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BaTeLab Co., Ltd.

蘇州貝克微電子股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2149)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE 2024 ANNUAL REPORT

Reference is made to the section headed "Report of the Board of Directors – Restricted Share Unit Scheme" (the "**RSU Scheme**") in the Annual Report of BaTeLab Co., Ltd. (the "**Company**") for the year ended 31 December 2024 ("**2024 Annual Report**"). Unless otherwise specified, terms used in this announcement shall have the same meanings as defined in the 2024 Annual Report.

The Board of Directors of the Company hereby provides the following supplementary information regarding the RSU Scheme pursuant to Rules 17.07(1)(c), 17.07(3), and 17.09(7) of the Listing Rules:

(i) On 5 December 2024, the Company granted a total of 494,595 RSUs to two Grantees pursuant to the terms of the RSU Scheme. The closing price of the Shares immediately preceding the date of grant of the RSUs was HK$29.05 per H share;

(ii) The number of Shares that may be issued in respect of RSUs granted under the RSU Scheme during the Reporting Period divided by the weighted average number of Shares in issue during the Reporting Period (excluding treasury shares) was approximately 0.82%; and

(iii) According to the RSU Scheme, the purchase price shall be paid by the Grantee within one (1) month upon the date of grant in general.

The additional information above does not affect other information contained in the 2024 Annual Report, and except for the disclosures in this announcement, the content of the 2024 Annual Report remains unchanged.

By order of the Board
BaTeLab Co., Ltd.
Mr. Zhang Guangping
Chairman

Suzhou, the PRC, 7 November 2025

As at the date of this announcement, the Board comprises Mr. Zhang Guangping, Mr. Li Zhen and Mr. Li Yi as executive Directors; Mr. Kong Jianhua as non-executive Director; and Mr. Zhao Heming, Mr. Wen Chengge, Mr. Ma Ming and Ms. Kang Yuanshu as independent non-executive Directors.