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HUAJIN INTERNATIONAL HOLDINGS LIMITED

華津國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2738)

RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

RESIGNATION OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Huajin International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Luo Canwen (“**Mr. Luo**”) has tendered his resignation as the executive Director and the chief executive officer (“**CEO**”) of the Company with effect from 1 December 2025 as Mr. Luo decided to devote more time to his other personal commitments.

Mr. Luo has confirmed that he has no disagreement with the Board and that there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Luo for his long-term and valuable contribution to the Company.

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 1 December 2025, Mr. Chen Chunniu (“**Mr. Chen**”) will be appointed as an executive Director and the CEO.

The biographical details of Mr. Chen are set out below:

Mr. Chen, aged 53, was appointed as an executive Director of the Company on 18 December 2015 and resigned on 24 February 2022. He joined the Group in July 2005 and currently serves as the General Manager and Legal Representative to oversee the production and operation process of Jiangmen Huajin Metal Product Company Ltd., Jiangmen Huamu Metals Company Ltd., Guangdong Huajin Industry Company Limited (廣東華津實業有限公司*), Jiangmen Jinrun Ecotechnology Company Limited (江門市津潤環保科技有限公司*) and Jiangmen Hairun Renewable Resources Recycling Company Limited (江門市海潤再生資源回收有限公司*), all of which are indirect wholly-owned subsidiaries of the Company. Mr. Chen also holds the position as a

Director of Inter Consortium Holdings Limited (華滙控股有限公司*), an indirect wholly-owned subsidiary of the Company. Prior to joining the Group, Mr. Chen worked in an oil pump repairing factory in Jiangmen. He graduated from Jiangmen Advanced Technical Institute (江門市高級技工學校*) in June 1990. Mr. Chen also attained a certificate of junior safety officer in Guangdong Province (廣東省初級安全主任證書*) issued by Jiangmen Administration of Work Safety (江門市安全生產監督管理局*) on 26 October 2005.

The current letter of appointment entered into between the Company and Mr. Chen will be terminated upon his re-designation as an executive Director on 1 December 2025. A new service agreement as an executive Director for a term of three years will be entered into between the Company and Mr. Chen with effect from 1 December 2025. Mr. Chen is entitled to an annual remuneration of HKD250,000, which is determined by the Board based on the recommendation from the remuneration committee of the Company with reference to his duties, responsibilities and prevailing market conditions. According to the articles of association of the Company, Mr. Chen is subject to the provisions of retirement and rotation at the general meeting of the Company.

As of the date of this announcement, Irichest Enterprises Limited (“**Irichest**”), a company incorporated under the laws of the British Virgin Islands and wholly owned by Mr. Chen, holds 4,500,000 shares of the Company. Hence, Mr. Chen is deemed to be interested, within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, the Laws of Hong Kong) (the “**SFO**”), in the 4,500,000 shares held by Irichest. Mr. Chen, as a beneficial owner, personally holds 3,600,000 share options of the Company, which entitle him to subscribe for 3,600,000 shares of the Company. These share options held by Mr. Chen are also regarded as interests within the meaning of Part XV of the SFO.

Save as disclosed above, and as at the date of this announcement, Mr. Chen does not hold any other positions with the Company or other members of the Group, and did not hold any current or past directorship in the last three years in any other public companies listed on any securities market in Hong Kong or overseas, and that Mr. Chen does not have any other relationships with any Directors, senior management, substantial or controlling shareholders of the Company (having the meaning ascribed thereto under the Rules (the “**Listing Rules**”) Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) nor any interests in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, and as the date of this announcement, there are no other matters concerning the appointment of Mr. Chen as an executive Director and CEO that need to be brought to the attention of the shareholders of the Company and there is no other information relating to the appointment of Mr. Chen that is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

By order of the Board
Huajin International Holdings Limited
Xu Songqing
Chairman

Hong Kong, 1 December 2025

As at the date of this announcement, the Board is comprised of Mr. Xu Songqing (Chairman) and Mr. Chen Chunniu (Chief Executive Officer) as executive Directors, Mr. Xu Jianhong as non-executive Director and Mr. Chan Oi Fat, Mr. Ou Qiyuan and Ms. Yip Nga Ting Cerin as independent non-executive Directors.

** For identification purpose only*