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HUABAO INTERNATIONAL HOLDINGS LIMITED
華寶國際控股有限公司 *

(Incorporated in Bermuda with limited liability)

(Stock Code: 00336)

NOTICE OF SPECIAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the special general meeting (the "**Meeting**") of Huabao International Holdings Limited (the "**Company**") will be held at Room 3 - 4, United Conference Centre, 10/F., United Centre, 95 Queensway, Admiralty, Hong Kong on Friday, 28 November 2025 at 10:00 a.m. (if there is a "black" rainstorm warning or a tropical cyclone warning signal number 8 or above or the extreme conditions as announced by the Hong Kong Special Administrative Government in force on 28 November 2025, the provisions contained in Note 8 below shall be applicable) for the purpose of considering and, if though fit, passing with or without amendments, the following resolution as ordinary resolution of the Company:

ORDINARY RESOLUTION

"THAT:

1. the rules of the proposed share incentive scheme of Huabao Flavours & Fragrances Co., Ltd. ("**Huabao Flavours**") be and are hereby approved and adopted; and the directors of the Company be and are hereby authorised to execute such documents and take such actions as they deem appropriate to implement and give effect to such scheme of Huabao Flavours."

By Order of the Board
Huabao International Holdings Limited
POON Chiu Kwok
Executive Director

Hong Kong, 10 November 2025

* *For identification purpose only*

Notes:

1. A shareholder of the Company (the "**Shareholder(s)**") entitled to attend and vote at the Meeting (or at any adjournment thereof) is entitled to appoint another person as his/her/its proxy to attend and vote in his/her/its stead in accordance with the bye-laws of the Company. A proxy need not be the Shareholder. Completion and return of the form of proxy will not preclude a member from attending the Meeting and voting in person. In such event, his/her form of proxy will be deemed to have been revoked.

2. A form of proxy for use at the Meeting is enclosed.

3. To be valid, the form of proxy, together with the power of attorney or other authority, if any, under which it is signed or a notarially certified true copy thereof must be deposited at the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong or via designated URL (https://evoting.vistra.com) by using the username and password provided on the notification letter sent by the Company not less than 48 hours before the time appointed for holding the Meeting (or any adjourned meeting thereof) and in default the form of proxy shall not be treated as valid. Completion and return of the form of proxy will not preclude the Shareholders from attending and voting in person at the Meeting (or any adjourned meeting thereof) should they so wish.

4. In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the vote(s) of other joint holder(s), and for this purpose seniority will be determined by the order in which the names stand in the register of members of the Company in respect of joint holding.

5. Further details regarding the above resolution are set out in a circular to the Shareholders dated 10 November 2025 ("**Circular**") sent together with this notice.

6. In order to determine the entitlement of Shareholders to attend and vote at the Meeting, the register of members of the Company will be closed from 25 November 2025 to 28 November 2025, both days inclusive, during which no transfer of shares will be effected. All properly completed transfer forms accompanied by the relevant share certificates must be lodged for registration with the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not later than 4:30 p.m. on 24 November 2025. Shareholders whose names are recorded in the register of members of the Company on 28 November 2025 are entitled to attend and vote at the Meeting.

7. Pursuant to Rule 13.39(4) of the Hong Kong Listing Rules, the resolution set out in this notice will be decided by poll at the Meeting.

8. If there is a "black" rainstorm warning or a tropical cyclone warning signal number 8 or above in force at or after 8:00 a.m. on 28 November 2025 and/or if the Hong Kong Observatory announces at or before 8:00 a.m. on 28 November 2025 that either of the above mentioned warnings is to be issued within the next two hours, or the extreme conditions as announced by the Hong Kong Special Administrative Government persist two hours prior to 10:00 a.m. on 28 November 2025, the Meeting shall automatically be postponed to the next Business Day on which no "black" rainstorm warning or tropical cyclone warning signal number 8 or above or the extreme conditions as announced by the Hong Kong Special Administrative Government is hoisted between the hours from 8:00 a.m. to 10:00 a.m. and in such case the Meeting shall be held at 10:00 a.m. on that Business Day at Suite 3008, 30th Floor, Central Plaza, 18 Harbour Road, Wanchai, Hong Kong. "Business Day", in this context, shall mean a day (not being a Saturday, Sunday or public holiday) on which licensed banks in Hong Kong are open for general banking business.

9. No refreshment will be served and no gift will be distributed at the Meeting.

As at the date of this notice, the Board comprises six executive directors, namely Ms. CHU Lam Yiu, Messrs. LAM Ka Yu, XIA Liqun, POON Chiu Kwok, Ms. LAM Ka Yan and Ms. CHOY Man Har and three independent non-executive directors, namely Mr. LEE Luk Shiu, Mr. Jonathan Jun YAN and Mr. HOU Haitao.