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HC GROUP INC.

慧聪集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 02280)

CHANGE IN BOARD COMPOSITION

The board (the “**Board**”) of directors (the “**Directors**”) of HC Group Inc. (the “**Company**”) announces that Mr. LIU Xiaodong (劉小東) has tendered as an executive Director and the president of the Company with effect from 3 November 2025, due to adjustments in his other work arrangements.

Mr. Liu has confirmed that he has no disagreement with the Board, and there are no matters relating to his resignation that need to be brought to the attention of the holders of securities of the Company.

The Board would like to express its gratitude to Mr. Liu for his valuable contributions to the Company.

By Order of the Board

HC Group Inc.

Liu Jun

Chairman and Chief Executive Officer

Hong Kong, 29 October 2025

As at the date of this announcement, the Board comprises:

Mr. Liu Jun (*Chairman, Executive Director and Chief Executive Officer*)

Mr. Zhang Yonghong (*Executive Director*)

Mr. Liu Xiaodong (*Executive Director and President*)

Mr. Guo Fansheng (*Non-executive Director*)

Mr. Lin Dewei (*Non-executive Director*)

Mr. Xing Jingfeng (*Non-executive Director*)

Mr. Zhang Ke (*Independent non-executive Director*)

Mr. Zhang Tim Tianwei (*Independent non-executive Director*)

Ms. Qi Yan (*Independent non-executive Director*)