

# MIDEA REAL ESTATE HOLDING LIMITED

## 美的置業控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3990)

### LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Midea Real Estate Holding Limited are set out below:

|                         |                                                 |
|-------------------------|-------------------------------------------------|
| Mr. WANG Dazai (王大在)    | (Co-Chairman, Executive Director and President) |
| Mr. HAO Hengle (郝恒樂)    | (Co-Chairman and Executive Director)            |
| Ms. LIU Min (劉敏)        | (Executive Director)                            |
| Mr. HE Jianfeng (何劍鋒)   | (Non-executive Director)                        |
| Mr. ZHAO Jun (趙軍)       | (Non-executive Director)                        |
| Ms. REN Lingyan (任凌艷)   | (Non-executive Director)                        |
| Mr. TAN Jinsong (譚勁松)   | (Independent non-executive Director)            |
| Mr. O’YANG Wiley (歐陽偉立) | (Independent non-executive Director)            |
| Mr. LU Qi (陸琦)          | (Independent non-executive Director)            |

The Board has established three committees. The table below sets out membership information of these committees on which each Director serves.

| <b>Director</b> \ <b>Committee</b> | <b>Audit Committee</b> | <b>Remuneration Committee</b> | <b>Nomination Committee</b> |
|------------------------------------|------------------------|-------------------------------|-----------------------------|
| Mr. WANG Dazai                     | —                      | Member                        | Chairman                    |
| Mr. HAO Hengle                     | —                      | —                             | —                           |
| Ms. LIU Min                        | —                      | —                             | —                           |
| Mr. HE Jianfeng                    | —                      | —                             | —                           |
| Mr. ZHAO Jun                       | Member                 | Member                        | —                           |
| Ms. REN Lingyan                    | —                      | —                             | —                           |
| Mr. TAN Jinsong                    | Chairman               | Member                        | Member                      |
| Mr. O’YANG Wiley                   | Member                 | Chairman                      | —                           |
| Mr. LU Qi                          | —                      | Member                        | Member                      |

Hong Kong

27 October 2025