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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF SENIOR VICE-PRESIDENT

The Board of Directors (the "**Board**") of Harbin Electric Company Limited (the "**Company**") hereby announces that on 27 October 2025, the Company convened a Board meeting and decided to appoint Mr. Chen Hui as a senior vice-president of the Company, with effect from the date of this announcement.

Biographical details of Mr. Chen Hui are as follows:

Mr. Chen Hui ("**Mr. Chen**"), born in 1975, aged 50, holds a bachelor's degree, a master's degree in engineering and the title of senior engineer. Mr. Chen currently serves as a standing member of the Party committee of the Company, the deputy general manager and a standing member of the Party committee of Harbin Electric Corporation (哈爾濱電氣集團有限公司) ("**HE**"). Mr. Chen graduated from Gezhouba Hydropower Engineering College, majoring in industrial electric automation, and subsequently obtained a master's degree in engineering from Chongqing University, majoring in electrical engineering. Mr. Chen has successively served as the deputy director of the production technology department of Three Gorges Hydropower Generation Plant, the head of the production management department, deputy chief engineer and deputy director of the production management department of the preparation office of Xiluodu Hydropower Generation Plant, the deputy chief engineer and deputy director of the production management department, and chief engineer and director of the production management department of Xiluodu Hydropower Generation Plant, the deputy head of the production preparation team of Wudongde and Baihetan Power Generation Plant, the director of the preparation office of Baihetan Hydropower Generation Plant, and the director and deputy secretary to the Party committee of Three Gorges Hydropower Generation Plant of China Yangtze Power Co., Ltd. Mr. Chen served as the deputy general manager and a member of the Party committee of China Yangtze Power Co., Ltd. in September 2020, the director, general manager and deputy secretary of the Party committee of China Three Gorges International Corporation, as well as the director, general manager and deputy secretary of the Party committee of China Three Gorges International Limited in October 2023, and the general manager and secretary of the Party committee of Three Gorges Onshore New

Energy Headquarters, and the chairman and secretary of the Party committee of Three Gorges Onshore New Energy Investment Co., Ltd. in October 2024. Since September 2025, Mr. Chen has served as the deputy general manager and a standing member of the Party committee of HE, and a standing member of the Party committee of the Company.

By Order of the Board
Harbin Electric Company Limited
Company Secretary
Ai Li-song

Harbin, PRC
27 October 2025

As at the date of this announcement, the executive Directors of the Company are Mr. Huang Wei, Mr. Liu Qing-yong and Mr. Du Xing-kai; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.