XIAMEN JIHONG CO., LTD
廈門吉宏科技股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2603)

(the "**Company**")

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of the Company are set out below:

Executive Directors

Ms. ZHUANG Hao (莊浩) *(Chairwoman of the Board and General Manager)*
Mr. ZHANG Heping (張和平) *(Director and Vice Chairman)*
Mr. ZHUANG Shu (莊澍) *(Director and Deputy General Manager)*
Mr. LU Tashan (陸它山) *(Director, Deputy General Manager and Joint Company Secretary)*

Employee Representative Director

Ms. BAI Xueting (白雪婷)

Independent Non-executive Directors

Dr. ZHANG Guoqing (張國清)
Professor Alfred SIT Wing Hang (薛永恒)
Mr. TANG Yi Hoi (鄧以海)
Mr. CAI Qinghui (蔡慶輝)

The Board has established four committees. The table below details membership of these committees.

Board Committee / Director	Strategy Committee	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee
Ms. ZHUANG Hao (莊浩)	C			
Mr. ZHANG Heping (張和平)	M			M
Mr. ZHUANG Shu (莊澍)			M	
Mr. LU Tashan (陸它山)				
Ms. BAI Xueting (白雪婷)				
Dr. ZHANG Guoqing (張國清)		C	M	
Professor Alfred SIT Wing Hang (薛永恒)	M			M
Mr. TANG Yi Hoi (鄧以海)		M	C	
Mr. CAI Qinghui (蔡慶輝)		M		C

Notes:

C = Chair(wo)man of the relevant Board Committee(s)

M = Member of the relevant Board Committee(s)

November 21, 2025