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華潤醫療控股有限公司

China Resources Medical Holdings Company Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1515)

**APPOINTMENT OF EXECUTIVE DIRECTORS
AND CHANGE OF CHIEF EXECUTIVE OFFICER**

The Board hereby announces that, with effect from November 7, 2025: (1) Mr. ZHANG Chuang has been appointed as an executive Director and the Chief Executive Officer; (2) Mr. WU Xinchun has been appointed as an executive Director; and (3) Mr. YU Hai has resigned as the Chief Executive Officer.

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Resources Medical Holdings Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that with effect from November 7, 2025, (1) Mr. ZHANG Chuang (“**Mr. ZHANG**”) has been appointed as an executive Director and the chief executive officer of the Company (the “**Chief Executive Officer**”); and (2) Mr. WU Xinchun (“**Mr. WU**”) has been appointed as an executive Director. Following the appointment of Mr. ZHANG as the Chief Executive Officer, with effect from the same date, Mr. YU Hai (“**Mr. YU**”), an executive Director, chairman of the Board and Chief Executive Officer, has resigned as the Chief Executive Officer due to the change of work arrangement by the Company. Following his resignation as the Chief Executive Officer, Mr. YU continues to be an executive Director and chairman of the Board. Mr. YU has confirmed that he has no disagreement with the Board and that there is no matter in respect of his resignation as the Chief Executive Officer which needs to be brought to the attention of the shareholders of the Company (the “**Shareholder(s)**”) and the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board hereby expresses its gratitude to Mr. YU for his valuable efforts and contributions to the Group during his tenure of office as the Chief Executive Officer.

The biographical details of Mr. ZHANG and Mr. WU are as follows:

Mr. ZHANG Chuang, aged 48, currently serves as the general manager and a director of the Company's controlling shareholder, China Resources Healthcare Group Limited (“**CR Healthcare**”). He successively served as the assistant general manager and the deputy general manager of CR Healthcare from September 2014 to June 2025; and successively served as the senior manager to the board office and the deputy director of China Resources (Holdings) Company Limited from May 2010 to September 2014. He was the office manager and the secretary to the chief executive officer of China Worldbest Group Co., Ltd.*, the office manager of Sanjiu Enterprise Group*, the manager of human resources and administration department, the secretary to the president, and the assistant general manager of China Resources Pharmaceutical Group Limited from April 2007 to May 2010. He also successively served as the deputy director of the operations department, the deputy director and director of the business department of Shenzhen China Resources Petrochemical Investment and Development Co., Ltd.* from January 2003 to April 2007. Mr. ZHANG holds a bachelor's degree in engineering from the Beijing Institute of Petrochemical Technology and has the title of intermediate economist.

Mr. WU Xinchun, aged 55, has been serving as the vice president of the Company since December 2018. He is currently the deputy general manager of CR Healthcare and the directors of certain subsidiaries of the Company. Mr. WU served as the assistant to the general manager of Wuhan Iron and Steel Group Co., Ltd.* from December 2017 to December 2018; the executive director and general manager of Wugang Modern City Services Group Co., Ltd.*, the chairman of China Resources Wuhan Iron and Steel Medical Management Co., Ltd.* from November 2015 to December 2018. He successively served as the deputy secretary-general of the China Iron and Steel Association, and positions including the director of the technical management division of the technical quality department, the director of the science and technology innovation department and the intellectual property management department, the director of the information center, the general manager of the information and innovation department of Wuhan Iron and Steel Group Corporation* from September 2001 to November 2015. Mr. WU holds a doctoral degree in engineering from Wuhan University of Technology and holds the title of senior engineer at professor level.

Each of Mr. ZHANG and Mr. WU has entered into a service agreement with the Company for a term of three years for their positions as executive Directors, commencing from November 7, 2025 to November 6, 2028 and subject to termination before expiry by either party giving not less than one month's notice in writing to the other party. Mr. ZHANG and Mr. WU are subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Mr. ZHANG and Mr. WU do not receive any director's fees from the Company, but they are entitled to receive remuneration from the Company by taking up other positions. The emoluments of Mr. ZHANG and Mr. WU will be determined by the Board, upon recommendation by the remuneration committee of the Company (the “**Remuneration Committee**”) with reference to the prevailing market situation and their duties and responsibilities to the Group. Mr. ZHANG is entitled to pre-tax basic monthly salary of RMB65,000 based on his other positions, duties and responsibilities. Mr. WU is also entitled to pre-tax basic monthly salary of RMB59,500 based on his other positions, duties and responsibilities. Mr. ZHANG and Mr. WU shall be entitled to the discretionary bonus at the sole and absolute discretion of the Board and the Remuneration Committee which shall be determined with reference to the

Board's corporate goals and objectives, salaries paid by comparable companies, time commitment, responsibilities, employment conditions and performance of the Company and the individual Director.

As at the date of this announcement, Mr. ZHANG is interested in 260,000 shares of China Resources Building Materials Technology Holdings Limited (an associated corporation of the Company, the shares of which are listed on the Stock Exchange, stock code: 1313) and Mr. WU is interested in 140,230 shares of the Company (representing approximately 0.01% of the issued share capital of the Company). Save as disclosed above, Mr. ZHANG and Mr. WU do not have any other interests in the shares or underlying shares of the Company and/or the associated corporations of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, each of Mr. ZHANG and Mr. WU has confirmed that (i) he did not hold any directorship in other listed companies in Hong Kong or overseas in the last three years; (ii) he does not hold any other positions within the Company and other members of the Group; (iii) he has and had no relationship with any Directors, senior management, or substantial or controlling shareholders (as defined in the Rules Governing Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company; and (iv) he does not have any other major appointments or professional qualifications.

Save as disclosed in this announcement, as at the date of this announcement, both Mr. ZHANG and Mr. WU have confirmed that there is no further information that is required to be disclosed under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters in relation to their appointments that need to be brought to the attention of the Shareholders and the Stock Exchange.

Following the appointment of Mr. ZHANG as the Chief Executive Officer in place of Mr. YU, the Company has complied with Code Provision C.2.1 of Part 2 of the Corporate Governance Code as set out in Appendix C1 to the Listing Rules.

The Board hereby expresses its warmest welcome to Mr. ZHANG and Mr. WU for their new appointments.

By order of the Board
China Resources Medical Holdings Company Limited
YU Hai
Chairman

PRC, November 7, 2025

As at the date of this announcement and after the aforesaid changes, the Board comprises Mr. YU Hai, Mr. ZHANG Chuang, Mr. WU Xinchun and Ms. YANG Min as executive Directors; Ms. GE Lu as non-executive Director; Mr. WU Ting Yuk, Anthony, Mr. FU Tingmei, Mr. ZHOU Peng and Ms. LO Wing Sze as independent non-executive Directors.

* *For identification purpose only*