中國銀行
BANK OF CHINA

中國銀行股份有限公司
BANK OF CHINA LIMITED
(a joint stock company incorporated in the People's Republic of China with limited liability)
(the "Bank")
(Stock Code: 3988)

Announcement on the Appointment of Mr. Woo Chin Wan Raymond as Independent Non-executive Director

The 2024 Annual General Meeting of the Bank held on 27 June 2025 elected Mr. Woo Chin Wan Raymond as Independent Non-executive Director of the Bank. The Bank has received the approval from the National Financial Regulatory Administration on the qualification of Mr. Woo Chin Wan Raymond as Independent Director of the Bank.

Mr. Woo Chin Wan Raymond has begun to serve as Independent Non-executive Director of the Bank as well as Chair and member of the Connected Transactions Control Committee, member of the Audit Committee, and member of the Nomination and Remuneration Committee of the Board of Directors of the Bank (the "Board") with effect from 7 November 2025. The term of office of Mr. Woo Chin Wan Raymond as Director of the Bank is three years. The Board welcomes the joining of Mr. Woo Chin Wan Raymond.

For the biographic details of Mr. Woo Chin Wan Raymond, please refer to the resolutions of the Board of Directors published on the websites of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and the Bank (www.boc.cn) on 29 April 2025.

The remuneration of the Bank's Independent Non-executive Directors is determined in accordance with the remuneration standards for Independent Non-executive Directors approved by the Bank's Shareholders' Meeting. The actual remuneration to be received by Independent Non-executive Directors of the Bank is determined based on the assessment results of their duty performance. The Nomination and Remuneration Committee of the Board is responsible for reviewing the annual remuneration scheme which will be recommended to the Board and submitted for approval by the Shareholders' Meeting of the Bank. For details of the remuneration of Directors of the Bank, please refer to the Annual Report and relevant announcements of the Bank.

As far as the Directors of the Bank are aware and save as disclosed above, Mr. Woo Chin Wan Raymond does not hold any directorship in other listed companies in the last three years, nor does he have any relationship with any director, senior management member, or substantial or controlling shareholder of the Bank, nor does he hold any other positions in the Bank or any of its subsidiaries, and he has not received any remuneration from the Bank. As at the date of this announcement, Mr. Woo Chin Wan Raymond does not have any interests in the shares of the Bank or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

Pursuant to requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Hong Kong Listing Rules"), Mr. Woo Chin Wan Raymond has confirmed to the Bank (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Hong Kong Listing Rules; (ii) that he has no past or present financial or other interest in the business of the Bank or any of its subsidiaries or any connection with any core connected person (as such term is defined in the Hong Kong Listing Rules) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there is no other information in relation to the appointment of Mr. Woo Chin Wan Raymond that needs to be disclosed pursuant to any of the requirements set out in Rule 13.51(2) (h) to (v) of the Hong Kong Listing Rules, nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

The Board of Directors of
Bank of China Limited

Beijing, PRC
10 November 2025

As at the date of this announcement, the directors of the Bank are: Ge Haijiao, Zhang Hui, Liu Jin, Zhang Yong, Huang Binghua*, Liu Hui*, Shi Yongyan*, Lou Xiaohui*, Li Zimin*, Jean-Louis Ekra#, Giovanni Tria#, Liu Xiaolei#, Zhang Ran#, Ko Margaret# and Woo Chin Wan Raymond#.*

* *Non-executive Directors*
\# *Independent Non-executive Directors*