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中國東方航空股份有限公司
CHINA EASTERN AIRLINES CORPORATION LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 00670)

ANNOUNCEMENT IN RELATION TO APPOINTMENT OF MEMBER OF SENIOR MANAGEMENT

The eleventh meeting of the board of directors (the "**Board**") of China Eastern Airlines Corporation Limited (the "**Company**") for 2025 was convened on 30 October 2025, in which the Resolution on the Appointment of Gao Fei as President of the Company was considered and approved. It was agreed to appoint Mr. Gao Fei ("**Mr. Gao**") as the president of the Company, with a term of office in line with the tenth session of the Board. The biographical details of Mr. Gao are as follows:

Mr. Gao Fei (高飛), aged 49, is currently the president and deputy secretary of the Party Leadership Group of China Eastern Air Holding Company Limited. Mr. Gao joined the civil aviation industry in 1998, and served as the deputy general manager of Flight Management Division of China Southern Airlines Company Limited, deputy general manager of Shenzhen branch of China Southern Airlines Company Limited, deputy general manager and general manager of the Safety Supervision Divisions of both China Southern Air Holding Company Limited and China Southern Airlines Company Limited, and head of Fleets Division of China Southern Airlines Company Limited. He served as the deputy general manager and a member of the Party Leadership Group of China Southern Air Holding Company Limited from January 2023 to April 2025, the deputy general manager of China Southern Airlines Company Limited from February 2023 to October 2025, the deputy secretary of the Party Leadership Group of China Southern Air Holding Company Limited and deputy secretary of the Party Committee of China Southern Airlines Company Limited from April 2025 to September 2025, the Director of China Southern Air Holding Company Limited from May 2025 to September 2025, the deputy secretary of the Party Leadership Group of China Eastern Air Holding Company Limited since September 2025, and the president of China Eastern Air Holding Company Limited since October 2025. Mr. Gao graduated from School of Aviation of Beihang University, majoring in Flight Technology, holding a master's degree of Business Administration from Lingnan College Sun Yat-Sen University and a master's degree of Science from Massachusetts Institute of Technology in the United States. He holds the title of senior pilot.

By order of the Board
CHINA EASTERN AIRLINES CORPORATION LIMITED
Li Ganbin
Joint Company Secretary
Shanghai, the People's Republic of China
30 October 2025

As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Cheng Guowei (Director), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), Luo Qun (Independent non-executive Director), Fung Wing Yee Sabrina (Independent non-executive Director), Zheng Hongfeng (Independent non-executive Director) and Jie Xiaoqing (Employee Representative Director).