Midea Group Co., Ltd.
美的集團股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 0300)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Midea Group Co., Ltd. (美的集團股份有限公司) are set out below.

Executive directors
Mr. FANG Hongbo (方洪波) *(Chairman of the Board and Chief Executive Officer)*
Mr. WANG Jianguo (王建國)
Dr. GU Yanmin (顧炎民)
Mr. GUAN Jinwei (管金偉)
Dr. ZHANG Tian (張添)

Non-executive director
Mr. ZHAO Jun (趙軍)

Independent non-executive directors
Dr. XU Dingbo (許定波) *(Lead Independent Non-executive Director)*
Dr. XIAO Geng (肖耿)
Dr. LIU Qiao (劉俏)
Dr. QIU Lili (邱鋰力)

The Board has four committees. The table below details membership of these committees.

Director	Audit committee	Remuneration and Evaluation committee	Nomination committee	Strategy committee
Mr. FANG Hongbo (方洪波)				Chairman
Mr. WANG Jianguo (王建國)				
Dr. GU Yanmin (顧炎民)				
Mr. GUAN Jinwei (管金偉)				
Dr. ZHANG Tian (張添)				
Mr. ZHAO Jun (趙軍)				
Dr. XU Dingbo (許定波)	Chairman	Member	Member	Member
Dr. XIAO Geng (肖耿)	Member	Chairman	Member	Member
Dr. LIU Qiao (劉俏)	Member	Member	Chairman	Member
Dr. QIU Lili (邱鋰力)	Member	Member	Member	Member

Hong Kong, 29 October 2025