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Enviro Energy International Holdings Limited
環能國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1102)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2020 AND 2021 ANNUAL REPORTS

References are made to: (1) the annual report of Enviro Energy International Holdings Limited (the "**Company**" together with its subsidiaries, the "**Group**") for the year ended 31 December 2020 ("**2020 Annual Report**"); and (2) the annual report of the Company for the year ended 31 December 2021 ("**2021 Annual Report**"). Unless the otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the 2020 and 2021 Annual Reports.

The Board would like to provide supplemental information regarding the emoluments paid or payable to the Directors and the chief executive of the Company ("**Chief Executive**") to the consolidated financial statements contained in the 2020 and 2021 Annual Reports.

This announcement is supplemental to and should be read in conjunction with the 2020 and 2021 Annual Reports. Save as disclosed herein, all other information contained in the 2020 and 2021 Annual Reports remains unchanged.

(1) SUPPLEMENTAL INFORMATION TO THE 2020 ANNUAL REPORT

In addition to the disclosures under Note 36 to the consolidated financial statements as set out in the 2020 Annual Report, the Company would like to provide the following additional information in relation to the emolument of a Chief Executive who was not a Director:

The remuneration of the Chief Executive (who was not a director) for the year ended 31 December 2020 are set out below:

For the year ended 31 December 2020:

	Director's fee *HK$'000*	Salaries, allowances and other benefits *HK$'000*	Employer's contribution to pension scheme *HK$'000*	Share-based payments *HK$'000*	Discretionary bonus *HK$'000*	Total *HK$'000*
Chief Executive:						
Mr. Wei Junqing	—	1,063,462	6,000	—	—	1,069,462

During the year ended 31 December 2020: (a) there were no retirement benefits paid to the said Chief Executive by a defined benefit pension plan operated by the Group in respect of the services as a Chief Executive of the Company and its subsidiaries; (b) there was no board resolution to early terminate of the said Chief Executive's appointment in office; (c) no consideration was provided to third parties for making available of the said Chief Executive's services; (d) there was no arrangement in relation to loans, quasi-loans and other dealings in favour of the Directors, the controlled bodies corporate by and the connected entities with the said Chief Executive; and (e) no significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which the said Chief Executive had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

(2) SUPPLEMENTAL INFORMATION TO THE 2021 ANNUAL REPORT

In addition to the disclosures under Note 35 to the consolidated financial statements as set out in the 2021 Annual Report, the Company would like to provide the following additional information in relation to the emolument of a Chief Executive who was not a Director:

The remuneration of a Chief Executive (who was not a director) for the years ended 31 December 2021 and 2020 are set out below:

For the year ended 31 December 2021:

	Director's fee *HK$'000*	Salaries, allowances and other benefits *HK$'000*	Employer's contribution to pension scheme *HK$'000*	Share-based payments *HK$'000*	Discretionary bonus *HK$'000*	Total *HK$'000*
Chief Executive:						
Mr. Wei Junqing *(Note (i))*	—	—	—	—	—	—

For the year ended 31 December 2020:

	Director's fee	Salaries, allowances and other benefits	Employer's contribution to pension scheme	Share-based payments	Discretionary bonus	Total
	HK$'000	*HK$'000*	*HK$'000*	*HK$'000*	*HK$'000*	*HK$'000*
Chief Executive:						
Mr. Wei Junqing	—	1,063,462	6,000	—	—	1,069,462

Note:

(i) Mr. Wei Junqing has resigned as the chief executive officer of the Company with effect from 26 May 2021.

During the year ended 31 December 2021: (a) there were no retirement benefits paid to the said Chief Executive by a defined benefit pension plan operated by the Group in respect of the services as a Chief Executive of the Company and its subsidiaries; (b) there was no board resolution to early terminate of the said Chief Executive's appointment in office; (c) no consideration was provided to third parties for making available of the said Chief Executive's services; (d) there was no arrangement in relation to loans, quasi-loans and other dealings in favour of the Directors, the controlled bodies corporate by and the connected entities with the said Chief Executive; and (e) no significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which the said Chief Executive had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

By Order of the Board
Enviro Energy International Holdings Limited
Wu Wei
Chairman and Executive Director

Hong Kong, 18 November 2025

As at the date of this announcement, the Board comprises three executive Directors, namely Mr. Wu Wei (Chairman), Mr. Lai Dexing and Mr. Cao Zhongshu; one non-executive Director, namely Mr. Jiang Senlin; and three independent non-executive Directors, namely Ms. Xie Jiayang, Mr. Zhang Xiaoqiang and Mr. Pan Yongye.