PHOENIX MEDIA INVESTMENT (HOLDINGS) LIMITED
鳳凰衛視投資(控股)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 02008)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Phoenix Media Investment (Holdings) Limited and their roles and functions are as follows:

Executive Directors

Mr. XU Wei *(Chairman of the Board and Chief Executive Officer)*
Mr. SUN Yusheng *(Deputy Chief Executive Officer and Editor-in-Chief)*

Non-executive Directors

Ms. HO Chiu King, Pansy Catilina *(Vice-chairman of the Board)*
Mr. DING Wei
Mr. QIU Baohua
Mr. CUI Xian

Independent Non-executive Directors

Mr. Thaddeus Thomas BECZAK
Mr. FANG Fenglei
Mr. ZHOU Longshan

The Board has set up four committees and the members of these committees are as follows:

Audit Committee

Mr. Thaddeus Thomas BECZAK *(Chairman of Audit Committee)*
Mr. ZHOU Longshan
Mr. CUI Xian

Nomination Committee

Mr. Thaddeus Thomas BECZAK *(Chairman of Nomination Committee)*
Mr. FANG Fenglei
Mr. ZHOU Longshan
Mr. SUN Yusheng
Ms. HO Chiu King, Pansy Catilina

Remuneration Committee

Mr. Thaddeus Thomas BECZAK
Mr. ZHOU Longshan
Mr. QIU Baohua

Risk Management Committee

Mr. XU Wei *(Chairman of Risk Management Committee)*
Mr. Thaddeus Thomas BECZAK
Mr. CUI Xian
Mr. YEUNG Ka Keung

Hong Kong, 21 November 2025