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IMPRO PRECISION INDUSTRIES LIMITED
鷹普精密工業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1286)

PROPOSED TERMINATION OF THE EXISTING SHARE OPTION SCHEME AND ADOPTION OF THE NEW SHARE OPTION SCHEME

On 28 October 2025, the Board has resolved to propose termination of the Existing Share Option Scheme and adoption of the New Share Option Scheme for the approval by the Shareholders at the EGM.

PROPOSED TERMINATION OF THE EXISTING SHARE OPTION SCHEME

The adoption date of the Existing Share Option Scheme was 15 June 2018. Pursuant to the terms of the Existing Share Option Scheme, it shall be valid for 10 years until 14 June 2028. No share options have been granted since the adoption of the Existing Share Option Scheme. In light of the amended Chapter 17 of the Listing Rules which took effect from 1 January 2023, it is proposed that the Existing Share Option Scheme be terminated and the New Share Option Scheme be adopted, subject to satisfaction of the conditions for the adoption of the New Share Option Scheme set forth in the following paragraph.

PROPOSED ADOPTION OF THE NEW SHARE OPTION SCHEME

The Stock Exchange's amendments to the Listing Rules relating to share option schemes and share award schemes of listed issuers came into effect on 1 January 2023. In this connection, the Board proposes to terminate the Existing Share Option Scheme and adopt the New Share Option Scheme to bring it in line with the amended Chapter 17 of the Listing Rules, subject to satisfaction of the following conditions.

The purposes of the New Share Option Scheme are to enable the Company to grant Options to the Eligible Participants as incentives or rewards for their contribution or potential contribution to the growth and development of the Group and/or to enable the Group to attract and retain the best quality personnel for the development of the Group's businesses. The Directors (including the independent non-executive Directors) are of the view that the adoption of the New Share Option Scheme aligns with the market practice of providing incentives to the Eligible Participants to work towards enhancing the enterprise value and achieving the long-term objectives for the benefit of the Group as a whole.

The adoption of the New Share Option Scheme is conditional upon:

(a) the Stock Exchange granting approval for the listing of, and permission to deal in, such number of Shares representing the scheme mandate limit under the New Share Option Scheme to be issued by the Company pursuant to the exercise of the Option(s) in accordance with the terms and conditions of the New Share Option Scheme; and

(b) the passing of the necessary resolutions by the Shareholders at the EGM to approve and adopt the New Share Option Scheme, authorise the Directors to grant Option(s) under the New Share Option Scheme and issue Shares pursuant to the exercise of any Option(s) granted.

Application will be made to the Stock Exchange for the approval for the listing of, and permission to deal in, the Shares to be issued pursuant to the exercise of the Option(s) granted under the New Share Option Scheme.

GENERAL

A circular containing, among other matters, details relating to the proposed termination of the Existing Share Option Scheme and adoption of the New Share Option Scheme and the notice convening the EGM will be despatched to the Shareholders in due course.

DEFINITIONS

In this announcement, the following expressions have the meanings set out below unless the context requires otherwise.

''Board''	the board of Directors
''Company''	Impro Precision Industries Limited, an exempted company incorporated in the Cayman Islands with limited liability on 8 January 2008, the shares of which are listed on the Main Board of the Stock Exchange (stock code: 1286)
''Director(s)''	the directors of the Company
''EGM''	the extraordinary general meeting to be convened and held by the Company for the Shareholders to consider, and if thought fit, approve, among others, the proposed termination of the Existing Share Option Scheme and adoption of the New Share Option Scheme
''Eligible Participant''	a person employed by any member of the Group who has successfully passed their probation period and any person who is a director (whether executive or non-executive) of any member of the Group, which shall include any person who is granted option(s) as an inducement to enter into employment contract with any member of the Group
''Existing Share Option Scheme''	the share option scheme of the Company adopted on 15 June 2018

"Group"	the Company and its subsidiaries from time to time
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited
"New Share Option Scheme"	the new share option scheme of the Company proposed to be approved at the EGM
"Option(s)"	as the context may require, any option(s) granted or (as the case may be) to be granted to Eligible Participant(s) to subscribe for Share(s) under the New Share Option Scheme
"Share(s)"	ordinary share(s) of par value HK$0.1 each in the issued share capital of the Company
"Shareholder(s)"	holder(s) of Share(s)
"Stock Exchange"	The Stock Exchange of Hong Kong Limited

By order of the Board
Impro Precision Industries Limited
LU Ruibo
Chairman and Chief Executive Officer

Hong Kong, 31 October 2025

As at the date of this announcement, the Board comprises four executive Directors, namely Mr. LU Ruibo, Mr. YU Yuepeng, Ms. ZHU Liwei and Mr. WANG Dong, and three independent non-executive Directors, namely Dr. YEN Gordon, Mr. LEE Siu Ming and Mrs. CHOW Lok Mei Ki Cindy.