



SICC CO., LTD.

山東天岳先進科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of SICC Co., Ltd. (the “**Company**”) are set out below:

Executive Directors

Mr. Zong Yanmin (*Chairman*)

Mr. Gao Chao

Mr. Wang Junguo (*Employee Representative Director*)

Non-executive Directors

Mr. Qiu Yufeng

Ms. Li Wanyue

Mr. Fang Wei

Independent Non-executive Directors

Mr. Li Honghui

Ms. Liu Hua

Mr. Lai Kwok Hung Alex

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

Board Committee Directors	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
Mr. Zong Yanmin		Member	Member	Chairperson
Mr. Gao Chao				
Mr. Wang Junguo				
Mr. Qiu Yufeng				Member
Ms. Li Wanyue				
Mr. Fang Wei				
Mr. Li Honghui	Chairperson			Member
Ms. Liu Hua	Member	Member	Chairperson	
Mr. Lai Kwok Hung Alex	Member	Chairperson	Member	

Hong Kong, 31 October 2025