邁博藥業

Mabpharm Limited

迈博药业有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2181)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Director(s)**") of Mabpharm Limited (the "**Company**") are set out below:

Executive Directors

Dr. Wang Hao *(Chief Executive Officer)*
Mr. Li Yunfeng
Mr. Tao Jing
Dr. Hou Sheng
Dr. Qian Weizhu

Non-executive Directors

Mr. Jiao Shuge *(Chairman)*
Mr. Cen Jialin

Independent Non-executive Directors

Dr. Zhang Yanyun *(Lead Independent Non-executive Director)*
Mr. Guo Liangzhong
Mr. Leung, Louis Ho Ming
Dr. Tao Qian

The Board has set up three committees with defined terms of reference. The membership information of these committees is set out below:

Audit Committee
Mr. Leung, Louis Ho Ming *(Chairman)*
Mr. Jiao Shuge
Mr. Guo Liangzhong

Remuneration Committee
Dr. Zhang Yanyun *(Chairman)*
Dr. Wang Hao
Mr. Guo Liangzhong

Nomination Committee
Mr. Guo Liangzhong *(Chairman)*
Dr. Qian Weizhu
Dr. Zhang Yanyun

Hong Kong, October 31, 2025