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第一拖拉机股份有限公司
FIRST TRACTOR COMPANY LIMITED*
(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

NOTICE OF 2025 THIRD EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 2025 third extraordinary general meeting (the "**EGM**") of First Tractor Company Limited (the "**Company**") will be held at 10:00 a.m. on 16 December 2025 (Tuesday) at No. 154 Jianshe Road, Luoyang, Henan Province, the People's Republic of China (the "**PRC**") for the purpose of considering and, if thought fit, passing the following resolutions:

Unless otherwise indicated, capitalised terms used herein shall have the same meanings as those defined in the announcement of the Company dated 19 November 2025.

ORDINARY RESOLUTION

1. Remuneration plan for the Directors of the Tenth Session of the Board

ORDINARY RESOLUTIONS
(RESOLUTIONS WITH THE ADOPTION OF CUMULATIVE VOTING)

2.00 Resolutions regarding the election of non-independent Directors of the Tenth Session of the Board (5 Directors are elected)

2.01 To elect Zhao Weilin as a non-independent Director of the Tenth Session of the Board

2.02 To elect Wei Tao as a non-independent Director of the Tenth Session of the Board

2.03 To elect Fang Xianfa as a non-independent Director of the Tenth Session of the Board

2.04 To elect Yang Jianhui as a non-independent Director of the Tenth Session of the Board

2.05 To elect Sun Feng as a non-independent Director of the Tenth Session of the Board

3.00 Resolutions regarding the election of independent Directors of the Tenth Session of the Board (3 independent Directors are elected)

3.01 To elect Wang Shumao as an independent non-executive Director of the Tenth Session of the Board

3.02 To elect Xu Liyou as an independent non-executive Director of the Tenth Session of the Board

3.03 To elect Wong Yee Man as an independent non-executive Director of the Tenth Session of the Board

By Order of the Board
FIRST TRACTOR COMPANY LIMITED
LIU Bin
Joint Company Secretary

Luoyang, the PRC
24 November 2025

As at the date of this notice, the Board comprises Mr. Zhao Weilin (Chairman) and Mr. Wei Tao as executive Directors; Mr. Fang Xianfa, Mr. Yang Jianhui and Mr. Miao Yu as non-executive Directors; and Mr. Wang Shumao, Mr. Xu Liyou and Ms. Wong Yee Man as independent non-executive Directors.

Notes:

1. For details of the resolutions, please refer to the circular of the Company dated 24 November 2025 in relation to the re-election and appointment of Directors and Directors' remunerations.

2. The register of members of the Company will be temporarily closed from 11 December 2025 to 16 December 2025 (both days inclusive) during which no transfer of shares of the Company ("**Shares**") will be registered in order to determine the list of shareholders of the Company ("**Shareholders**") entitled to attend the EGM. The final date for the lodgment of transfer of the H Shares of the Company should be made on 10 December 2025 at Computershare Hong Kong Investor Services Limited by or before 4:00 p.m. The Shareholders or their proxies being registered before the close of business on 16 December 2025, being the record date for the EGM are entitled to attend the EGM, provided they present valid identity documents. The address of Computershare Hong Kong Investor Services Limited, the H Shares registrar of the Company, is Shops 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong.

3. Each Shareholder having the rights to attend and vote at the EGM is entitled to appoint one or more proxies (whether a Shareholder or not) to attend and vote at the EGM on his/her behalf. Should more than one proxy be appointed by one Shareholder, such proxy shall only exercise his voting rights on a poll.

4. Shareholders can appoint a proxy by an instrument in writing (i.e. by using the Proxy Form enclosed). The Proxy Form shall be signed by the person appointing the proxy or an attorney authorized by such person in writing. If the Proxy Form is signed by an attorney, the power of attorney or other documents of authorization shall be notarially certified. To be valid, the Proxy Form and the notarially certified power of attorney or other documents of authorization must be delivered to the Company's registered address at No. 154 Jianshe Road, Luoyang, Henan Province, the PRC (as far as A Shareholders are concerned), or the Company's H Shares registrar, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (as far as H Shareholders are concerned) by not less than 24 hours before the time scheduled for the holding of the EGM or any adjournment thereof.

5. Shareholders or their proxies shall present proof of their identities upon attending the EGM.

6. The EGM is expected to last for less than one day. The Shareholders and proxies attending the EGM shall be responsible for their own travelling and accommodation expenses.

7. The Company's registered address:

   No. 154 Jianshe Road, Luoyang, Henan Province, the PRC
   Postal code: 471004
   Telephone: (86379) 6496 7038
   Facsimile: (86379) 6496 7438
   Email: msc0038@ytogroup.com

* *For identification purposes only*