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中國航空科技工業股份有限公司

AviChina Industry & Technology Company Limited*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2357)

ANNOUNCEMENT
PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR

This announcement is published by AviChina Industry & Technology Company Limited* (the "**Company**") in accordance with Rule 13.51(2) of the Rules Governing the Listings of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of the Company is pleased to announce that, at the Board meeting held on 14 November 2025, Mr. Gao Jiming ("**Mr. Gao**") had been nominated as the candidate for non-executive Director of the eighth session of the Board for a term of office commencing from the date on which his proposed appointment is approved at the shareholders' meeting of the Company until the date on which the election of the new session of the Board is resolved at the shareholders' meeting to be convened in 2027. As at the date of this announcement, no service contract has been entered into between Mr. Gao and the Company. The remuneration of Mr. Gao will be determined by the remuneration committee of the Board by reference to his duties and responsibilities at the Company and the prevailing market conditions, subject to the authorization of the shareholders' meeting. Details of the remuneration of Directors will be disclosed in the Company's annual reports.

The biographical details of Mr. Gao are set out as follows:

Mr. Gao Jiming, 66, holds a master's degree and is a researcher-level senior engineer. He graduated from Beihang University with a master's degree in aerospace vehicle systems engineering. Mr. Gao has previously served as head of Personnel Department and office head of the HIWING Technology Academy of China Aerospace Science and Industry Corporation* (中國航天科工飛航技術研究院),

and as director and general manager of Aerospace Hi-Tech Holding Group Co., Ltd.* (航天科技控股集團股份有限公司, a company listed on Shenzhen Stock Exchange with stock code: 000901). From 2015 to 2018, Mr. Gao served as standing committee member of the economic development committee of the HIWING Technology Academy of China Aerospace Science and Industry Corporation. From 2019 to 2024, Mr. Gao served as an expert member of the Strategic Research Alliance Expert Group of China Aerospace Science and Industry Corporation Limited*(中國航天科工集團有限公司). Since 2024, Mr. Gao has held positions including a member of the Innovation and Investment Professional Committee of the Chinese Society of Aeronautics* (中國航空學會), consultant expert at China Aerospace Industry Science and Technology Consulting Co., Ltd.* (中國航天工業科學技術諮詢有限公司) and senior expert at CIECC Engineering Company Limited* (中諮工程有限公司).

As far as the Directors are aware, save as disclosed above, as at the date of this announcement, Mr. Gao does not hold any directorships in other public listed companies in the last three years nor did he hold any position with the Company or other members of the Group, and he does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company.

As at the date of this announcement, as far as the Directors are aware, Mr. Gao does not hold any interests or short positions within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) in the shares, underlying shares or debentures of the Company or any of its associated corporations.

Save as disclosed above, the Company is not aware of any other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, nor is there any other matter that need to be brought to the attention of the shareholders of the Company in relation to the proposed appointment of Mr. Gao.

An ordinary resolution to consider and approve the proposed appointment of Mr. Gao as a non-executive Director will be proposed to the shareholders' meeting of the Company.

A circular containing, among other things, details of the proposed appointment of Mr. Gao as a non-executive Director, together with a notice of the extraordinary shareholders' meeting, will be published by the Company in due course.

By Order of the Board
AviChina Industry & Technology Company Limited*
Company Secretary
Wu Yun

Beijing, 14 November 2025

As at the date of this announcement, the Board comprises executive Directors Mr. Yan Lingxi and Mr. Sun Jizhong, non-executive Directors Mr. Xu Dongsheng, Mr. Zhou Xunwen and Ms. Hu Shiwei as well as independent non-executive Directors Mr. Liu Weiwu, Mr. Mao Fugen and Mr. Lin Guiping.

** For identification purpose only*