Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

List of Directors and their Roles and Functions

The Board of Directors of Pacific Basin Shipping Limited currently comprises nine Directors. Following the re-designation of Mr. Mats Henrik Berglund from Non-executive Director to Independent Non-executive Director with effect from 21 November 2025, the names of the board members and their roles and functions are set out below:

Board Committee / Board of Directors	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	C	M	-	-
Mr. Mats Henrik Berglund	-	-	M	M	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	M	-	M	C	-
Ms. Wang Xiaojun Heather	-	M	-	M	-
Mr. John Mackay McCulloch Williamson	C	-	-	-	-
Executive Directors					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C
Mr. Kristian Helt	-	-	-	-	M

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 21 November 2025