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JD Logistics, Inc.
京东物流股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2618)

CHANGE OF DIRECTORS AND AUTHORIZED REPRESENTATIVE

The board (the “**Board**”) of directors (the “**Directors**”) of JD Logistics, Inc. (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the below changes to the Board.

RESIGNATION OF DIRECTOR

The Board announces that Mr. Wei Hu (胡偉) (“**Mr. Hu**”) has tendered his resignation as an executive Director, the chief executive officer and the authorized representative (the “**Authorized Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) of the Company, with effect from November 13, 2025, since he will assume new roles and responsibilities in JD Group.

Mr. Hu has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its gratitude to Mr. Hu for his valuable contribution to the Company during his tenure of office.

APPOINTMENT OF DIRECTOR

The Board is pleased to announce that Mr. Zhenhui Wang (王振輝) (“**Mr. Wang**”) has been appointed as an executive Director, the chief executive officer of the Company and the Authorized Representative, with effect from November 13, 2025.

The biographical details of Mr. Wang are set out below:

Mr. Zhenhui Wang (王振輝), aged 50, joined JD.com, Inc. (the “**JD Group**”) in April 2010 and has since held multiple important positions within JD Group and the Group. He served as the general manager of North China region, the vice president of the Warehouse Department of JD Group, and the president of Smart Devices Business of JD Group from April 2010 to May 2016, and as the head of Fulfillment Operations of JD Group from May 2016 to April 2017. He has also acted as the chief executive officer of the Company from April 2017 to December 2020, and he has returned to JD Group and been responsible for the development of innovative businesses since 2024. Prior to joining JD Group, Mr. Wang served as the general manager of the China Sales and Business Department of Lenovo Group Limited (stock codes of the Stock Exchange: 992 (HKD counter) and 80992 (RMB counter); stock code of American Depositary Receipt stock code: LNVGY) from December 1999 to April 2010, the director of the business operations center of Eternal Asia Supply Chain Management Ltd. (stock code of the Shenzhen Stock Exchange: 002183), and the general manager of its subsidiary esunny.com. Mr. Wang served as the chief executive officer and co-president of GCL Energy Technology Co., Ltd. (stock code of the Shenzhen Stock Exchange: 002015) from July 2022 to July 2023 and a non-executive director of Theme International Holdings Limited (now known as Deep Source Holdings Limited) (stock code of the Stock Exchange: 990) from July 2021 to December 2024. Further, Mr. Wang was elected as the vice president of the China Federation of Logistics and Purchasing in September 2016, and he was named one of the first batch of Senior Economists in Beijing in July 2018.

Mr. Wang received his bachelor’s degree in engineering from Beijing University of Science and Technology in 1998 and his EMBA degree from China Europe International Business School in 2016.

As at the date of this announcement, within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), Mr. Wang was interested in 41,747 American depositary shares in JD Group directly held by Mr. Wang and 239,685 American depositary shares in JD Group pursuant to restricted share units under the share incentive plan of JD Group. Each American depositary share represents two Class A ordinary shares in JD Group. The aforementioned restricted share units shall be replaced in the near future with certain restricted share units to be granted to Mr. Wang pursuant to the Company’s share scheme and to be satisfied by existing shares of the Company.

Mr. Wang has entered into a service contract with the Company for a term of three years commencing from November 13, 2025, subject to (i) retirement from office and re-election at the next annual general meeting of the Company and (ii) retirement by rotation and re-election at least once every three years, in accordance with the memorandum and articles of association of the Company and the Corporate Governance Code contained in Appendix C1 to the Listing Rules. According to the terms of Mr. Wang’s appointment, Mr. Wang is entitled to discretionary award of options and/or awards under the rules of any share option scheme or share award scheme adopted by the Company from time to time, but is not entitled to receive any remuneration in his capacity as an executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Wang confirmed that he does not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications.

Save as disclosed above, as at the date of this announcement, Mr. Wang has confirmed that he does not have any relationship with any Director, senior management or substantial shareholder or controlling shareholders of the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders or the Stock Exchange relating to Mr. Wang's appointment.

The Board would like to express its warmest welcome to Mr. Wang on his appointment.

By order of the Board
JD Logistics, Inc.
Mr. Richard Qiangdong Liu
Chairman of the Board

Hong Kong, November 13, 2025

As of the date of this announcement and following the above changes, the Board comprises Mr. Zhenhui Wang as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Christina Gaw, Dr. Xiande Zhao, Mr. Yang Zhang, Dr. Lin Ye and Mr. Yi Hoi Tang as independent non-executive Directors.