ALCO HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Website: http://www.alco.com.hk

(Stock Code: 328)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Alco Holdings Limited (the "**Company**") are set out below.

Executive Directors
Ms. Liao Liping *(Co-Chairman)*
Mr. Zheng Yuxing

Non-Executive Director
Mr. Tian Yi *(Co-Chairman)*

Independent Non-Executive Directors
Mr. Chu Hoi Kan
Mr. Lam Chi Wing
Mr. Tang Sher Kin

The Company has preserved three Board committees with defined terms of reference. The table below provides membership information of these committees on which each Board member serves.

Director	Audit committee	Remuneration committee	Nomination committee
Ms. Liao Liping			
Mr. Zheng Yuxing			
Mr. Tian Yi			
Mr. Chu Hoi Kan	Chairman	Member	Member
Mr. Lam Chi Wing	Member	Member	Chairman
Mr. Tang Sher Kin	Member	Chairman	Member

Hong Kong, 25 November 2025