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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(HKSE Stock Code: 486; Moscow Exchange Security Code: RUAL; SPB Exchange Security Code: RUAL)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors ("**Board**") of United Company RUSAL, international public joint-stock company are set out below.

Executive Directors	**Non-executive Directors**	**Independent Non-executive Directors**
Ms. Natalia Albrekht	Mr. Anton Egorov	Mr. Christopher Burnham
Ms. Elena Ivanova	Ms. Anna Malevinskaya	Mr. Vladimir Cherniavskii
Mr. Evgenii Nikitin	Mr. Semen Mironov	Ms. Liudmila Galenskaia
		Mr. Kevin Parker
		Dr. Evgeny Shvarts
		Mr. Timothy Talkington
		Ms. Anna Vasilenko
		Mr. Bernard Zonneveld *(Chairman)*

The table below provides membership information of the Board committees on which the relevant Board members serve.

Board Committee / Directors	Audit Committee	Corporate Governance & Nominations Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Compliance Committee
Mr. Christopher Burnham		X	X		C
Mr. Vladimir Cherniavskii		X	X		
Ms. Liudmila Galenskaia				X	
Mr. Kevin Parker	C			X	X
Dr. Evgeny Shvarts			X	C	
Mr. Timothy Talkington	X				X
Ms. Anna Vasilenko	X	X	C		
Mr. Bernard Zonneveld	X	C			X
Mr. Anton Egorov					
Ms. Anna Malevinskaya					
Mr. Semen Mironov				X	
Ms. Natalia Albrekht				X	
Ms. Elena Ivanova					
Mr. Evgenii Nikitin					

Notes:

C — Chairman

X — member

* — *This Board committee may also consist of non-Board members*

13 November 2025