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龍源電力集團股份有限公司
CHINA LONGYUAN POWER GROUP CORPORATION LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00916)

ELECTION OF EMPLOYEE DIRECTOR OF THE SIXTH SESSION OF THE BOARD

The board of directors (the "**Board**") of China Longyuan Power Group Corporation Limited* (the "**Company**") hereby announces that in accordance with the Company Law of the People's Republic of China, the Guidelines on the Articles of Association of Listed Companies of the China Securities Regulatory Commission and the Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, the Company has abolished the establishment of emplyee supervisors, and the members of the Board shall include emplyee representatives, who will be democratically elected by the emplyee representative meeting and other forms of democratic election. The Company convened an emplyee representative meeting on 28 October 2025 and elected Mr. Liu Jintao ("**Mr. Liu**") as an employee director of the sixth session of the Board of the Company, and the qualifications for appointment and the election procedures were in compliance with the provisions of the laws, regulations and the articles of association of the Company (the "**Articles of Association**").

Reference is made to the announcement of the Company dated 10 October 2025 in relation to the proposed appointment of non-employee directors for the sixth session of the Board, Mr. Liu, an employee director and a non-executive director of the sixth session of the Board elected by the Company's employee representative meeting, will form the sixth session of the Board of the Company together with the non-employee directors to be elected at the general meeting of the Company.

The biographical details of Mr. Liu are set out below:

Mr. Liu, born in November 1971, holds a college degree, and is a second-class legal advisor of state-owned enterprises. Mr. Liu has successively served as the general manager of Longyuan Power Group (Shanghai) Wind Power Co., Ltd.* (龍源電力集團(上海)風力發電有限公司); the secretary of the Party Branch and chairman of the board of directors of Longyuan Power Group (Shanghai) New Energy Co., Ltd.* (龍源電力集團(上海)新能源有限公司); the director of the Corporate Operation and Legal Affairs Department, the director of Organizational Human Resources Department (Human Resources Department) and the employee representative supervisor of the Company. He currently serves as the director of the Organizational Human Resources Department (Human Resources Department) of the Company.

Save as disclosed in this announcement, Mr. Liu confirmed that he did not hold any directorship of any listed companies or any other position of any member of the Company and its subsidiaries in the past three years. Save as disclosed in this announcement, he has no relationship with any director, supervisor, senior management, substantial shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) or controlling shareholder (as defined in the Listing Rules) of the Company. As at the date of this announcement, Mr. Liu has no interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Liu's term of office shall be three years commencing from the date when the candidates for the sixth session of non-employee directors are elected and approved at the general meeting and the sixth session of the Board is formed. Pursuant to the Articles of Association, directors of the sixth session of the Board will be subject to re-election upon expiry of their term of office.

During the term of office of Mr. Liu as an employee director of the Company, his remuneration will be implemented according to the remuneration management measures of the Company and with reference to the standard of senior management of the Company, and will consist of two parts, namely the basic salary which shall be paid monthly, and the performance salary which shall be determined based on the performance appraisal. The basic salaries of Mr. Liu are RMB187,800 per year. As for the performance salary, the remuneration and assessment committee of the Board shall propose the remuneration plan for the year, which shall be considered by the Board and submitted to the general meeting for approval. The Company will disclose the relevant remuneration when it is determined. For the specific remuneration, please refer to the annual reports and relevant circulars to be published by the Company in due course.

Save as disclosed above, there is no any other matter in relation to the appointment of Mr. Liu as an employee director of the Company that needs to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board
China Longyuan Power Group Corporation Limited*
Gong Yufei
Chairman

Beijing, the PRC, 28 October 2025

As at the date of this announcement, the executive directors of the Company are Mr. Gong Yufei and Mr. Wang Liqiang; the non-executive directors are Ms. Wang Xuelian, Ms. Chen Jie, Mr. Zhang Tong and Mr. Wang Yong; and the independent non-executive directors are Mr. Michael Ngai Ming Tak, Mr. Gao Debu and Ms. Zhao Feng.

* *For identification purpose only*