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RENHENG Enterprise Holdings Limited

仁恒實業控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3628)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND COMPOSITION OF BOARD COMMITTEES

The Board of the Company is pleased to announce that with effect from 31 October 2025:

- (1) Mr. Wu Wei (“**Mr. Wu**”) has resigned as an independent non-executive Director, and ceased to be the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee of the Company; and
- (2) Mr. Chueng Kwong Tat (“**Mr. Cheung**”) has been appointed as an independent non-executive Director, the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee of the Company.

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND COMPOSITION OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Director(s)**”) of RENHENG Enterprise Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces the following changes in directorship and composition of the audit committee (the “**Audit Committee**”), the nomination committee (the “**Nomination Committee**”) and the remuneration committee (the “**Remuneration Committee**”) of the Company.

Resignation of independent non-executive Director, the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee

Mr. Wu has resigned as an independent non-executive Director, and ceased to be the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee with effect from 31 October 2025 due to his other business engagements requiring more of his time and attention.

Mr. Wu confirmed that he has no disagreement with the Board and there are no matters with respect to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Appointment of independent non-executive Director, the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee

Mr. Cheung has been appointed as an independent non-executive Director, the chairman of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee with effect from 31 October 2025. He is primarily responsible for supervising and providing independent advice to our Board.

Mr. Cheung, aged 57, obtained a Bachelor of Social Sciences from The University of Hong Kong. He is a member of the Hong Kong Institute of Certified Public Accountants since 1996, a fellow member of Association of Chartered Certified Accountants since 2007 and a fellow member of Certified Public Accountants Australia since 2016.

Mr. Cheung is currently the treasurer and management team member of Asia Carbon Institute, which is a non-profit organisation dedicated to fostering sustainable climate action throughout Asia and beyond, focusing on development and implementation of climate position initiatives and bespoke solutions that address Asia’s unique environmental challenges and opportunities.

Mr. Cheung was the founding regional managing partner of Western China of Deloitte China. He has solid experience and extensive network in both Hong Kong and China, particularly in the sector of Hong Kong initial public offering market. Mr. Cheung also served Deloitte China Governance Board for over six years and has experience in corporate governance and business development strategies. Other than his technical expertise, Mr. Cheung is very active in serving the community. He has served as the director of Rotarian Lodge of Hong Kong Charitable Foundation Limited since September 2022. Mr. Cheung is an independent non-executive director of Wonderful Sky Financial Group Holdings Limited (皓天財經集團控股有限公司) (stock code: 1260) since August 2024, Nanshan Aluminium International Holdings Limited (南山鋁業國際控股有限公司) (stock code: 2610) since March 2025 and Million Hope Industries Limited (美亨實業控股有限公司) (stock code: 1897) since September 2025, the shares of all of which are listed on the Main Board of the Stock Exchange. Mr. Cheung is also an independent non-executive director of Golden Leaf International Group Limited (金葉國際集團有限公司) (stock code: 8549) since October 2025, a company listed on GEM of the Stock Exchange.

Mr. Cheung has entered into a letter of appointment with the Company as an independent non- executive Director for a term of three years, which shall be renewed automatically, each for a term of three years, commencing from 31 October 2025, subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”) and the articles of association of the Company. Mr. Cheung is entitled to receive a director’s fee of HK\$120,000 per annum which was determined by the Board on the recommendation of the Remuneration Committee with reference to his qualifications, experience, duties and responsibilities with the Company as well as the Company’s performance and the prevailing market conditions.

Save as disclosed above, Mr. Cheung (i) has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not hold any other positions with the Company and other members of the Group; (iii) does not have other major appointments and professional qualifications; and (iv) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company.

As at the date of this announcement, Mr. Cheung does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Cheung has confirmed that (i) he meets the independence criteria as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) he does not have any past or present financial or other interest in the business of the Group, nor is connected with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there are no other matters relating to Mr. Cheung's appointment that need to be brought to the attention of the shareholders of the Company and there is no other information to be disclosed pursuant to any of the requirements set out in the Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Wu for his valuable contributions to the Company during his tenure of services, and welcome Mr. Cheung for joining the Board.

By order of the Board
RENHENG Enterprise Holdings Limited
Liu Li
Chairman & Chief Executive Officer

Hong Kong, 31 October 2025

As at the date of this announcement, the executive Directors are Ms. Liu Li, Ms. Lew Lai Kuen and Mr. Wen Yuan and the independent non-executive Directors are Dr. Lam, Lee G., Mr. Lam Chi Wing and Mr. Cheung Kwong Tat.