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中国铁建
CRCC High-Tech Equipment Corporation Limited
中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

NOTICE OF 2025 SECOND EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 second extraordinary general meeting (the "**EGM**") of CRCC High-Tech Equipment Corporation Limited (the "**Company**") will be held at the office building of the Company at No. 384, Yangfangwang, Jinma Town, Kunming City, Yunnan Province, the PRC at 9:00 a.m. on Thursday, 4 December 2025 for the purposes of considering, and if thought fit, passing the following ordinary resolutions:

1. To consider and approve the resolutions in relation to the election of executive Directors and non-executive Directors of the fourth session of the Board of the Company (Note (a)):

1.01 To consider and approve the resolution in relation to the election of Mr. Tong Pujiang as an executive Director of the fourth session of the Board of the Company;

1.02 To consider and approve the resolution in relation to the election of Mr. Xiang Daqiang as an executive Director of the fourth session of the Board of the Company;

1.03 To consider and approve the resolution in relation to the election of Mr. Chen Yongxiang as an executive Director of the fourth session of the Board of the Company;

1.04 To consider and approve the resolution in relation to the election of Mr. Lyu Jing as a non-executive Director of the fourth session of the Board of the Company;

1.05 To consider and approve the resolution in relation to the election of Mr. Xie Huagang as a non-executive Director of the fourth session of the Board of the Company.

2. To consider and approve the resolutions in relation to the election of independent non-executive Directors of the fourth session of the Board of the Company (Note (a)):

2.01 To consider and approve the resolution in relation to the election of Mr. Wu Yuntian as an independent non-executive Director of the fourth session of the Board of the Company;

2.02 To consider and approve the resolution in relation to the election of Mr. Na Pengjie as an independent non-executive Director of the fourth session of the Board of the Company;

2.03 To consider and approve the resolution in relation to the election of Ms. Chu Ching as an independent non-executive Director of the fourth session of the Board of the Company.

By Order of the Board
CRCC High-Tech Equipment Corporation Limited
Tong Pujiang
Chairman

Kunming, the PRC, 14 November 2025

As at the date of this notice, the Board of the Company comprises Mr. Tong Pujiang, Mr. Xiang Daqiang, Mr. Chen Yongxiang and Mr. Mo Bin, as executive Directors; Mr. Lyu Jing and Mr. Xie Huagang, as non-executive Directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive Directors.

Notes:

(a) Proposed election of non-employee Directors for the fourth session of the Board

Reference is made to the announcement of the Company dated 3 November 2025.

The board of directors (the "**Directors**") of the Company (the "**Board**") hereby announces that, since the tenure of the third session of the Board of the Company has expired, in accordance with the Company Law of the People's Republic of China and the articles of association of the Company, a re-election of the Board is required to form the fourth session of the Board of the Company. At the meeting held on 3 November 2025, the Board resolved to elect the non-employee Directors of the fourth session of the Board of the Company and submitted such proposal for consideration at the EGM.

The Board proposed to elect Mr. Tong Pujiang, Mr. Xiang Daqiang, Mr. Chen Yongxiang, Mr. Lyu Jing, Mr. Xie Huagang, Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching as non-employee Directors of the fourth session of the Board of the Company (the "**Candidates for Directors**"), of which Mr. Tong Pujiang, Mr. Xiang Daqiang and Mr. Chen Yongxiang will be nominated as executive Directors, Mr. Lyu Jing and Mr. Xie Huagang will be nominated as non-executive Directors, and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching will be nominated as independent non-executive Directors. According to the articles of association of the Company, the above proposed elections shall become effective after being approved by the shareholders of the Company (the "**Shareholders**") at the EGM, and the term of office of such Candidates for Directors shall be three years commencing from the date of election at the EGM.

Biographical details of such Candidates for Directors are as follows:

Tong Pujiang (童普江), aged 48, has been an executive Director and chairman of the Board of the Company since May 2024. He graduated from Southwest Jiaotong University in July 1999, majoring in machinery engineering and automation, and graduated from the Party School of the CPC Central Committee in June 2014 with a master's degree in economic management. He is a senior engineer who has 25 years of experience in manufacturing and repair of railway large track maintenance machinery. From August 2005 to January 2015, he successively served as deputy director and director of the office, assistant to general manager, head of human resources department, and manager of the general manufacturing factory of the Company. He successively served as deputy general manager and general manager of the Company from January 2015 to April 2022. He was an executive Director of the Company from September 2017 to September 2023. He served as a non-executive Director of the Company from September 2023 to May 2024, and a director and general manager of China Railway Construction Heavy Industry Co., Ltd. (中國鐵建重工集團股份有限公司) ("**CRCHI**") from September 2023 to April 2024.

Xiang Daqiang (向大強), aged 51, has been an executive Director of the Company since June 2024 and the general manager of the Company since May 2024. He graduated from China University of Geosciences with a master's degree in engineering majoring in architecture and civil engineering in July 2010 and he is a professor-level senior engineer. He successively served as the head of the operation and development department, deputy general manager and general manager of China Railway 16th Bureau Group 4th Engineering Co., Ltd. from August 2003 to January 2015; and successively served as the deputy general manager, general manager and a director of China Railway 16th Bureau Group Co., Ltd. from January 2015 to May 2023. From May 2023 to March 2024, he served as an external director of China Railway 16th Bureau Group Co., Ltd.; and from June 2023 to May 2024, he served as an external director of each of China Civil Engineering Construction Corporation, China Railway 11th Bureau Group Co., Ltd., China Railway 23rd Bureau Group Co., Ltd. and China Railway Materials Group Co., Ltd.

Chen Yongxiang (陳永祥), aged 59, has been an executive Director of the Company since June 2017 and the deputy general manager of the Company since December 2024. He obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in June 2013. He is an engineer who has 35 years of experience in manufacturing and repair of railway track maintenance machinery. From November 1998 to January 2010, he successively served as the deputy director at the production preparation workshop, manager at the metal materials processing company, and manager at the machining company of the Company. From January 2010 to April 2021, he successively served as a deputy general manager and an executive Director of the Company.

Lyu Jing (吕晶), aged 57, has been a non-executive Director of the Company since August 2024. He graduated from Southwest Jiaotong University (西南交通大學) majoring in bridge engineering in July 1990 and obtained a master's degree in project management engineering from Southwest Jiaotong University in June 2012, and is a professor level senior engineer. From February 2013 to August 2014, he served as the deputy general manager of China Civil Engineering Construction Corporation (中國土木工程集團有限公司); from August 2014 to July 2015, he served as the deputy general manager of CRCC China-Africa Construction Limited (中鐵建中非建設有限公司); from July 2015 to October 2021, he served as the deputy general manager of China Civil Engineering Construction Corporation; from October 2021 to April 2024, he served as the general manager of CRCC International Investment Co., Ltd. (中鐵建國際投資有限公司); from November 2021 to August 2023, he concurrently served as the chairman of Spanish Aldesa Group (西班牙阿爾德薩集團公司); from April 2024 to present, he has been serving as an external director of the second-tier company of China Railway Construction Corporation Limited (中國鐵建股份有限公司); from June 2024 to present, he has been serving as an external director of China Railway 14th Bureau Group Co., Ltd. (中鐵十四局集團有限公司).

Xie Huagang (謝華剛), aged 56, has been a non-executive Director of the Company since June 2024. He successively graduated from Renmin University of China and Beijing Normal University with a master's degree and is a senior economist. He successively served as the secretary of the office of CPC committee and deputy director of the research division of CRCCG, deputy director of the strategic planning division of the office of the board of directors of CRCCG, and director of the equity representative management division of the secretariat of the board of directors of China Railway Construction Corporation Limited. From December 2015 to April 2024, he served as the securities affairs representative of the office of the board of directors of China Railway Construction Corporation Limited; and from December 2021 to February 2024, he served as the securities affairs representative of the office of the board of directors of China Railway Construction Corporation Limited and an external director of each of China Railway Construction Investment Group Co., Ltd. and China Railway 23rd Bureau Group Co., Ltd. He has served as a director of CRCHI since April 2025.

Wu Yuntian (吳雲天), aged 66, has been an independent non-executive Director of the Company since October 2022. From 1983 to 2003, he successively served as a trainee, assistant engineer, engineer and director of the department of engineering of Shenyang Railway Bureau. He successively served as the assistant to the director of the safety supervision department from 2003 to 2004, and deputy director of the basic department of the transport command center (transport bureau) of the Ministry of Railways from 2004 to 2007. He also successively served as the deputy director, director and senior engineer of Lanzhou Railway Bureau from 2007 to 2014, and the general manager, chairman and senior engineer of the board of directors of China Railway Container Transportation Co., Ltd. from 2014 to 2019. He has been an independent director of CRCHI since February 2023.

Na Pengjie (納鵬傑), aged 60, has been an independent non-executive Director of the Company since October 2022. He holds a doctorate degree and is a professor and doctoral supervisor of Yunnan University of Finance and Economics. From 2000 to 2014, he successively served as the deputy director of the Investment Research Institute of Yunnan Institute of Finance and Trade, the director of the Investment Research Institute, the dean of the MBA Education School and the secretary of the party committee of the Business School of Yunnan University of Finance and Economics, and a director of Yunnan Baiyao Group Co., Ltd. He currently serves as an independent director of Yunnan Copper Co., Ltd. and an independent director of Haidiying Deepwater Technology Co., Ltd.

Chu Ching (朱晴), aged 49, has been an independent non-executive Director of the Company since October 2022. She holds a master's degree in business administration and is a chartered financial analyst (CFA). From 2002 to 2019, she successively served as an analyst in technology and chip industries in the securities research department of J.P. Morgan, a director of Asia data management in the securities research department of Citibank, and a senior manager of data management in the research department of Fidelity International. She has been the research director of eFusion Capital since 2019.

As at the date of this notice, save as disclosed above, each of the above Candidates for Directors confirms that: (i) he/she has not held any directorships in any public companies, the securities of which are listed on any securities market in Hong Kong and/or overseas in the last three years, nor held any other major appointment or professional qualification; (ii) he/she does not hold any other position with the Company or its subsidiaries; (iii) he/she does not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he/she does not have any other relationship with other current Directors, senior management or substantial or controlling Shareholders of the Company.

There are no other matters relating to the proposed appointments of such Candidates for Directors as non-employee Directors that need to be brought to the attention of the Shareholders of the Company and there is no other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching confirmed that they have satisfied the independence criteria as stipulated in Rule 3.13 of the Listing Rules. The Company has assessed their independence and considered that they meet the independence guidelines set out in Rule 3.13 of the Listing Rules and are independent in accordance with the terms of the guidelines.

Ordinary resolutions will be proposed at the EGM to elect such Candidates for Directors as non-employee Directors of the Company, and the Company will enter into director service contracts with such Candidates for Directors upon the proposed appointments being approved by the Shareholders. The remunerations of such Candidates for Directors for serving as non-employee Directors of the Company will be determined in accordance with the Directors' remuneration policy of the Company and for details of their remunerations, please refer to the annual report(s) to be published by the Company in due course. The remuneration of such Candidates for Directors for their other positions within the Company shall be determined based on their specific roles and performance assessments in accordance with the relevant remuneration policies of the Company.

(b) The H share register of members of the Company will be closed from Monday, 1 December 2025 to Thursday, 4 December 2025 (both days inclusive), during which period no transfer of H shares of the Company will be registered. In order to attend the EGM, all share transfers, accompanied by the relevant share certificates, must be lodged for registration with the Company's H share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Friday, 28 November 2025. Any holders of H shares and domestic shares, whose names appear on the Company's register of members on Thursday, 4 December 2025, being the record date, are entitled to attend and vote at the EGM after completing the registration procedures for attending the EGM.

The address of the H share registrar of the Company, Computershare Hong Kong Investor Services Limited is as follows:

Shops 1712-1716
17th Floor,
Hopewell Centre
183 Queen's Road East
Wanchai,
Hong Kong

(c) Holders of H shares and domestic shares of the Company, who intend to attend the EGM, must complete the reply slip for attending the EGM and return the same to the office of the Board on or prior to Friday, 28 November 2025.

Details of the office of the Board are as follows:

No. 384, Yangfangwang
Jinma Town, Kunming City
Yunnan Province
PRC
Postal code: 650215
Fax: +86 871 6383 1000

(d) Each holder of H shares of the Company who has the right to attend and vote at the EGM is entitled to appoint in writing one or more proxies, whether a Shareholder or not, to attend and vote on his behalf at the EGM.

(e) The instrument appointing a proxy by the Shareholders must be signed by the person appointing the proxy or an attorney duly authorized by such person in writing. If the instrument is signed by an attorney of the person appointing the proxy, the power of attorney authorising the attorney to sign, or other documents of authorization, shall be notarially certified.

(f) To be valid, for holder of H shares of the Company, the form of proxy, and if the form of proxy is signed by a person under a power of attorney or other authority on behalf of the appointer, a notarially certified copy of that power of attorney or other authorization documents, must be delivered to the Company's H share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited at the 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not less than 24 hours before the time fixed for holding the EGM (i.e. 9:00 a.m. on Wednesday, 3 December 2025) or any adjournment thereof.

(g) Each holder of domestic shares of the Company is entitled to appoint in writing one or more proxies, whether a Shareholder or not, to attend and vote on his behalf at the EGM. Notes (c) and (d) also apply to holder of domestic shares, only that the form of proxy or other documents of authorization must be delivered to the office of the Board of the Company, the address of which is set out in Note (b) above, not less than 24 hours before the time fixed for holding the EGM (i.e. 9:00 a.m. on Wednesday, 3 December 2025) or any adjournment thereof in order for such documents to be valid.

(h) If a proxy attends the EGM on behalf of a Shareholder, he shall produce his identification document and the instrument or document signed by the appointer or his legal representative specifying the date of its issuance. If a legal person Shareholder appoints a corporate representative to attend the EGM, such representative shall produce his identification document and the notarised copy of the resolution passed by the board of directors or other authority or other notarised copy of the license issued by such legal person Shareholder.

(i) Shareholders attending the EGM are responsible for their own transportation and accommodation expenses.