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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF DIRECTOR

Industrial and Commercial Bank of China Limited (the “**Bank**”) received the “Qualification Approval of Duan Hongtao as Director of Industrial and Commercial Bank of China by the National Financial Regulatory Administration”. Pursuant to the relevant requirements, the qualification of Mr. Duan Hongtao as Executive Director of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Mr. Duan Hongtao as Executive Director of the Bank has become effective. The Bank would like to welcome Mr. Duan Hongtao as a member of the Board of Directors of the Bank.

Please refer to the circular in relation to the First Extraordinary General Meeting of 2025 of the Bank for the biography of Mr. Duan Hongtao and his other information required to be disclosed pursuant to the relevant laws and regulations as well as regulatory requirements of the listing venues.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
30 October 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, Mr. DUAN Hongtao and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.