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BANK OF TIANJIN CO., LTD.*

天津銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1578)

PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board of Directors (the "**Board**") of Bank of Tianjin Co., Ltd.* (the "**Bank**") has considered and approved a relevant resolution proposing the appointment of Mr. HAN Liang ("**Mr. HAN**") as an independent non-executive director of the eighth session of the Board of the Bank. Pursuant to the articles of association of the Bank, the proposed appointment of Mr. HAN as an independent non-executive director is subject to the approval of the shareholders of the Bank at the general meeting and also the formal approval of his qualification by the Tianjin Regulatory Bureau of the National Financial Regulatory Administration (the "**Tianjin Financial Regulatory Bureau**"). Mr. HAN will serve as a member of the Strategic Development Committee of the Board, a member of the Audit Committee of the Board and a member of the Related Party Transactions Control Committee of the Board from the date when his qualification as an independent non-executive director is officially approved by the Tianjin Financial Regulatory Bureau.

The biographical details of Mr. HAN are set out below:

Mr. HAN Liang, aged 59, has served as a professor at the law school of Nankai University since December 2011; as director of the capital market research center of Nankai University since 2009; as an associate professor at the law school of Nankai University from December 2002 to December 2011; as a lecturer at the law school of Nankai University from June 2001 to December 2002; and as a lecturer in the department of law at Tianjin University from June 1994 to June 2001.

Mr. HAN has served as an independent director of China Industrial International Trust Limited since January 2023; as an arbitrator of the China International Economic and Trade Arbitration Commission since July 2008; and as a senior consultant at Gaopeng & Partners since February 2024.

Mr. HAN completed his postdoctoral research in civil and commercial law at China University of Political Science and Law in June 2008. Mr. HAN graduated from Tianjin University in August 2004 with a doctoral degree in management science and engineering. Mr. HAN graduated from Tianjin University in July 1999 with a master's degree in technological economics and management. He graduated from China University of Political Science and Law in July 1989 with a bachelor's degree.

Mr. HAN has solid academic background and extensive experience in economics and management, law, capital market research, etc. The election of Mr. HAN as an independent non-executive director of the Bank is conducive to the continuous and effective performance of the Board and meets the requirements for diversity of the Board of the Bank. Mr. HAN has confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); (ii) that he has no past or present financial or other interests in the business of the Bank or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his appointment.

During his term of office as a director of the Bank, Mr. HAN will receive a standard director's allowance of RMB250,000 (before tax) per annum from the Bank. The actual amount of the allowance will be calculated and paid with reference to the "Administrative Measures for the Allowance of Directors of Bank of Tianjin Co., Ltd.". The term of office of Mr. HAN shall commence from the date when his qualification is officially approved by the Tianjin Financial Regulatory Bureau and will end on the date of expiry of the eighth session of the Board of the Bank.

Save as disclosed above, as of the date of this announcement, Mr. HAN confirmed that (i) he did not hold any position in the Bank or its subsidiaries, nor did he serve as a director or supervisor in any other listed companies during the previous three years, (ii) he did not have any relationship with any other directors, senior management, substantial or controlling shareholders of the Bank; and (iii) he did not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. HAN that are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

The Bank will dispatch a circular to its shareholders in due course, containing, among others, details of the proposed appointment of Mr. HAN as an independent non-executive director of the Bank, and a notice of the general meeting of the Bank.

By Order of the Board
Bank of Tianjin Co., Ltd.*
YU Jianzhong
Chairman

Tianjin, China
1 December 2025

As at the date of this announcement, the board of directors of the Bank comprises Mr. YU Jianzhong, Mr. WU Hongtao, Mr. ZHENG Ke and Ms. DONG Xiaodong as executive directors; Ms. DONG Guangpei, Mr. PENG Chong, Mr. Alistair Marshall BULLOCH, Mr. XING Jianhua, Mr. WANG Shunlong and Mr. WANG Shanjun as non-executive directors; Mr. ZENG Jianhua, Mr. LU Jianzhong, Mr. GU Zhaoyang, Mr. FENG Jinghua and Mr. PENG Bing as independent non-executive directors.

* *Bank of Tianjin Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*