金山科技工業有限公司
Gold Peak Technology Group Limited
(Incorporated in Hong Kong under the Companies Ordinance)
(Stock Code: 40)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announce that Ms. LOU Lai Wah Miranda will be appointed as an Independent Non-executive Director of the Company with effect from 1 November 2025.

The board (the "**Board**") of directors (the "**Directors**") of Gold Peak Technology Group Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce that Ms. LOU Lai Wah Miranda ("**Prof Lou**") will be appointed as an Independent Non-Executive Director of the Company and a member of the Audit Committee and the Nomination Committee of the Company with effect from 1 November 2025.

Prof Lou, aged 59, currently serves as adjunct professor at The Hong Kong Polytechnic University ("**PolyU**") Business School. Prior to this, she was the Executive Vice President of PolyU. She also served as the chairman of PolyU-Wenzhou and PolyU-Nanjing Technology and Innovation Research Institutes, and director of Hotel ICON board and other PolyU's subsidiary companies. Before joining PolyU in 2015, Prof Lou had worked for The Wharf (Holdings) Limited, the Independent Commission Against Corruption (ICAC) and the OOCL Group.

Prof Lou is currently an advisor of Tencent WeTech Academy and Co-chairman (Academic Sector) of Hong Kong Jiangsu Innovation Centre. She is also a member of Hong Kong Council for Accreditation of Academic and Vocational Qualifications, Hong Kong Logistics Development Council, the Standing Commission on Disciplined Services Salaries and Conditions of Service, the Advisory Committee on Post-office Employment for Former Chief Executives and Politically Appointed Officials, and the Hong Kong Committee for Pacific Economic Cooperation. She is Honorary Advisor of the Federation of HK Jiangsu Women Organizations.

Prof Lou holds a Bachelor of Arts from The University of Hong Kong, a Master of Business Administration from The Chinese University of Hong Kong, a Master of Science in Financial Management from the University of London, UK; and a Doctor of Business Administration from The Hong Kong Polytechnic University.

The Company has entered into a letter of appointment with Prof Lou for a term of 3 years commencing from 1 November 2025, pursuant to which Prof Lou is entitled to receive a director's fee of HK$253,000 per annum for the financial year ending 31 March 2026 which is determined by the Remuneration Committee of the Company with reference to her duties and responsibilities in the Company. The annual fee shall be pro-rated of her serving as a director of the Company for less than one full financial year. According to the Articles of Association of the Company, Prof Lou shall hold office until the next annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Prof Lou has confirmed that (i) she is independent as regards each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); (ii) she has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as such term is defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed in this announcement, Prof Lou (i) does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iii) has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the above, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of HK Limited in relation to the aforesaid appointment of Prof Lou.

The Board would like to take this opportunity to express its warm welcome to Prof Lou for joining the Board.

By order of the Board
Gold Peak Technology Group Limited
LEUNG Chi Fung
Company Secretary

Hong Kong, 27 October 2025
www.goldpeak.com

As at the date of this announcement, the Board comprises Messrs. Victor LO Chung Wing (Chairman & Chief Executive), Brian LI Yiu Cheung (Vice Chairman & Executive Vice President), Michael LAM Hin Lap (Managing Director), Waltery LAW Wang Chak (Group Chief Financial Officer & Group Chief Risk Officer), Christopher LAU Kwan and Joseph LEUNG as Executive Directors, Ms. Karen NG Ka Fai as Non-Executive Director and Messrs. LUI Ming Wah, Frank CHAN Chi Chung, Timothy TONG Wai Cheung and Eric YIM Chi Ming as Independent Non-Executive Directors.