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RISECOMM
瑞斯康

RISECOMM GROUP HOLDINGS LIMITED
瑞斯康集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1679)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Risecomm Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**"), is pleased to announce that, with effect from 28 October 2025, Ms. Ye Bailing (葉百靈) ("**Ms. Ye**") has been appointed as an executive Director.

The biographical background of Ms. Ye is as follows:

Ms. Ye, aged 41, has over 15 years of experience in business management and development. From October 2007 to June 2013, Ms. Ye joined Nanjing Guoyuan Machinery Parts Co., Ltd.* (南京國源機械配件有限公司) as a business officer primarily responsible for assisting project managers and sales managers in business information management and liaising with clients. From July 2013 to May 2018, Ms. Ye served as a business manager of Nanjing Anweis Transmission Technology Co., Ltd.* (南京安維士傳動技術股份有限公司) primarily responsible for formulating marketing strategic and sales plans, analysing market information and managing client relationships. Since May 2018, Ms. Ye served as a deputy general manager of Jiangsu Guoyuan New Energy Technology Group Co., Ltd.* (江蘇國源新能源科技集團有限公司) primarily responsible for overall planning, execution, monitoring and evaluation of projects, managing daily operations of new projects and establishing strategic relationships with clients.

Ms. Ye obtained her degree of bachelor of management in financial management from Nanjing University in April 2010. She was awarded the certificate of electricity carbon trading training (電碳交易培訓證書) by the China Institute of Energy Economics (中國能源經濟研究院) in October 2022.

Ms. Ye has entered into a service agreement with the Company for acting as an executive Director for an initial term of three years commencing from 28 October 2025, which shall be renewed and extended automatically by one year on the expiry of the initial term and on the expiry of every successive period of one year thereafter and is terminable by either party by giving no less than three months' prior notice, subject to rotation, removal and re-election in accordance with the provisions of the Articles of Association of the Company (the "**Articles**"). Ms. Ye is entitled to a director's fee of HK$120,000 per annum and

discretionary bonus, the remuneration package of whom is determined by the Board with reference to her experience, qualification, duties and responsibilities in the Company and the prevailing market conditions with the recommendation of the Remuneration Committee. She is also entitled to be reimbursed for all necessary and reasonable out-of-pocket expenses properly incurred in connection with the performance of her duties to the Company. Ms. Ye shall hold office until the next annual general meeting of the Company (the "**AGM**") and shall then be eligible for re-election by the shareholders at the AGM pursuant to article 83(3) of the Articles and thereafter is subject to retirement by rotation and re-election in accordance with article 84 of the Articles.

As at the date of this announcement, Ms. Ye is not and has not been a director in any other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of this announcement. Further, Ms. Ye does not have any relationship with any other Directors, senior management members, substantial shareholders or controlling shareholders of the Company and she does not hold any other position in the Company and its subsidiaries.

As at the date of this announcement, Ms. Ye does not have any interests or underlying interests in the shares of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to Ms. Ye's appointment that is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter relating to her appointment that needs to be brought to the attention of the Shareholders and Stock Exchange.

The Board would like to express its warmest welcome to Ms. Ye on her new appointment.

By Order of the Board
Risecomm Group Holdings Limited
Zhao Luyi
Chairman and executive Director

Hong Kong, 28 October 2025

As at the date of this announcement, the executive Directors are Ms. Zhao Luyi, Mr. Tsang Wah Tak, Brian and Ms. Ye Bailing, the non-executive Directors are Ms. Guo Lei, Mr. Yu Lu and Mr. Ding Zhigang, and the independent non-executive Directors are Mr. Victor Yang, Ms. Lo Wan Man and Mr. Zou Heqiang.

* *For identification purpose only*