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TESSON HOLDINGS LIMITED
天臣控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 1201)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Tesson Holdings Limited are set out below:

EXECUTIVE DIRECTORS

Mr. Wei Mingren *(Chairman)*
Mr. Wei Qingwen
Mr. Chan Wei
Ms. Yu Xiaolei
Mr. Li Jingquan
Mr. Li Yang

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Ng Ka Wing
Mr. See Tak Wah
Mr. Wang Jinlin

There are four board committees. The membership information of these committees on which each board member serves are as follows:

AUDIT COMMITTEE
Mr. See Tak Wah *(Chairman)*
Dr. Ng Ka Wing
Mr. Wang Jinlin

REMUNERATION COMMITTEE
Dr. Ng Ka Wing *(Chairman)*
Mr. Wei Mingren
Mr. See Tak Wah
Mr. Wang Jinlin

NOMINATION COMMITTEE
Mr. Wei Mingren *(Chairman)*
Dr. Ng Ka Wing
Mr. See Tak Wah
Mr. Wang Jinlin

INTERNAL CONTROL COMMITTEE
Mr. Wei Mingren *(Chairman)*
Dr. Ng Ka Wing
Mr. See Tak Wah
Mr. Wang Jinlin

Hong Kong, 27 November 2025