CR Construction Group Holdings Limited
華營建築集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1582)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of CR Construction Group Holdings Limited as at 30 November, 2025 are set out as follows:

EXECUTIVE DIRECTORS

Mr. Zhang Guanhua *(Chairman)*
Mr. Pan Shujie
Mr. Jiang Wen
Mr. Yang Haojiang
Mr. Chan Tak Yiu

INDEPENDENT NON-EXECUTIVE DIRECTORS

The Honourable Tse Wai Chun Paul *JP*
Mr. Ho Man Yiu Ivan
Ms. Dong Yuk Lai Petrina
Mr. Lai Yuk Fai Stephen *JP (Lead Independent Non-executive director)*

The Board has established three committees and the members of these committees as at 30 November, 2025 are set out as follows:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
The Honourable Tse Wai Chun Paul *JP*	M	C	M
Mr. Ho Man Yiu Ivan	M	M	C
Ms. Dong Yuk Lai Petrina	C	M	M
Mr. Lai Yuk Fai Stephen *JP* *(Lead Independent Non-executive director)*	M	M	M

Notes:

C: Chairman/Chairlady of the relevant Board committees
M: Member of the relevant Board committees

Hong Kong, 28 November, 2025