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SIIC ENVIRONMENT HOLDINGS LTD.

上海實業環境控股有限公司*

(Incorporated in the Republic of Singapore with limited liability)

(Hong Kong stock code: 807)

(Singapore stock code: BHK)

REDESIGNATION OF DEPUTY GENERAL MANAGER TO CHIEF TECHNOLOGY OFFICER; AND APPOINTMENT OF CHIEF DIGITAL OFFICER

The board (the “**Board**”) of directors (the “**Directors**”) of SIIC ENVIRONMENT HOLDINGS LTD. (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Qin Feng (“**Mr. Qin**”) has been redesignated from the deputy general manager of the Company (the “**Deputy General Manager**”) to the chief technology officer of the Company (the “**Chief Technology Officer**”) with effect from 19 November 2025. The Board further announces that Mr. Liu Haojiang (“**Mr. Liu**”) has been appointed as the chief digital officer of the Company (the “**Chief Digital Officer**”) with effect from 19 November 2025.

Biographical details of Mr. Qin and Mr. Liu are set out below:

Mr. Qin, aged 56, is responsible for the technology application and innovation of the Group. Mr. Qin joined the Group in May 2020 and has extensive experience in technology research and development in the field of environmental protection and project management. Mr. Qin was a chief engineer of Shanghai Environment Group Co., Ltd. (“**Shanghai Environment Group**”, a company listed on the Shanghai Stock Exchange, stock code: 601200) from July 2014 to May 2020, a deputy general manager of Shanghai Environmental Investment Co., Ltd. from July 2013 to June 2014 and technical director and deputy general manager of Shanghai Environment Group from May 2008 to June 2013. He held various capacities including manager of Engineering and Technology Department, director, chief engineer and general manager of Shanghai Institute for Design & Research Environmental Engineering Ltd. from March 1995 to April 2008.

Mr. Qin obtained his bachelor’s degree and a master’s degree in environmental engineering from the Department of Environmental Engineering of Tongji University in 1992 and 1995, respectively. He is also a committee member of National Technical Committee 451 on Municipal Environmental

Sanitation Standardization Administration of China (SAC/TC451). He holds the professional title of Professor-level Senior Engineer and was twice awarded the title of Shanghai Model Worker and received a special government subsidy and certificate from the State Council in recognition of his outstanding contributions to engineering and technology.

Mr. Liu, aged 53, is responsible for overseeing digital development and smart operations of the Group. Mr. Liu has extensive experience in environmental protection, industrial operation management and smart water management. He led the construction of an intelligent production system and established the first full-parameter big data dispatch and command center for the water industry in China. He is currently a deputy general manager of the Group's subsidiary, Longjiang Environmental Protection Group Co., Ltd. *(本公司附屬公司龍江環保集團股份有限公司). He worked at Harbin Drainage Co., Ltd. *(哈爾濱排水有限責任公司), Harbin Water Supply and Drainage Group Co., Ltd. *(哈爾濱供排水集團有限責任公司) and Tsinghua Tongfang (Harbin) Water Co., Ltd., *(清華同方（哈爾濱）水務有限公司) and Tongfang (Harbin) Water Co., Ltd. *(同方（哈爾濱）水務有限公司), where he served as a staff member in the production planning department, a scheduler in the production department and a deputy general manager, etc.

Mr. Liu obtained his master's degree in electrical engineering from Harbin Institute of Technology in 2005. He is qualified as a senior engineer.

The Board would like to take this opportunity to welcome Mr. Qin on his redesignation from the Deputy General Manager to the Chief Technology Officer and Mr. Liu on his appointment as the Chief Digital Officer.

By Order of the Board
SIIC ENVIRONMENT HOLDINGS LTD.
Mr. Ji Guanglin
Executive Director

Singapore and Hong Kong, 19 November 2025

As at the date of this announcement, the Chairman and Executive Director is Mr. Zhou Yuding; the executive Directors are Mr. Ji Guanglin, Mr. Wang Xiwang and Mr. Yang Xing; and the independent non-executive Directors are Dr. Kimmis Pun Kim Ming, Mr. An Hongjun and Mr. Zhong Ming.

** For identification purpose only*