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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(HKSE Stock Code: 486; Moscow Exchange Security Code: RUAL; SPB Exchange Security Code: RUAL)

CHANGES TO COMPOSITION OF THE BOARD COMMITTEES

United Company RUSAL, international public joint-stock company (the "**Company**") announces that the Board of Directors of the Company (the "**Board**") has approved the following changes to the composition of certain Board committees with effect from 13 November 2025:

(i) Mr. Timothy Talkington has been appointed as a member of each of the Audit Committee and Compliance Committee of the Board; and

(ii) Mr. Vladimir Cherniavskii has been appointed as a member of each of the Remuneration Committee and Corporate Governance and Nominations Committee of the Board.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

13 November 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.