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中国南方航空股份有限公司
CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

**RESIGNATION OF EXECUTIVE DIRECTOR
CANDIDATE**

Reference is made to the announcement (the “**Announcement**”) of China Southern Airlines Company Limited (the “**Company**”) dated 28 August 2025 in relation to the proposed appointment of an Executive Director based on the recommendation proposed by the Nomination Committee of the Board of the Company. Unless otherwise stated, capitalized terms used in this supplemental announcement shall have the same meanings as ascribed to them in the Announcement.

The Board hereby further announces that Mr. Gao Fei (“**Mr. Gao**”) has tendered his resignation as the candidate of an Executive Director of the Company with effect from 27 October 2025 due to the change of work arrangement. The resolution concerning the proposed appointment of Mr. Gao as an Executive Director candidate for the 10th session of the Board of the Company will not be submitted to the general meeting of the Company for consideration.

Mr. Gao confirmed that he has no disagreement in any respect with the Board or the Company, and there is no matter relating to his resignation that should be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere appreciation to Mr. Gao for his significant contribution to the Company's development during his terms of office.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
27 October 2025

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei, Zhang Jun Sheng and Zhu Hai Ping as independent non-executive Directors.