum features:

Career development plans for employees are formulated as well in accordance with their career aspirations. Rotation opportunities are available for employees to enrich their capabilities.

B. 社會 (續)

B3 發展及培訓 (續)

僱員發展及培訓 (續)

按性別和僱員類別劃分的受訓員
工人數和每位僱員完成受訓的平
均時數如下：

B. SOCIAL (Continued)

B3 Development and Training (Continued)

Employee development and training (Continued)

The breakdown of employees trained and average training
hours completed per employee by gender and category,
are as follows:

僱員分類	Employee Classification	受訓僱員百分比	
		Percentage of Trained Employees	
		截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
按性別	By Gender		
男性	Male	48.1%	47.8%
女性	Female	65.6%	62.1%
按僱員類別	By Employee Category		
高級員工	Senior Level	60.6%	51.9%
中級員工	Middle Level	81.8%	72.7%
初級員工	Junior Level	33.3%	50.0%
所有僱員	All Employees	57.6%	55.8%

僱員分類	Employee Classification	每位僱員完成培訓的平均時數 (小時)	
		Average Training Hours Completed per Employee (hours)	
		截至二零二五年 六月三十日止年度 For the Year ended 30 June 2025	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024
按性別	By Gender		
男性	Male	12.7	14.2
女性	Female	22.9	24.8
按僱員類別	By Employee Category		
高級員工	Senior Level	19.7	20.9
中級員工	Middle Level	27.3	24.6
初級員工	Junior Level	8.5	15.0
所有僱員	All Employees	18.2	20.1

B. 社會 (續)

B4 勞工準則

防止童工及強制勞工

本集團堅決譴責和禁止任何形式的勞工剝削，包括童工和強制勞工，因為這是對人權和商業道德行為的根本侵犯。為確保遵守規定，我們的人力資源部門嚴格驗證所有求職者的身份證明文件，以確認他們的合法就業資格。在入職登記過程中，所有僱員必須提供有效文件，其中包括身份證、職業資格證書、近期照片及其他相關資料和文件。

雙方自願簽署僱傭合約，以確認對所有規定條款達成共識。為確保遵守法規，本集團定期對其附屬公司、地方辦事處和承包商進行定期審視及檢查。

在發現違規行為的特殊情況下，負責人員將面臨內部紀律處分，或在適當的情況下，被移交有關當局進行適當的處理。

我們遵守與強制勞工和童工的相關適用法律和法規，包括但不限於：

- 《僱傭條例》(香港法例第57章)下的《僱用兒童規例》；
- 《僱傭條例》(香港法例第57章)有關不支付、少付或延遲支付工資的規定；
- 《中華人民共和國法例》之《未成年工特殊保護規定》；及
- 《中華人民共和國法例》之《禁止使用童工規定》。

於報告期間，本集團並無知悉任何嚴重違反有關防止童工或強制勞工的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)

B4 Labour Standards

Anti-child and forced labour

The Group adamantly condemns and forbids any form of labour exploitation, including child and forced labour, as a fundamental violation of human rights and ethical business practices. To ensure compliance, our human resources departments meticulously verify the identification documents of all job applicants, confirming their eligibility to work. For entry registration, all employees must present valid documents, including an identity card, vocational qualification certificate, recent photos, and other relevant information and documents.

Employment agreements are voluntarily executed by both parties, affirming a consensual understanding of all stipulated terms. To ensure regulatory compliance, the Group has performed regular reviews and inspections on its subsidiaries, local offices, and contractors.

In exceptional situations where violations are detected, the accountable individual will face internal disciplinary measures or, when deemed appropriate, be referred to the relevant authorities for appropriate action.

We comply with applicable laws and regulations related to forced and child labour, including but not limited to:

- the Employment of Children Regulations under the Employment Ordinance (Cap. 57, Laws of Hong Kong);
- the Employment Ordinance for non-payment, underpayment, or delay in payment of wages (Cap. 57, Laws of Hong Kong);
- the Underage Workers Special Protection Provisions under the laws of the PRC; and
- the Provisions on the Prohibition of Using Child Labour under the laws of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to preventing child and forced labour that would have a significant impact on the Group.

B. 社會 (續)

B5 供應鏈管理

在管理我們的供應鏈營運時，我們致力在品質標準、成本效率和環境管理之間保持最佳平衡。在選擇供應商進行一般採購時，它們必須擁有相關政府機構發出的所有所需許可證。在與供應商達成協議之前，本集團會對供應商進行評估、產品品質測試和現場檢查，其中環境、社會及管治表現和措施是我們的評估標準之一。我們的主要採購協議中，包含了專門設計的條款與要求，旨在向合作夥伴傳達我們的可持續發展原則。

為主動識別供應鏈中的環境和社會風險，本集團在承包商招標過程中實施一套評估標準，以有效評估和減輕該等風險，該等標準包括但不限於：

- 社區參與；
- 環境保護；
- 背景規模；
- 人力資源常規；及
- 建築質素。

評估的目的是確保他們符合我們對環境和社會的關注。具體而言，我們優先選用推廣使用環保產品和服務的承包商（例如可持續使用建築／翻新材料和設備）。鼓勵供應商遵守我們的反欺詐政策，支持平等機會，並將可持續發展概念融入到他們的營運中，以便能夠適當地管理供應鏈中的環境和社會風險。

於報告期間，我們正聘用27家供應商（截至二零二四年六月三十日止年度：24家），全部均位於中國內地。其中16家為主要供應商，我們已按上述措施評估所有主要供應商。

B. SOCIAL (Continued)

B5 Supply Chain Management

In managing our supply chain operations, we strive to maintain an optimal balance between quality standards, cost efficiency, and environmental stewardship. When selecting suppliers for general procurement, they have to possess all the required licenses issued by the relevant government authorities. The Group performs supplier evaluation, product quality tests, and on-site inspections before entering into agreements with suppliers, during which ESG performances and practices are one of our assessment criteria. Our master procurement agreements incorporate specific provisions and requirements designed to communicate our sustainability principles to our partners.

To proactively identify environmental and social risks within the supply chain, the Group has implemented a set of evaluation criteria during the contractor tendering process to effectively assess and mitigate these risks. These criteria include, but are not limited to:

- community involvement;
- environmental protection;
- background size;
- human practices; and
- construction quality.

The aim of the evaluation is to ensure their alignment with our environmental and social concerns. In particular, we have a preference towards contractors who promote the usage of environmentally preferable products and services, such as sustainable construction/renovation materials and equipment. We encourage our suppliers to comply with our anti-fraud policies, embrace equal opportunity, and integrate sustainability concepts into their operations so that environmental and social risks along our supply chain can be properly managed.

We are actively engaging 27 suppliers (for the year ended 30 June 2024: 24) in the Reporting Period, all of which are in Chinese Mainland. 16 of them are major suppliers. We have assessed all major suppliers according to the measures described above.

B. 社會 (續)**B6 產品責任****產品及服務質素**

本集團致力通過提供優質的房地產物業來滿足客戶需求。為確保這一點，本集團已實施品質保證機制，包括在與供應商合作之前評估其適合性，以及在提供服務後收集客戶意見，以獲得有價值的反饋來持續改進。若承包商和供應商的資格發生重大變化，或者出現重大品質問題的情況下，本集團保留提前終止它們的合約的權利，以確保我們向客戶提供的產品質素。

由於本集團並不涉及產品製造，因此我們並無產品召回事宜。

投訴處理

本集團已建立專門的溝通渠道，包括電子郵件及微信等電子平台，讓租戶能夠提交有關物業管理及服務相關事宜的回饋。該等關注和投訴將在指定的時間內得到及時解決，確保向客戶提供滿意的解決方案。於報告期間，我們並無收到任何涉及我們所提供的產品和／或服務的重大投訴。

本集團所製作的銷售、推廣和廣告文件均為真實準確，並無虛假陳述。基於我們的業務性質，我們並不需要產品召回程序，因此相關的披露對本集團並不適用。

B. SOCIAL (Continued)**B6 Product Responsibility****Product and service quality**

The Group is committed to meeting customer needs by delivering high-quality real estate properties. To ensure this, the Group has implemented quality assurance mechanisms, including evaluating suppliers for suitability before engaging with them, as well as gathering customer reviews after providing services to gather valuable feedback for continuous improvement. Should there be significant changes in the eligibility of contractors and suppliers, or major quality issues, the Group reserves the right to terminate their contracts early to ensure the quality of our deliverables to customers.

As the Group is not involved in product manufacturing, we do not have any product recall issues.

Handling of complaints

The Group has established specialised communication channels, including email and digital platforms such as WeChat, enabling tenants to submit feedback regarding property management and service-related issues. These concerns and complaints will be promptly addressed within a specified timeframe, ensuring that satisfactory solutions are provided to customers. We have not received any material complaint regarding our products and/or services offered in the Reporting Period.

Sales, promotion, and advertising documents produced by the Group are factual without misrepresentation. Given our business nature, product recall procedures are not required, making the relevant disclosure inapplicable to the Group.

B. 社會 (續)

B6 產品責任 (續)

客戶資料保護及私隱

為確保個人資料隱私和機密性保護的重要性，本集團已實施健全且全面的政策。本集團在內部監控系統中維持適當的安全措施，以管理網絡攻擊和數據洩露的風險。根據香港個人資料（私隱）條例，我們禁止其他各方在沒有明確和默許的情況下使用我們的客戶、最終承包商擁有的人和僱員的任何個人資料。

知識產權

為保護知識產權（「知識產權」），我們在與租戶簽訂的租賃合同中已包含條款，以防止其侵犯任何知識產權（如適用）。

我們遵守適用法律和法規，包括但不限於：

- 《個人資料（私隱）條例》（香港法例第486章）；
- 《建築物條例》（香港法例第123章）；
- 《中華人民共和國廣告法》；
- 《中華人民共和國產品質量法》；及
- 《中華人民共和國消費者權益保護法》。

於報告期間，本集團並無知悉任何嚴重違反有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)

B6 Product Responsibility (Continued)

Customer data protection and privacy

To ensure the paramount importance of personal data privacy and confidentiality protection, the Group has implemented robust and comprehensive policies. The Group maintains proper security measures in our internal control systems to manage the risks of cyber-attacks and data leakage. Pursuant to the Personal Data (Privacy) Ordinance in Hong Kong, we have prohibited the use of any personal information of our customers, ultimate owners of contractors, and employees by other parties without explicit and implicit consent.

Intellectual property rights

In order to protect intellectual property (“IP”) rights, we have included provisions in our lease contracts with tenants to prevent their infringement of any IP rights (if appropriate).

We comply with applicable laws and regulations, including but not limited to:

- the Personal Data (Privacy) Ordinance (Cap. 486, Laws of Hong Kong);
- the Buildings Ordinance (Cap. 123, Laws of Hong Kong);
- the Advertising Law of the PRC;
- the Product Quality Law of the PRC; and
- the Law of the PRC on Protection of Consumer Rights and Interests.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress that would have a significant impact on the Group.

B. 社會 (續)**B7 反貪污****反貪污及洗黑錢**

在我們的業務營運中，我們堅決維護和提倡道德行為的基本美德「誠實、誠信和公平」作為我們企業理念的基石。所有僱員均有義務遵守本集團的反貪污政策和行為守則，其中明確聲明本集團對賄賂和貪污持零容忍態度。在中國內地簽署的所有協議應包含反貪污的相關條款（如適用）。我們透過系統性的內部審計保持警惕監督，以檢測控制漏洞並實施必要的補救措施。

舉報程序

本集團積極推動透明文化，鼓勵僱員舉報貪污、賄賂、勒索、洗黑錢和欺詐活動等違反道德的行為。我們已建立舉報機制，並將在接到舉報訊息後立即進行調查並向管理層和政府機關報告。本集團承諾在調查期間將採取足夠的保密措施，保護舉報人的身份。案件一經證實，涉事僱員將被立即解僱。此外，我們貫徹持續承諾，透過持續評估及改進，加強及提升我們的內部監控和反貪污框架，以積極預防貪污行為。

反貪污培訓

本集團定期為董事和員工提供與欺詐、洗黑錢和反貪污相關的培訓計劃、培訓（內部和線上培訓）計劃，例如在報告期間由廉政公署（ICAC）舉辦的「商誠記」－上市公司董事及高級管理人員的誠信管治角色的線上研討會。反貪污培訓內容包括合規要求、利益衝突聲明和案例研究，旨在提高僱員的反貪意識，營造一個誠信和公平的職場環境。

B. SOCIAL (Continued)**B7 Anti-corruption*****Anti-corruption and money laundering***

In our business operations, we firmly uphold and champion the cardinal virtues of ethical conduct – honesty, integrity, and fairness – as the foundational pillars of our corporate philosophy. All employees are obligated to adhere to the Group's anti-corruption policy and code of conduct, which explicitly state the Group's unwavering stance of zero tolerance towards bribery and corruption. All agreements to be signed in the PRC should incorporate those provisions of the anti-corruption (if appropriate). We maintain vigilant oversight through systematic internal audits to detect control vulnerabilities and implement requisite remedial measures.

Whistle-blowing mechanisms

The Group actively promotes a culture of transparency by encouraging employees to report ethical violations including corruption, bribery, extortion, money laundering, and fraudulent activities. We have established the whistle-blowing mechanism and will promptly carry out investigations and report to the management and government authorities upon receiving the whistleblowing message. The Group is committed that adequate confidentiality measures will be taken to protect the identities of the whistleblowers during investigations. If the case is confirmed, the employee involved will be dismissed immediately. Furthermore, we maintain an ongoing commitment to strengthen and enhance our internal monitoring and anti-corruption frameworks through continuous assessment and refinement to proactively prevent corrupt practices.

Anti-corruption training

The Group has periodically provided fraud and money laundering, anti-corruption-related seminars, and training programs (both in-house and online) for Directors and staff. For instance, the "Ethics Legacy" – Ethical and Governance Roles of Directors and Senior Management of Publicly Listed Companies Webinar organised by the Independent Commission Against Corruption (ICAC), during the Reporting Period. The anti-corruption training includes compliance requirements, conflict of interest declaration, and case studies, aiming to raise employees' awareness and cultivate a workplace environment characterised by integrity and fairness.

B. 社會 (續)

B7 反貪污 (續)

反貪污培訓 (續)

我們遵守與反貪污相關的適用法律和法規，包括但不限於：

- 《防止賄賂條例》(香港法例第201章)；
- 《打擊洗錢及恐怖分子資金籌集條例》(香港法例第615章)；
- 《中華人民共和國刑法》；及
- 《中華人民共和國反洗錢法》。

於報告期間，本集團並無知悉任何嚴重違反有關防止賄賂、勒索、欺詐及洗黑錢的法律及法規，且對本集團營運造成嚴重影響的事宜，及因此並無已審結的貪污訴訟案件。

B8 社區投資

作為我們更廣泛的社會責任措施的一部分，本集團透過積極參與旨在提高我們營運所在地生活品質的社區服務計劃來擴大其影響範圍。

於報告期間，本集團正在開發已在深圳取得根據建設用地規劃許可證下的一塊用於房地產開發的土地，配套設施包括郵局、幼兒園、長者日間護理中心等，該等設施將為居民提供便利，滿足其日常需求，並提高社區生活品質。

B. SOCIAL (Continued)

B7 Anti-corruption (Continued)

Anti-corruption training (Continued)

We comply with applicable laws and regulations related to anti-corruption, including but not limited to:

- the Prevention of Bribery Ordinance (Cap. 201, Laws of Hong Kong);
- the Anti-Money Laundering and Counter-Terrorist Financing Ordinance (Cap. 615, Laws of Hong Kong);
- the Criminal Law of the PRC; and
- the Anti-money Laundering Law of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to bribery, extortion, fraud, and money laundering, and hence there were no concluded legal cases regarding corrupt practices.

B8 Community Investment

As part of our broader social responsibility initiatives, the Group extends its sphere of influence through active engagement in community service programs designed to elevate the quality of life in our operational localities.

During the Reporting Period, the Group had proceeded to develop a piece of land for property development in Shenzhen with ancillary facilities of post office, kindergarten, and elderly day care center and so on under the construction land planning permit that will provide convenient facilities for residents, meeting their daily needs and enhancing the quality of community life/community living quality.

B. 社會 (續)

B8 社區投資 (續)

此外，於報告期間，本公司參與由公益金舉辦的「便服日」及「公益行善「折」食日」活動。於二零二四年十月三十一日舉行的「便服日」活動中，僱員響應「WEAR TO CARE」主題，穿著便服上班並進行捐款。所有捐款將用於公益金轄下160多間社會福利成員機構提供的支援服務。此外，本公司還鼓勵僱員參加二零二五年三月十四日舉行的「公益行善「折」食日」，為公益金捐款。活動鼓勵參與者捐出午餐費以支持有需要人士。這些捐款將有助於支持公益金所援助的「露宿者、籠屋及板間房居民服務」。



二零二四年便服日宣傳海報
Poster of Dress Casual Day 2024

B. SOCIAL (Continued)

B8 Community Investment (Continued)

In addition, during the Reporting Period, the Company participated in Dress Casual Day and Skip Lunch Day organised by the Community Chest. For Dress Casual Day held on 31 October 2024, employees participated in the “WEAR TO CARE” themed event by wearing casual attire to work and making donations. All donations would be allocated to support services provided by more than 160 social welfare member agencies of the Community Chest. Additionally, the Company encouraged employees to contribute to the Community Chest by participating in Skip Lunch Day on 14 March 2025. The event encouraged participants to donate their lunch fees to support the needy. The donations will benefit “Services for Street Sleepers, Residents in Cage Homes and Cubicles” supported by the Community Chest.



二零二五年公益行善折食日宣傳海報
Poster of Skip Lunch Day 2025

香港聯交所上市規則附錄C2環境、社會及管治報告指引內容索引
HKEX'S LISTING RULE APPENDIX C2 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE CONTENT INDEX

主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (page)
強制披露規定 Mandatory Disclosure Requirement		
管治架構	由董事會發出的聲明，當中載有下列內容： (i) 披露董事會對環境、社會及管治事宜的監管； (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜 (包括對發行人業務的風險) 的過程；及 (iii) 董事會如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連。	關於本報告 (5-6)
Governance Structure	A Statement from the board containing the following elements: i. disclosure of the board's oversight of ESG issues; ii. the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's business); and iii. how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's business.	About the Report (5-6)
匯報原則	描述或解釋在編備環境、社會及管治報告時如何應用 (重要性、量化及一致性) 匯報原則。	匯報原則 (5)
Reporting Principles	A description of, or an explanation on, the application of the Reporting Principles (materiality, quantitative, and consistency) in the preparation of the ESG Report.	Reporting Principles (5)
匯報範圍	解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。	匯報範圍及報告期間 (6)
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	Reporting Scope and Period (6)

香港聯交所上市規則附錄C2環境、社會及管治報告指引內容索引 (續)
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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (page)
A. 環境 A. Environmental		
層面A1：排放物 Aspect A1: Emissions		
一般披露	有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	排放物 (13-14)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Emissions (13-14)
關鍵績效指標A1.1	排放物種類及相關排放數據。	排放物－溫室氣體排放及廢氣排放 (15)
KPI A1.1	The types of emissions and respective emissions data.	Emissions – Greenhouse Gas Emissions and Air Emissions (15)
關鍵績效指標A1.2	直接 (範圍1) 及能源間接 (範圍2) 溫室氣體排放量 (以噸計算) 及 (如適用) 密度。	排放物－溫室氣體排放及廢氣排放 (15)
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity.	Emissions – Greenhouse Gas Emissions and Air Emissions (15)
關鍵績效指標A1.3	所產生有害廢棄物總量 (以噸計算) 及 (如適用) 密度。	排放物－廢棄物管理 (16)
KPI A1.3	Total hazardous waste produced (tonnes) and where appropriate, intensity.	Emissions – Waste Management (16)
關鍵績效指標A1.4	所產生無害廢棄物總量 (以噸計算) 及 (如適用) 密度。	排放物－廢棄物管理 (16)
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	Emissions – Waste Management (16)
關鍵績效指標A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。	排放物－溫室氣體排放及廢氣排放 (16)
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Emissions – Greenhouse Gas Emissions and Air Emissions (16)
關鍵績效指標A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	排放物－廢棄物管理 (17-18)
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Emissions – Waste Management (17-18)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (page)
層面A2：資源使用 Aspect A2: Use of Resources		
一般披露	有效使用資源 (包括能源、水及其他原材料) 的政策。	資源使用 (19)
General Disclosure	Policies on the efficient use of resources, including energy, water, and other raw materials.	Use of Resources (19)
關鍵績效指標A2.1	按類型劃分的直接及／或間接能源總耗量 (以千個千瓦時計算) 及密度。	資源使用－能源消耗 (20)
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	Use of Resources – Energy Consumption (20)
關鍵績效指標A2.2	總耗水量及密度。	資源使用－耗水量 (23)
KPI A2.2	Water consumption in total and intensity.	Use of Resources – Water Consumption (23)
關鍵績效指標A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	資源使用－能源消耗 (21-22)
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources – Energy Consumption (21-22)
關鍵績效指標A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	資源使用－耗水量 (23)
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s), and steps taken to achieve them.	Use of Resources – Water Consumption (23)
關鍵績效指標A2.5	製成品所用包裝材料的總量 (以噸計算) 及 (如適用) 每生產單位佔量。	不適用 由於業務性質，我們並無使用包裝材料。
KPI A2.5	Total packing material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable Due to business nature, we do not consume packaging materials.

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (page)
層面A3：環境及天然資源 Aspect A3: The Environment and Natural Resources		
一般披露	減低發行人對環境及天然資源造成重大影響的政策。	環境及天然資源 (24-25)
General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources.	The Environment and Natural Resources (24-25)
關鍵績效指標A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	
層面A4：氣候變化 Aspect A4: Climate Change		
一般披露	識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	氣候變化 (25-26)
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Climate Change (25-26)
關鍵績效指標A4.1	描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (page)
B. 社會 B.Social		
層面B1：僱傭 Aspect B1: Employment		
一般披露	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	僱傭 (28-33)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment (28-33)
關鍵績效指標B1.1	按性別、僱傭類型、年齡組別及地區劃分的僱員總數。	僱傭 (30-32)
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	Employment (30-32)
關鍵績效指標B1.2	按性別、年齡組別及地區劃分的僱員流失比率。	僱傭 (32)
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment (32)

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層面B2：健康與安全 Aspect B2: Health and Safety		
一般披露	有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	健康與安全 (34-36)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Health and Safety (34-36)
關鍵績效指標B2.1	過去三年 (包括匯報年度) 每年因工亡故的人數及比率。	健康與安全 (34)
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Health and Safety (34)
關鍵績效指標B2.2	因工傷損失工作日數。	健康與安全 (34)
KPI B2.2	Lost days due to work injury.	Health and Safety (34)
關鍵績效指標B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法。	健康與安全 (35-36)
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Health and Safety (35-36)

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層面B3：發展及培訓 Aspect B3: Development and Training		
一般披露	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	發展及培訓 (37)
General Disclosure	Policy on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Development and Training (37)
關鍵績效指標B3.1	按性別及僱員類別劃分的受訓僱員百分比。	發展及培訓 (38)
KPI B3.1	The percentage of employees trained by gender and employee category.	Development and Training (38)
關鍵績效指標B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	發展及培訓 (38)
KPI B3.2	The average training hours completed per employee by gender and employee category.	Development and Training (38)
層面B4：勞工準則 Aspect B4: Labour Standards		
一般披露	有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	勞工準則 (39)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Labour Standards (39)
關鍵績效指標B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。	勞工準則 (39)
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards (39)
關鍵績效指標B4.2	描述在發現違規情況時消除有關情況所採取的步驟。	勞工準則 (39)
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards (39)

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層面B5：供應鏈管理 Aspect B5: Supply Chain Management		
一般披露 General Disclosure	管理供應鏈的環境及社會風險政策。	供應鏈管理 (40) Supply Chain Management (40)
關鍵績效指標B5.1 KPI B5.1	按地區劃分的供應商數目。	供應鏈管理 (40) Supply Chain Management (40)
關鍵績效指標B5.2 KPI B5.2	描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	供應鏈管理 (40) Supply Chain Management (40)
關鍵績效指標B5.3 KPI B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	供應鏈管理 (40) Supply Chain Management (40)
關鍵績效指標B5.4 KPI B5.4	描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	供應鏈管理 (40) Supply Chain Management (40)

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層面B6：產品責任 Aspect B6: Product Responsibility		
一般披露	有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	產品責任 (41)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Product Responsibility (41)
關鍵績效指標B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比。	不適用 由於本集團的業務性質，產品召回不適用於本集團。
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not applicable Due to the business nature of the Group, product recall was not applicable to the Group.
關鍵績效指標B6.2	接獲關於產品及服務的投訴數目以及應對方法。	產品責任－投訴處理 (41)
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Product Responsibility – Handling of Complaints (41)
關鍵績效指標B6.3	描述與維護及保障知識產權有關的慣例。	產品責任－知識產權 (42)
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Product Responsibility – Intellectual Property Rights (42)
關鍵績效指標B6.4	描述質量檢定過程及產品回收程序。	產品責任－產品及服務質素 (41)
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibility – Product and Service Quality (41)
關鍵績效指標B6.5	描述消費者資料保障及私隱政策，以及相關執行及監察方法。	產品責任－客戶資料保護及私隱 (42)
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Product Responsibility – Customer Data Protection and Privacy (42)

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層面B7：反貪污 Aspect B7: Anti-corruption		
一般披露	有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	反貪污 (43-44)
General Disclosure	Information on: a. the policies; and b. compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering.	Anti-corruption (43-44)
關鍵績效指標B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	反貪污 (43-44)
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption (43-44)
關鍵績效指標B7.2	描述防範措施及舉報程序，以及相關執行及監察方法。	反貪污－舉報程序 (43)
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-corruption – Whistle-blowing Mechanisms (43)
關鍵績效指標B7.3	描述向董事及員工提供的反貪污培訓。	反貪污－反貪污培訓 (43)
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption – Anti-corruption Training (43)
層面B8：社區投資 Aspect B8: Community Investment		
一般披露	有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	社區投資 (44-45)
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment (44-45)
關鍵績效指標B8.1	專注貢獻範疇。	社區投資 (45)
KPI B8.1	Focus areas of contribution.	Community Investment (45)
關鍵績效指標B8.2	在專注範疇所動用資源。	社區投資 (45)
KPI B8.2	Resources contributed to the focus area.	Community Investment (45)



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